



TOWN OF NORWELL EMPLOYMENT APPLICATION

Return to: Recreation Department

345 Main St, Norwell, MA 02061

recreation@townofnorwell.net

Phone: 781-659-8046

Fax: 781-659-7795 (Attn: Recreation)

Applicants are considered for all positions without regard to race, color, religion, gender orientation, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap.

(PLEASE PRINT Clearly)

Position(s) Applied For: _____ Date of Application: _____

Referral Sources: Advertisement Friend Relative Walk-In Employment Agency

Other: _____ (explain)

Name: _____
Last First Middle

Address: _____
Number Street City State Zip Code

Home Telephone: (_____) _____ Cell Telephone: (_____) _____
Area Code Area Code

Email Address: _____

If employed and you are under 18, can you furnish a work permit? Yes No

Have you filed an application here before? Yes No If yes; please give date: _____

Have you ever been employed here before? Yes No If yes; please give date: _____

Are you employed now? Yes No May we contact your present employer Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
(Proof of citizenship or immigration status will be required upon employment) Yes No

On what date would you be available for work? _____

Are you available to work? Full-Time Part-Time Shift Work Temporary / Seasonal

Are you on a lay-off and subject to recall? Yes No

I understand jobs working with children are required to run Criminal Offender Record Information (CORI) screening Yes

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include military service assignments and volunteer activities. You may exclude organization names which indicate race, color, religion, gender orientation, national origin, age, marital, or veteran status.

1. Employer: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone: _____
Supervisor: _____ Reason for Leaving: _____
Dates Employed: from: _____ to: _____ Work Performed: _____
Hourly/Salary Rate: starting: _____ final: _____

2. Employer: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone: _____
Supervisor: _____ Reason for Leaving: _____
Dates Employed: from: _____ to: _____ Work Performed: _____
Hourly/Salary Rate: starting: _____ final: _____

3. Employer: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone: _____
Supervisor: _____ Reason for Leaving: _____
Dates Employed: from: _____ to: _____ Work Performed: _____
Hourly/Salary Rate: starting: _____ final: _____

4. Employer: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone: _____
Supervisor: _____ Reason for Leaving: _____
Dates Employed: from: _____ to: _____ Work Performed: _____
Hourly/Salary Rate: starting: _____ final: _____

Special Skills and Qualifications: Summarize special skills and qualifications acquired from employment or other experience:

EDUCATION:

	Elementary / Middle	High	College / University	Graduate / Profession
School Name				
Years Completed				
Diploma / Degree				
Describe Course of Study				
Describe Specialized Training, Apprenticeship, Skills and/or Extracurricular Activities				
Honors Received				

State any **additional information** you feel may be helpful to us in considering your application: _____

List professional, trade, business or civic activities and offices held: (You may exclude those which indicate race, color, religion, gender orientation, national origin, age, marital or veterans' status): _____

*** Please have three (3) WRITTEN LETTERS OF RECOMMENDATION EMAILED, FAXED, MAILED OR ATTACHED TO THIS APPLICATION. Email to: ggrey@townofnorwell.net it is the applicant's responsibility to see that the 3 recommendations have been sent.**

Give name, address, and telephone number of three (3) references (who are not related to you):

Name	Address	Phone	Relationship
Name	Address	Phone	Relationship
Name	Address	Phone	Relationship

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not and is not intended to be a contract of employment.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also that I am required to abide by all rules and regulations of the Town.

Signature of Applicant _____ Date _____

The information provided in this application for employment is true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I authorize investigation of all statements contained in this application and the release of any pertinent information regarding my education, past employment history and background. I authorize the Town of Norwell to obtain any information from schools, employers or individuals relating to my activities. This information may include, but is not limited to: academics, achievement, performance, attendance, personal history and discipline. Further, I hereby authorize all references, persons, schools, my current employer (if applicable) and previous employers and organizations named in this application, unless otherwise stated, to provide the Town of Norwell any relevant information that may be required to arrive at an employment decision. I understand that the information released is for the Town of Norwell's use only.

I hereby voluntarily release, discharge and exonerate the Town of Norwell, its agents and representatives, and any person so furnishing information from any and all liabilities of every nature and kind arising out of the furnishing or inspection of such documents, records and other information or the investigations made by or on behalf of the Town of Norwell.

I understand that all appointments are probationary and that I must demonstrate my ability for continued employment. I understand that, if appointed, my employment will be at-will, for an indefinite period, and can be terminated at any time by the Town, unless otherwise stated in a collective bargaining agreement which covers the position to which I am appointed. I also understand that I must be available from time to time to work outside normal business hours, as the needs of the department require.

If required for the position I am seeking. I agree to take a physical examination, which may include testing for drugs or a psychological examination, as required, and recognize that any offer of employment may be contingent upon the results of such an examination.

I understand that any employment offer by the Town is conditional upon my ability to establish employment under the Immigration Reform and Control Act of 1986 within three (3) days of the date of hire.

I represent that I have read and fully understand the foregoing and seek employment under these conditions.

Signature: _____ Date: _____

"Discrimination against any person in any practice or procedure in advertising, recruitment, referrals, testing, hiring, transfer, promotion or any other term, condition or privilege of employment which limits or adversely affects employment opportunities, because of political or religious opinions, or affiliations, or because of race, color, sex, gender orientation, national origin, marital status, pregnancy, parenthood, age or handicap which is unrelated to the person's occupational qualifications or any other non-merit factor which is not a bona fide occupational qualification is prohibited".

It is unlawful in Massachusetts to require a lie detector test as a condition of employment or continued employment. An employer who violates that law shall be subject to criminal penalties and civil liabilities.