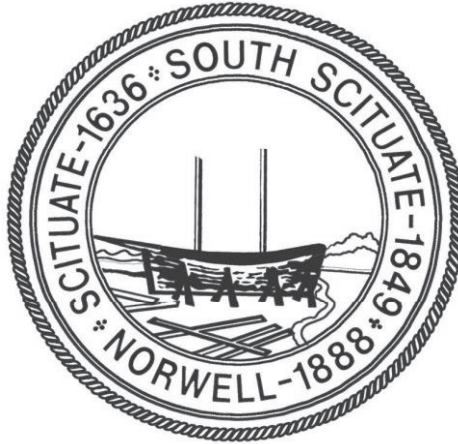


TOWN OF NORWELL



Transcript of Articles in the Warrant for the

SPECIAL TOWN MEETING

And

ANNUAL TOWN MEETING

Report of the Advisory Board

Monday May 9, 2022

At 7:30PM

Please bring this report to the meeting for use in the proceedings at the

**NORWELL MIDDLE SCHOOL
Henry E. Goldman Gymnasium
328 Main Street**

TOWN OF NORWELL

WARRANT

Special Town Meeting and Annual Town Meeting

Monday, May 9, 2022

At 7:30 o'clock in the evening at Norwell Middle School

Plymouth, ss.

To one of the Constables of the Town of Norwell, in said County of Plymouth, Commonwealth of Massachusetts.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norwell, who being qualified to vote in elections and Town affairs, to meet at the Norwell Middle School, 328 Main Street, in said Norwell, on Monday, the ninth day of May, 2022 at 7:30p.m.; then and there to act upon the enclosed articles, to wit:

In case all articles in the foregoing Warrant shall not be acted upon at the Meeting called for on Monday, May 9, 2022, to meet in Adjourned Sessions at such time and place as the meeting shall determine.

This building is accessible to the impaired and designated parking is provided. If requested, at least one week before the meeting, warrants with large print can be available. Anyone requiring a Sign Language Interpreter should call the Town Clerk's office at least two weeks before the Special Town Meeting and Annual Town Meeting at 781-659-8072.

Town of Norwell
Report of the Advisory Board
2022 Special and Annual Town Meeting

To the Citizens of Norwell:

On Monday, May 9, 2022, the Town of Norwell will hold a Special Town Meeting followed by its Annual Town Meeting. The brief Special Town Meeting will cover business matters that must be acted upon before the end of this fiscal year, which is June 30, 2022. During the annual Town Meeting, the citizens of Norwell will vote on a budget for Fiscal Year 2023, as well as many other matters of interest to the Town. These matters include proposed new zoning, special legislation to provide property tax relief to seniors who qualify for the state income tax "circuit breaker", capital expenses, Community Preservation spending, and a Select Board Article requesting the transfer of a portion of the Carleton property to conservation.

Voters attending Town Meeting responsibly discuss, debate and determine Norwell's budget for the upcoming year. The Advisory Board's role is to advise residents of its recommendations on each article contained in this Warrant. These recommendations have been determined following several months of evaluation and careful consideration of all the materials provided by Town Departments, Boards and Committees at over twenty public open meetings. Every proposed article was reviewed by the Advisory Board with a presentation from its proponents in a public meeting. Your elected and appointed officials will also present their recommendations to assist with this process.

The intent of the budget is to provide sufficient funds to continue to provide the current level of services, address capital and infrastructure needs and maintain the Town's fiscal health. The School Department and the Select Board continue to work with a common purpose to identify efficiencies and methods to better address budgetary challenges.

We would like to thank the residents, employees and volunteers across all Departments, Boards and Committees for their invaluable input. We wish to thank in particular Ellen McKenna for her exceptional support to the Advisory Board. We also wish to formally thank Peter Morin, Town Administrator, and Darleen Sullivan Finance Director, for their professional guidance and dedicated support throughout this entire process.

It is important that your voice is heard and we look forward to seeing you at Town Meeting on May 9, 2022.

Sincerely,

The Norwell Advisory Board

Jesse Mcsweeney, Chair
Peter Leppanen
Mark Cleveland

Liz Hibbard, Vice Chair
Robert Perniola
Susan Darnell

Dane Hutchison, Clk.
Brian D'Souza
Ed Maguire

TOWN BUDGET

Glossary of Terms

Appropriation: An authorization to make expenditures and to incur obligations for specific purposes. An appropriation is granted by Town Meeting and is usually limited in time and amount as to when it may be expended. Any part of the general appropriation not spent or encumbered by June 30 automatically reverts to surplus. A specific appropriation is carried forward from year to year until spent for the designated purpose or transferred by Town Meeting vote to another account.

Assessed Valuation: A valuation set upon real or personal property by the Board of Assessors as a basis for levying taxes.

Budget: A plan of financial operation consisting of an estimate of proposed expenditures for a given period and the means of financing them. The budget is voted in the spring at Town Meeting for the fiscal year that begins the following July 1st.

Capital Budget: A plan of proposed capital outlays and the means of financing them for the current year.

Cherry Sheet: An annual statement received from the Massachusetts Department of Revenue detailing estimated receipts for the next fiscal year and the estimated state and county government charges payable. These amounts are used by the assessors in setting the tax rate. The actual receipts and charges may vary from the estimates.

Community Preservation Act (CPA): The Town adopted the Community Preservation Act (CPA) in 2002. This Act allows the town to collect a 3% surcharge on property tax bills (the funds can be matched up to 100% by the state when funds are available), which creates the Community Preservation Fund, to use for Community Preservation purposes. Each year, the town must appropriate, or reserve (but not necessarily spend), 10% of the funds for each of the three Community Preservation purposes: Open Space, Historic Resources, and Community Housing. The remaining 70% of the funds can be appropriated, reserved or used for any of the three purposes and for Recreation and administration.

Debt Service: Payment of interest and repayment of principal to holders of the Town's debt instruments.

Fiscal Year: A 12-month period, commencing July 1 and ending June 30, to which the annual budget applies. Fiscal years are often denoted FYXX with the last two numbers representing the calendar year in which it ends, for example FY11 is the fiscal year ended June 30, 2011.

Free Cash: Free cash is the portion of unreserved fund balance available for appropriation. It is not cash but rather is approximately the total of cash and receivables less current liabilities and earmarked reserves reduced also by reserves for uncollected taxes. This is also referred to as "available cash". The amount is certified annually by the Massachusetts Department of Revenue.

General Fund: The major town owned fund which is created with town receipts and which is charged with expenditures payable from revenues.

Grant: A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments. Grants are usually made for specific purposes.

Line-Item Budget: A format of budgeting that organizes costs by type of expenditure such as expenses, equipment, and salaries.

Overlay: The amount set aside to allow for uncollected property taxes. An amount for overlay is added to the appropriations and other charges. The "Overlay Surplus" is the portion of each year's overlay account no longer required to cover property tax abatements.

Overlay Surplus: The unused amount of the overlay for prior years, which may be transferred, by vote of the Town, to the reserve account or used for any lawful purpose.

Property Tax Levy: The amount produced by multiplying the assessed valuation of property by the tax rate. The tax rate is expressed "per thousand dollars" of assessed valuation.

Reserve Fund: Money set aside by Town Meeting to be allocated by the Advisory Board for extraordinary or unforeseen expenditures.

Stabilization Fund: A special reserve funded by Town Meeting for future expenditures. The Town has also established Athletic Fields Stabilization, Capital Stabilization and Special Education Stabilization funds.

Terms associated with Proposition 2½:

Debt or Capital Exclusion: The Town can assess taxes in excess of the levy limit by voting a debt exclusion or capital outlay exclusion. This amount does not become a permanent part of the levy limit base, but allows the Town to assess taxes for a specific period of time in excess of the limit for payment of debt service costs or for payment of capital expenditures.

Excess Levy Capacity: The difference between the Town's tax levy limit and its actual tax levy for the current year. It is the additional tax levy that could be raised without asking for an override.

New Growth: The amount of property tax revenue that the Town can add to its allowable tax levy as a result of new construction, alterations, subdivisions or change of use which increases the value of a parcel of land by more than certain amounts.

Override: An amount, voted by the Town, which is permanently added to the levy limit. A majority vote of the Selectmen allows an override question to be put on the ballot. Override questions must be presented in dollar terms and must specify the purpose of the override. Overrides require a majority vote of approval by the Town Meeting and by ballot question.

Tax Levy Limit: The maximum amount of the tax levy for a period under the restrictions of Proposition 2½. It is calculated as the prior year limit plus new growth plus 2.5% of the prior year levy limit.

Index of Articles for the 2022 Special Town Meeting

Article	Purpose	Submitted By	Page
1	Unpaid Bills from Prior Fiscal Years	Finance Director	6
2	Department Supplemental Transfers	Finance Director	6
3	Stabilization Fund Transfer to SPED fund	School Committee	7
4	Rehab Woodland Trails	Community Preservation Committee	7
5	Signage and Maps for Conservation land	Community Preservation Committee	7
6	Fish ladder/dam improvements, Jacobs Pond	Community Preservation Committee	7
7	Norwell High School-facility study for playing fields and recreation facilities	Community Preservation Committee	7
8	Expand South Street Water Treatment Facilities	Water Department	8
9	Permit Expenditure of Library state grant interest towards construction costs	Treasurer	8
10	Snow and Ice Deficit	Highway Surveyor	8
11	October Storm Deficit	Highway Surveyor	8
12	River Street Betterment – phase II	Highway Surveyor	8
13	Paving repayment- Circuit Street	Highway Surveyor	9
14	Central Street Land Purchase/ Town Land	Select Board	9
15	Central Street Land Transfer to Conservation Commission	Select Board/ Conservation Commission	9
16	Inspector of Animals Stipend	Finance Director	9

TOWN OF NORWELL



Commonwealth of Massachusetts

WARRANT FOR SPECIAL TOWN MEETING

Monday, May 9, 2022

At Seven Thirty O'clock in the Evening
At the Norwell Middle School, Henry E. Goldman Gymnasium, Main Street

ARTICLE 1: To see if the Town will vote to appropriate the sum of \$1,381.00 to pay the following unpaid bills from prior fiscal years which may be legally unenforceable due to the insufficiency of an appropriation and, to meet said appropriation, transfer the sum of \$1,381.00 from Free Cash:

Fire – Academy Mileage Reimbursement	\$797.00
Treasurer/Collector - Armored Car Service	\$464.00
Board of Health – Food Inspections	\$ 70.00
Human Resources - Mass Municipal HR Conference	<u>\$ 50.00</u>
Total:	\$1,381.00

or take any other action relative thereto.

Requested by the Finance Director

The Advisory Board unanimously recommends this article.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum of money to supplement the appropriations for the following accounts: Street Lights 0-424-0201-5210 Electricity; Town Insurance 01-912-0201-5172 Workers Compensation/111F and 01-945-0201-5740 Liability Insurance, 01-420-5410-000 Highway Town Gasoline, or take any other action relative thereto.

Requested by the Finance Director

The Advisory Board unanimously recommends this article.

ARTICLE 3: To see if the Town will vote to transfer from available funds or otherwise provide a sum of money, to be added to the Special Education Stabilization Fund, as established in accordance with M.G.L. Chapter 40 section 5B, or take any other action relative thereto.

Requested by the School Committee

The Advisory Board unanimously recommends this article.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$26,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, for recreation, restoration and rehabilitation purposes, to rehabilitate the Woodland Trails for continued public use, or take any aother action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$10,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G.L. Chapter 44B, for recreation and rehabilitation purposes and capital improvements to complete the Trail Signage and Maps project on Town of Norwell open space and recreation lands. Expenditures under this Article shall be approved by the Conservation Commission and the Community Preservation Committee, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G.L. Chapter 44B, for recreation, restoration and rehabilitation purposes to fund the design and permitting for a fish ladder and dam improvements at Jacob's Pond, to allow river herring to reach the 62 acres of habitat in the pond, or take any other action relative thereto. These funds will provide a match to a NOAA grant and Conservation Commission funding, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$125,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G.L. Chapter 44B, for recreation, restoration and rehabilitation purposes to fund a feasibility study, preliminary engineering, design concepts and complete cost estimate for renovations to the Norwell High School Varsity Baseball Field, Tennis Courts and Front Practice Field, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 8: To see if the Town will vote to raise and appropriate, transfer from available water funds and/or authorize borrowing of up to \$2,900,000, for the purpose of modifying and expanding the South Street Water Treatment Facilities including construction of a Granular Activated Carbon (GAC) filtration addition; and and perform any other related work; to determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Requested by the Water Department

The Advisory Board unanimously recommends this article. The improvements to water treatment are required to remove polyfluoroalkyl substances (PFAS) so the water supply complies with state and federal standards.

ARTICLE 9: To see if the Town will vote to appropriate \$66,657.04, representing interest earned on the grant from the Massachusetts Board of Library Commissioners, to pay a portion of the costs of designing, construction and equipping a library, and for the payment of costs incidental and related thereto, or to take any action relative thereto.

Requested by the Finance Director

The Advisory Board unanimously recommends this article.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum of money, to be added to line item 1-420-0211-5532, Snow Removal and Sanding Deficit, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum of money October 2021 Storm Deficit, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article. The Town incurred approximately \$369,000 responding to the October 2021 storm. No state or federal aid was made available due to the confined area of the storm's impact.

ARTICLE 12: To see if the Town will vote to transfer from available funds or otherwise provide a sum of \$374,940, or any other sum, for the purpose of repaving River Street in compliance with the Street Opening Permit Special Condition dated 6/15/2021 Project ID 18-54308, Betterment Phase II-River Street (Common Street to Green Street), between the Town of Norwell and Eversource Gas Co. of Massachusetts, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article. Eversource provided the Town with funds to repair the street openings they made on River Street last year.

ARTICLE 13: To see if the Town will vote to transfer from available funds or otherwise provide a sum of \$19,553, or any other sum, for the purpose of paving repayment for Circuit Street between the Town of Norwell and Toll Brothers of Massachusetts, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article. Toll Brothers Construction provided the Town with funds to repair sections of Circuit Street impacted by their activities.

ARTICLE 14: To see if the Town will vote to authorize the Select Board to submit an Approval Not Required (ANR) to the Planning Board for endorsement; and further that the Select Board be authorized to exchange, in accordance with applicable law, a parcel of 3,839 square feet of land with the Owners of 180 Central Street (Block 46, Lot 27) with an adjacent Town owned land (Block 46, Lot 43) as shown on a plan dated 3-1-2022, on file with the Town Clerk, to accommodate a proposed addition to a Single Family Home, or take any action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article. This article facilitates an equal exchange of land between the Town and residents who wish to expand their garage. The exchange facilitates an appropriate setback for the new garage.

ARTICLE 15: To see if the Town will vote to authorize the Select Board to deed, convey or otherwise transfer the care, custody, maintenance and control of two parcels of general town-owned land on Central Street, Block 46, Lot 43 consisting of approximately 2.84 acres with a deed recorded at Plymouth County Registry of Deeds in Book 17456, Page 125, further identified on a plan dated 3-1-2022, on file with the Town Clerk, and Block 46, Lot 37 consisting of approximately 8 acres with a deed recorded at the Plymouth County Registry of Deeds in Book 3760, Page 554, to the Conservation Commission, to be held for conservation, open space and passive recreation purposes in perpetuity, and to authorize the Select Board to execute the appropriate documents in a form approved by Town Counsel to effectuate the transfer of said properties to the Commission, or take any action relative thereto.

Requested by the Select Board and Conservation Commission

The Advisory Board unanimously recommends this article.

ARTICLE 16: To see if the Town will vote to authorize the payment of a stipend to the Inspector of Animals, or take any other action relative thereto.

Requested by the Finance Director

The Advisory Board unanimously recommended this article. The Animal Control Officer currently performs these functions. He is compensated through an agreement between the Town and the Town of Cohasset, that does not include

his inspection duties. This Article allows him to be compensated for his inspection work.

Index of Articles for the Annual Town Meeting

Article	Purpose	Submitted By	
1	Acceptance of Town Reports	Select Board	14
2	Town Budget	Advisory Board	14
3	Capital Budget	Capital Budget Committee/Select Board	25
4	Fire Truck Bond	Capital Budget/Select Board	26
5	Union and Personal Contracts	Select Board	26
6	Personnel Plan Funding	Personnel Board	26
7	Stabilization Fund Transfer	Select Board	26
8	Capital Stabilization Transfer	Select Board	27
9	SPED transfer to School Department	School Committee	27
10	OPEB Transfer	Select Board	27
11	Technology Upgrades	Select Board	27
12	Mooring Bylaw/Harbormaster Title Changes	Select Board	27
13	Charter Amendment: Add: Assistant Town Administrator Position	Select Board	31
14	Charter Amendment: Advisory Board Quorum	Select Board	31
15	Accessory Dwelling Bylaw	Planning Board/Select Board	31
16	Select Board Nomenclature	Planning Board/Select Board	35
17	Special Permit/Site Plan Duration Existence	Planning Board/Select Board	35
18	Circuit Breaker Tax abatement proposal	Board of Assessors/Select Board	36
19	22G Article – Veterans Exemptions	Board of Assessors/Select Board	37
20	Sidewalk: Homestead to Town Center	Highway Surveyor	37
21	Cemetery Betterment	Highway Surveyor	38
22	Stormwater "MS4" Compliance	Highway Surveyor	38
23	Chapter 90 Funding	Highway Surveyor	38
24	Drainage Funding	Highway Surveyor	38

25	Road Resurfacing/construction	Highway Surveyor	38
26	Boardwalk Maintenance Study	Highway Surveyor	38
27	Form B Historical Property list	Community Preservation Committee	39
28	Cushing Tomb Restoration	Community Preservation Committee	39
29	Cemetery restoration-First Parish Gravestone project	Community Preservation Committee	39
30	Jacobs Pond weed control	Community Preservation Committee	39
31	Carleton property trail expansion/ADA compliance	Community Preservation Committee	39
32	Norwell Community Gardens creation	Community Preservation Committee	40
33	Margret's Brook-Donovan Fields-invasive weed control	Community Preservation Committee	40
34	CCC Restroom project – ADA compliance	Community Preservation Committee	40
35	Community Preservation Community Housing Trust Funding	Community Preservation Committee,	40
36	Rehab and trail improvements	Community Preservation Committee	41
37	West Osborne Field-facility study	Community Preservation Committee	41
38	CPA Reserves for AH, Historic and Open Space	Community Preservation Committee	41
39	SiteAssessment–Community Center/Council on Aging building	COA/Recreation/Select Board	41
40	Water system upgrades,pilot studies of treatment techniques	Water Department	41
41	New well exploration	Water Depaertment	42
42	Carleton Property Land Transfer	Select Board	42
43	Highway Yard Cleanup	Highway Surveyor	42
44	Traffic Calming Measures	Highway Surveyor/Police/Fire Depts.	43
45	Emergency Repairs to Pathwalks and Trails	Highway Surveyor	43
46	Stormwater Bylaw Amendment	Conservation Commission	43
47	Wetlands Bylaw Amendments	Conservation Commisssion	45
48	Reduction in Dog License fee for seniors	Council on Aging	46

49	Dog Waste Management Pilot Program	Conservation Commission	46
50	Conservation Fund Request	Conservation Commission	46
51	Circuit Street Easement	Select Board/Planning Board	47
52	Revolving Funds	Finance Director	47
53	Medicaid Reimbursement	Finance Director	47
54	Personnel Plan Reclassification	Personnel Board	47
55	Personnel Bylaw Revisions	Personnel Board	48
56	Personnel Bylaw Appendix A	Personnel Board	49



Town of Norwell
Commonwealth of Massachusetts

WARRANT FOR ANNUAL TOWN MEETING
Monday, May 9, 2022

At 7:30 O'clock in the Evening
At the Norwell Middle School, Henry E. Goldman Gymnasium, Main Street

ARTICLE 1: To see if the Town will vote to accept the reports of its Officers, Boards, Departments, Committees and Commissions, as printed in the 2021 Annual Report, or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article. It is a basic procedural vote.

ARTICLE 2: To see if the Town will vote to raise and appropriate, or appropriate from available funds, sums of money to defray the charges, expenses and salary obligations of the Town, including debt and interest, and out of state travel for the ensuing year, to provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town, or take any other action relative thereto.

Requested by the Advisory Board

As Town Administrator, I am pleased to present the Fiscal Year 2023 budget for the Town of Norwell, and wish to thank the Select Board, the Advisory Board, Finance Director Darleen Sullivan, all Town Department Heads and elected officials, especially the School Committee and School Superintendent Matt Keegan for their assistance. Their steadfast efforts over countless hours allow Norwell to successfully address the unprecedented challenges posed by the global pandemic.

Article 2 provides each department with funds necessary to continue to provide the required level of services. The proposed budget represents a 4.6 increase over the prior year. The Town's adherence to its financial policies despite emergent circumstances combined with increases in local receipts and state aid allow for this increase. We continue to forecast revenue conservatively, adhere to a culture that rewards operational surpluses, devote multiple sources of funding to pension and OPEB costs and responsibly add to our reserves. Most importantly, this budget is funded through the normal state and local revenue sources and does not rely on reserves or non-recurring funds.

The budget funds a 3.5 percent increase in health insurance and staff increases in the Schools, Fire Department, Highway and Treasurers Office. The funding of these positions has been requested for several years, but was delayed until revenue growth was sufficient to support their creation. It is anticipated that the Town through prudent management and conservative forecasting will continue to generate both operational and revenue surpluses that will continue to supplement reserves.

The efforts of the Town's workforce, its elected officials and particularly the residents who volunteer to serve in a multitude of functions have positioned Norwell for the future. The most essential element to Norwell's future success is the willingness of residents to devote their time and talent to the management of the town.

Respectfully submitted,
Peter J. Morin
Town Administrator

The Advisory Board reviewed each department budget over several weeks of public meetings. The Advisory Board supports the entire budget as reflected in the FY23 Advisory Board recommends column. The Advisory Board feels the recommended budget is fair and balanced and addresses the needs of the community within the limits of the financial resources available.

ARTICLE 2

Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
113-TOWN MEETING					
1	Total Salaries	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
2	Total Expenses	\$ 9,040	\$ 15,000	\$ 10,000	\$ 10,000
	Total: Town Meeting	\$ 10,540	\$ 16,500	\$ 11,500	\$ 11,500
122-SELECTMEN					
3	Total Salaries	\$ 410,249	\$ 415,631	\$ 339,750	\$ 339,750
4	Total Expenses	\$ 39,300	\$ 42,850	\$ 42,850	\$ 42,850
	Total: Selectmen	\$ 449,549	\$ 458,481	\$ 382,600	\$ 382,600
131-ADVISORY BOARD					
5	Total Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
	Total: Advisory Board	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
132-RESERVE FUND					
	Reserve Fund	\$ 325,000	\$ 350,000	\$ 350,000	\$ 350,000
6	Total: Reserve Fund	\$ 325,000	\$ 350,000	\$ 350,000	\$ 350,000
135-FINANCE DIRECTOR/TOWN ACCOUNTANT					
7	Total Salaries	\$ 264,613	\$ 267,679	\$ 267,679	\$ 267,679
8	Total Expenses	\$ 50,850	\$ 53,710	\$ 53,710	\$ 53,710
	Total: Finance Director/Town Accountant	\$ 315,463	\$ 321,389	\$ 321,389	\$ 321,389
141-ASSESSORS					
9	Total Salaries	\$ 156,429	\$ 171,890	\$ 171,890	\$ 171,890
10	Total Expenses	\$ 18,635	\$ 44,518	\$ 43,918	\$ 43,918
	Total: Assessors	\$ 175,064	\$ 216,408	\$ 215,808	\$ 215,808
145-TREASURER/COLLECTOR					
11	Total Salaries	\$ 338,233	\$ 485,622	\$ 485,622	\$ 485,622
12	Total Expenses	\$ 104,353	\$ 108,901	\$ 108,687	\$ 108,687
	Total: Treasurer/Collector	\$ 442,586	\$ 594,523	\$ 594,309	\$ 594,309
151-LEGAL SERVICES					
13	Total Expenses	\$ 65,000	\$ 65,000	\$ 55,000	\$ 55,000
	Total: Legal Services	\$ 65,000	\$ 65,000	\$ 55,000	\$ 55,000
152-PERSONNEL					
14	Total Expenses	\$ 500	\$ 500	\$ 500	\$ 500
	Total: Personnel	\$ 500	\$ 500	\$ 500	\$ 500
155-INFORMATION TECHNOLOGY					
15	Total Salaries	\$ -	\$ -	\$ -	\$ -
16	Total Expenses	\$ 101,000	\$ 101,000	\$ 118,000	\$ 118,000
	Total: Information Technology	\$ 101,000	\$ 101,000	\$ 118,000	\$ 118,000
161-TOWN CLERK					
17	Total Salaries	\$ 187,401	\$ 194,186	\$ 194,186	\$ 194,186

Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
18	Total Expenses	\$ 6,375	\$ 7,925	\$ 7,925	\$ 7,925
	Total: Town Clerk	\$ 193,776	\$ 202,111	\$ 202,111	\$ 202,111
	162-ELECTIONS				
19	Total Salaries	\$ 6,420	\$ 21,642	\$ 21,642	\$ 21,642
20	Total Expenses	\$ 8,725	\$ 17,105	\$ 15,000	\$ 15,000
	Total: Elections	\$ 15,145	\$ 38,747	\$ 36,642	\$ 36,642
	163-REGISTRATION				
21	Total Salaries	\$ 450	\$ 450	\$ 450	\$ 450
22	Total Expenses	\$ 4,900	\$ 5,000	\$ 5,000	\$ 5,000
	Total: Registration	\$ 5,350	\$ 5,450	\$ 5,450	\$ 5,450
	171-CONSERVATION COMMISSION				
23	Total Salaries	\$ 105,246	\$ 115,320	\$ 110,330	\$ 110,330
24	Total Expenses	\$ 34,700	\$ 86,500	\$ 54,000	\$ 54,000
	Total: Conservation Commission	\$ 139,946	\$ 201,820	\$ 164,330	\$ 164,330
	175-PLANNING BOARD				
25	Total Salaries	\$ 107,120	\$ 108,424	\$ 122,827	\$ 122,827
26	Total Expenses	\$ 7,326	\$ 7,250	\$ 7,250	\$ 7,250
	Total: Planning Board	\$ 114,446	\$ 115,674	\$ 130,077	\$ 130,077
	176-ZONING/APPEALS BOARD				
27	Total Salaries	\$ 22,530	\$ 23,520	\$ 23,520	\$ 23,520
28	Total Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
	Total: Zoning/Appeals Board	\$ 25,030	\$ 26,020	\$ 26,020	\$ 26,020
	190-COMMISSION ON DISABILITIES				
29	Total Expenses	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
	Total: Commission On Disabilities	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
	191-CUSHING MEMORIAL				
30	Total Salaries	\$ 41,453	\$ 41,453	\$ 41,453	\$ 41,453
31	Total Expenses	\$ 27,307	\$ 27,307	\$ 27,307	\$ 27,307
	Total: Cushing Memorial	\$ 68,760	\$ 68,760	\$ 68,760	\$ 68,760
	192-FACILITIES DEPARTMENT				
32	Total Salaries	\$ 128,555	\$ 130,990	\$ 144,358	\$ 144,358
33	Total Expenses	\$ 87,195	\$ 106,807	\$ 81,300	\$ 81,300
	Total: Facilities Department	\$ 215,750	\$ 237,797	\$ 225,658	\$ 225,658
	193-P.B.M.C.				
34	Total Expenses	\$ -	\$ -	\$ -	\$ -
	Total: P.B.M.C.	\$ -	\$ -	\$ -	\$ -
	194-COMMUNITY PRESERVATION ADMIN				
35	Total Salaries	\$ 8,035	\$ 8,035	\$ 8,035	\$ 8,035

Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
36	Total Expenses	\$ 66,965	\$ 66,965	\$ 66,965	\$ 66,965
	Total: Community Preservation Admin	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000
	195-TOWN REPORTS				
37	Total Expenses	\$ 3,000	\$ 3,000	\$ 3,500	\$ 3,500
	Total: Town Reports	\$ 3,000	\$ 3,000	\$ 3,500	\$ 3,500
	199-BEAUTIFICATION				
38	Total Expenses	\$ 2,500	\$ 2,500	\$ 3,000	\$ 3,000
	Total: Beautification	\$ 2,500	\$ 2,500	\$ 3,000	\$ 3,000
	TOTAL GENERAL GOVERNMENT (net of Community Preservation Fund)	\$ 2,673,905	\$ 3,031,180	\$ 2,920,154	\$ 2,920,154
	210-POLICE DEPARTMENT				
39	Total Salaries	\$ 3,034,419	\$ 3,149,889	\$ 3,106,688	\$ 3,106,688
40	Total Expenses	\$ 412,900	\$ 440,500	\$ 423,200	\$ 423,200
	Total: Police Department	\$ 3,447,319	\$ 3,590,389	\$ 3,529,888	\$ 3,529,888
	220-FIRE DEPARTMENT				
41	Total Salaries	\$ 2,424,350	\$ 2,636,537	\$ 2,516,984	\$ 2,516,984
42	Total Expenses	\$ 215,900	\$ 251,900	\$ 233,000	\$ 233,000
	Total: Fire Department	\$ 2,640,250	\$ 2,888,437	\$ 2,749,984	\$ 2,749,984
	231-AMBULANCE SERVICE				
43	Total Expenses	\$ 104,900	\$ 106,900	\$ 96,900	\$ 96,900
	Total: Ambulance Service	\$ 104,900	\$ 106,900	\$ 96,900	\$ 96,900
	232-EMERGENCY MANAGEMENT				
44	Total Salaries	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
45	Total Expenses	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
	Total: Emergency Management	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
	233-REGIONAL DISPATCH SERVICES				
46	Regional Dispatch Expense	\$ 567,593	\$ 541,506	\$ 541,506	\$ 541,506
	Total: Regional Dispatch Services	\$ 567,593	\$ 541,506	\$ 541,506	\$ 541,506
	241-BUILDING DEPARTMENT				
47	Total Salaries	\$ 144,548	\$ 146,597	\$ 146,597	\$ 146,597
48	Total Expenses	\$ 96,012	\$ 101,615	\$ 98,615	\$ 98,615
	Total: Building Department	\$ 240,560	\$ 248,212	\$ 245,212	\$ 245,212
	244-WEIGHTS AND MEASURES				
49	Total Salaries	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000
50	Total Expenses	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515
	Total: Weights and Measures	\$ 8,515	\$ 8,515	\$ 8,515	\$ 8,515
	292-ANIMAL CONTROL				

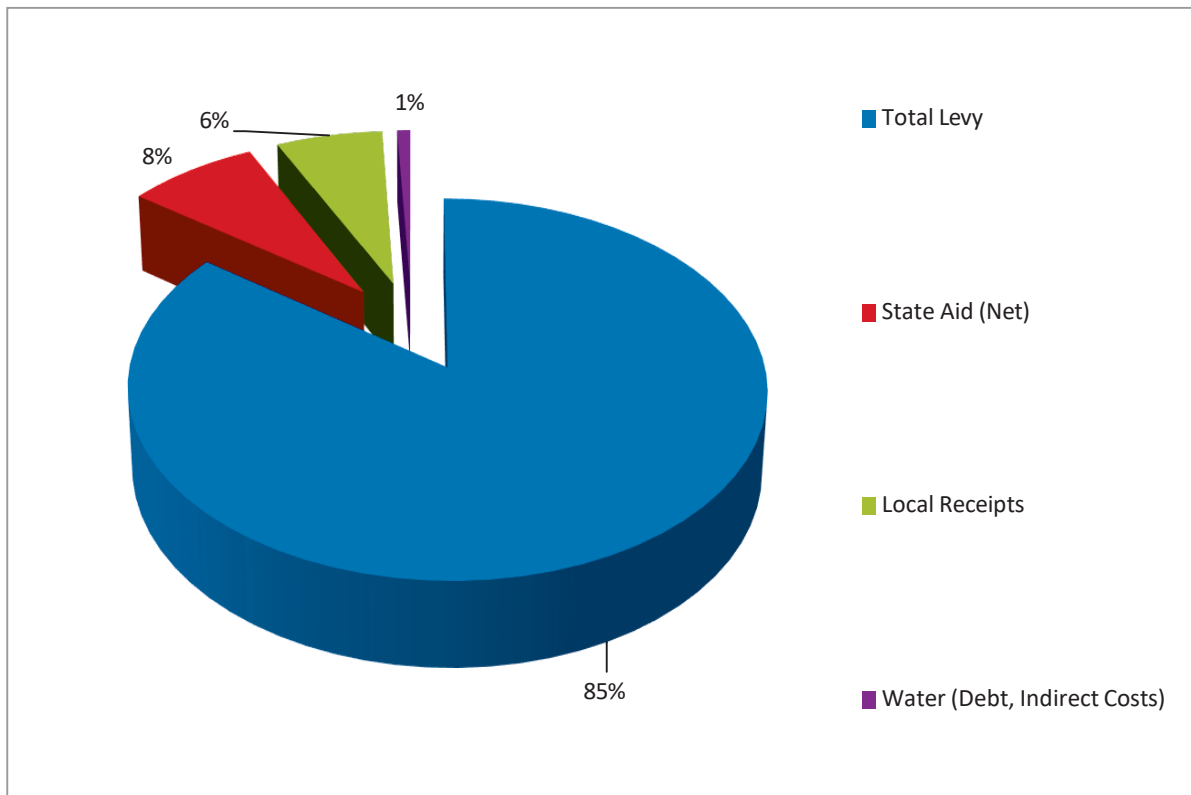
Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
51	Total Intergovernmental Salaries		\$ 1,500	\$ 1,500	\$ 1,500
52	Total Intergovernmental Expenses	\$ 18,200	\$ 21,487	\$ 19,112	\$ 19,112
	Total: Animal Control	\$ 18,200	\$ 22,987	\$ 20,612	\$ 20,612
295-HARBORMASTER					
	Total Salaries	\$ -	\$ -	\$ -	\$ -
53	Total Intergovernmental Expenses	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500
	Total: Harbormaster	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500
TOTAL PUBLIC SAFETY					
		\$ 7,051,837	\$ 7,431,446	\$ 7,217,117	\$ 7,217,117
301-SCHOOL DEPARTMENT					
	School Budget	\$ 30,087,326	\$ 31,170,471	\$ 31,170,471	\$ 31,170,471
54	Total: Norwell School Department	\$ 30,087,326	\$ 31,170,471	\$ 31,170,471	\$ 31,170,471
390-REGIONAL SCHOOLS					
	South Shore Regional School	\$ 420,095	\$ 529,532	\$ 529,532	\$ 529,532
	Norfolk County Agricultural	\$ -	\$ 49,144	\$ 49,144	\$ 49,144
55	Total: Regional School Assessment	\$ 420,095	\$ 578,676	\$ 578,676	\$ 578,676
TOTAL EDUCATION					
		\$ 30,507,421	\$ 31,749,147	\$ 31,749,147	\$ 31,749,147
420-HIGHWAY DEPARTMENT					
56	Total Salaries	\$ 670,283	\$ 675,728	\$ 675,728	\$ 675,728
57	Total Expenses	\$ 311,353	\$ 344,800	\$ 312,800	\$ 312,800
58	Total Snow Removal & Sanding	\$ 259,100	\$ 259,100	\$ 273,800	\$ 273,800
	Total: Highway Department	\$ 1,240,736	\$ 1,279,628	\$ 1,262,328	\$ 1,262,328
421-TREE & GROUNDS DEPARTMENT					
59	Total Salaries	\$ 430,134	\$ 434,389	\$ 427,838	\$ 427,838
60	Total Expenses	\$ 162,900	\$ 162,900	\$ 135,450	\$ 135,450
	Total: Tree & Grounds Department	\$ 593,034	\$ 597,289	\$ 563,288	\$ 563,288
424-STREET LIGHTING					
	Total: Expenses	\$ 52,500	\$ 60,000	\$ 60,000	\$ 60,000
61	Total: Street Lighting	\$ 52,500	\$ 60,000	\$ 60,000	\$ 60,000
450-WATER DEPARTMENT					
62	Total Salaries	\$ 725,787	\$ 733,707	\$ 733,707	\$ 733,707
63	Total Expenses	\$ 764,025	\$ 802,375	\$ 802,375	\$ 802,375
	Total: Water Department	\$ 1,489,812	\$ 1,536,082	\$ 1,536,082	\$ 1,536,082
491-TOWN CEMETERY					
64	Total Salaries	\$ -	\$ -	\$ -	\$ -
65	Total Expenses	\$ 5,500	\$ 5,500	\$ 5,000	\$ 5,000
	Total: Town Cemetery	\$ 5,500	\$ 5,500	\$ 5,000	\$ 5,000
TOTAL PUBLIC WORKS (net of Water)					
		\$ 1,891,770	\$ 1,942,417	\$ 1,890,616	\$ 1,890,616

Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
512-BOARD OF HEALTH					
66	Total Salaries	\$ 128,203	\$ 153,718	\$ 137,156	\$ 137,156
	General Expenses	\$ 42,800	\$ 42,800	\$ 42,800	\$ 42,800
	Solid Waste/Semass Disposal Recycling	\$ 1,178,464	\$ 1,215,000	\$ 1,215,000	\$ 1,215,000
67	Total Expenses	\$ 1,221,264	\$ 1,257,800	\$ 1,257,800	\$ 1,257,800
	Total: Board of Health	\$ 1,349,467	\$ 1,411,518	\$ 1,394,956	\$ 1,394,956
541-COUNCIL ON AGING					
68	Total Salaries	\$ 279,482	\$ 298,585	\$ 299,149	\$ 299,149
69	Total Expenses	\$ 31,638	\$ 43,565	\$ 41,350	\$ 41,350
	Total: Council on Aging	\$ 311,120	\$ 342,150	\$ 340,499	\$ 340,499
543-VETERANS SERVICES					
70	Total Salaries	\$ 15,000	\$ 15,000	\$ 17,500	\$ 17,500
71	Total Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
72	Total Veterans Benefits	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
	Total: Veterans Services	\$ 32,500	\$ 32,500	\$ 35,000	\$ 35,000
TOTAL HEALTH AND HUMAN SERVICES					
		\$ 1,693,087	\$ 1,786,168	\$ 1,770,455	\$ 1,770,455
610-LIBRARY					
73	Total Salaries	\$ 534,678	\$ 576,942	\$ 563,758	\$ 563,758
74	Total Expenses	\$ 206,850	\$ 272,600	\$ 263,600	\$ 263,600
	Total: Library	\$ 741,528	\$ 849,542	\$ 827,358	\$ 827,358
630-RECREATION DEPARTMENT					
75	Total Salaries	\$ 89,495	\$ 89,963	\$ 89,963	\$ 89,963
76	Total Expenses	\$ 15,500	\$ 28,800	\$ 17,000	\$ 17,000
	Total: Recreation Department	\$ 104,995	\$ 118,763	\$ 106,963	\$ 106,963
691- HISTORICAL COMMISSION					
77	Total Expenses	\$ 4,000	\$ 5,000	\$ 4,000	\$ 4,000
	Total: Historical Commission	\$ 4,000	\$ 5,000	\$ 4,000	\$ 4,000
TOTAL CULTURE AND RECREATION					
		\$ 850,523	\$ 973,305	\$ 938,321	\$ 938,321
710-DEBT RETIREMENT					
	Principal - Town	\$ 435,000	\$ 818,000	\$ 818,000	\$ 818,000
	Principal - Water	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000
751-INTEREST ON LONG TERM DEBT					
	Interest - Town	\$ 115,723	\$ 346,512	\$ 346,512	\$ 346,512
	Interest - Water	\$ 25,800	\$ 23,850	\$ 23,850	\$ 23,850
752-INTEREST ON SHORT TERM DEBT					
	Interest - Town	\$ 78,003	\$ -	\$ -	\$ -

Line item to be voted		FY22 Appropriated	FY23 Requested	FY23 Town Administrator Recommends	FY23 Advisory Board Recommends
	Interest - Water	\$ -	\$ -	\$ -	\$ -
78	Total: Under Levy Debt Service	\$ 719,526	\$ 1,253,362	\$ 1,253,362	\$ 1,253,362
	710, 751 - DEBT EXCLUSION				
	Middle School Principal	\$ 865,000	\$ 865,000	\$ 865,000	\$ 865,000
	Middle School Interest	\$ 64,875	\$ 21,625	\$ 21,625	\$ 21,625
	Vinal, Cole & High School Principal	\$ 530,000	\$ 515,000	\$ 515,000	\$ 515,000
	Vinal, Cole & High School Interest	\$ 48,665	\$ 32,765	\$ 32,765	\$ 32,765
	Police Station Principal	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
	Police Station Interest	\$ 105,625	\$ 98,125	\$ 98,125	\$ 98,125
	Library Principal	\$ 305,000	\$ 397,000	\$ 397,000	\$ 397,000
	Library Interest	\$ 180,625	\$ 235,079	\$ 235,079	\$ 235,079
79	Total: Debt Exclusion	\$ 2,349,790	\$ 2,414,594	\$ 2,414,594	\$ 2,414,594
	TOTAL DEBT SERVICE	\$ 3,069,316	\$ 3,667,956	\$ 3,667,956	\$ 3,667,956
	911-PLYMOUTH CTY RETIREMENT FUND				
80	Total: Pension Contributions	\$ 3,089,469	\$ 3,334,635	\$ 3,334,635	\$ 3,334,635
	913-UNEMPLOYMENT COMPENSATION				
81	Total: Unemployment Compensation	\$ 50,000	\$ 60,000	\$ 45,000	\$ 45,000
	914, 915, 916-GROUP INSURANCE				
82	Total: Insurance (Health, Life, Medicare)	\$ 6,233,000	\$ 6,445,378	\$ 6,385,000	\$ 6,385,000
	912, 919, 945-TOWN INSURANCE				
83	Total: (Wrkers Comp, Unclassified, Liability	\$ 438,000	\$ 481,000	\$ 453,000	\$ 453,000
	TOTAL UNCLASSIFIED/EMP BENEFITS	\$ 9,810,469	\$ 10,321,013	\$ 10,217,635	\$ 10,217,635
	990-TRANSFERS				
84	Transfer to OPEB Trust	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000
85	Transfer to Capital Stabilization Fund	\$ 210,672	\$ 200,000	\$ -	\$ -
	Total: Transfers Out	\$ 340,672	\$ 330,000	\$ 130,000	\$ 130,000
	TOTAL OTHER FINANCING USES	\$ 340,672	\$ 330,000	\$ 130,000	\$ 130,000
	SUBTOTAL TOWN OPERATING BUDGET	\$ 57,889,000	\$ 61,232,632	\$ 60,501,401	\$ 60,501,401
	Community Preservation Admin	75,000	75,000	75,000	75,000
	Water Department	1,489,812	1,536,082	1,536,082	1,536,082
	GRAND TOTAL OPERATING BUDGET	59,453,812	62,843,714	62,112,483	62,112,483

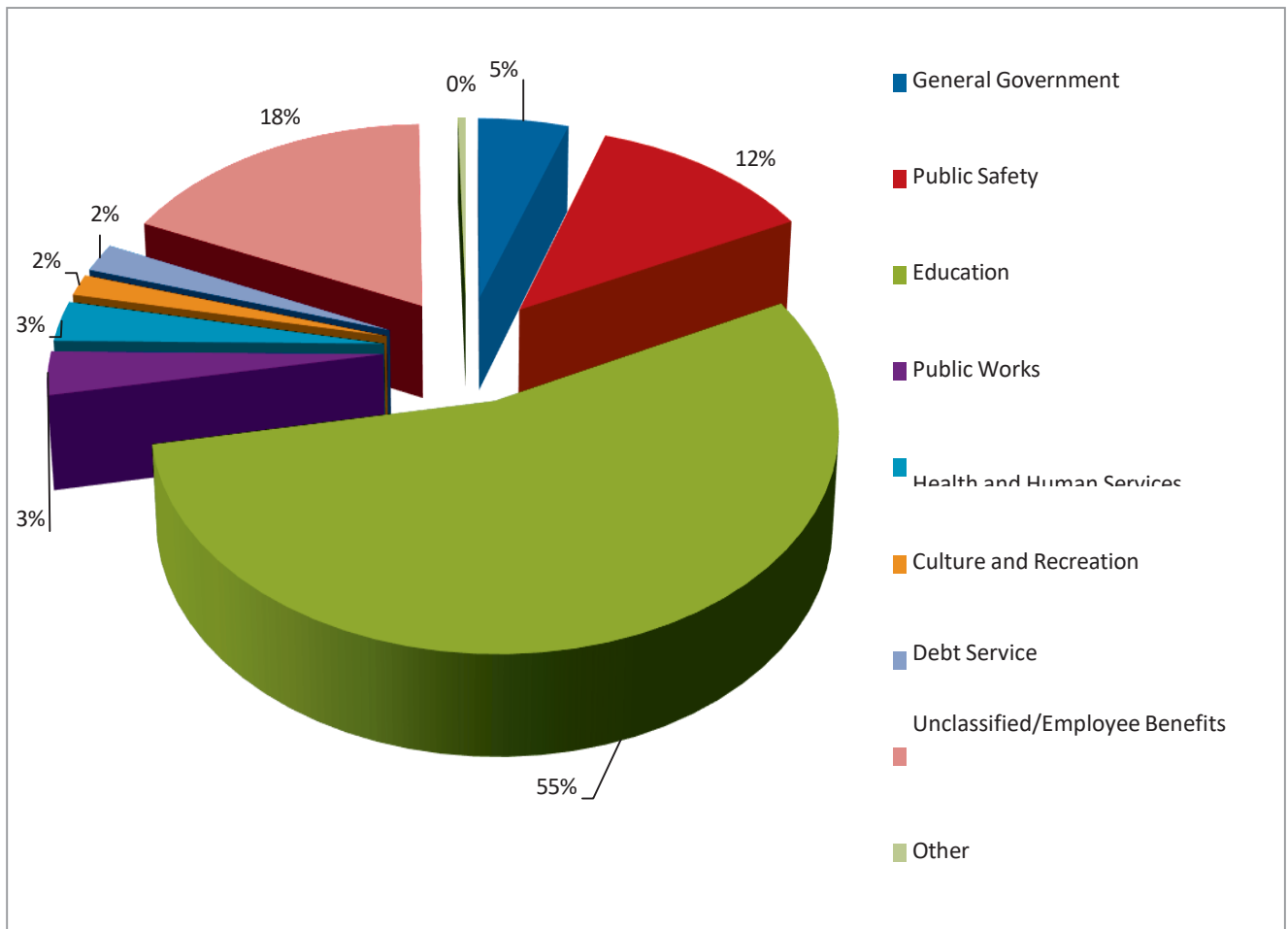
FY23 BUDGETED REVENUES By Major Category

Levy Limit Prior Year	\$48,350,778	
2.5% Increase	\$1,208,769	
New Growth Estimate	<u>\$250,000</u>	
Total Levy	\$49,809,547	86%
State Aid (Net)	\$4,524,583	8%
Local Receipts	\$3,678,962	6%
Water (Debt, Indirect Costs)	\$450,715	1%
Other	\$40,000	0%
Overlay (Use)	<u>(\$300,000)</u>	-1%
Total Revenue	\$58,203,807	100%



FY23 BUDGETED EXPENDITURES By Major Category

General Government	\$2,920,154	5%
Public Safety	\$7,217,117	12%
Education	\$31,749,147	55%
Public Works	\$1,890,616	3%
Health and Human Services	\$1,770,455	3%
Culture and Recreation	\$938,321	2%
Debt Service	\$1,253,362	2%
Unclassified/Employee Benefits	\$10,217,635	18%
Other	\$247,000	0%
Total Expenditures	<u>\$58,203,807</u>	100%



TOWN OF NORWELL FINANCIAL FORECAST FY2023

REVENUE SOURCES:

	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Projected	% change
Levy Limit prior year	\$ 40,086,329	\$ 41,632,142	\$ 43,199,612	\$ 44,672,846	\$ 46,571,075	\$ 48,350,778	
Amended Growth	\$	\$ 10,038	\$	\$ 96,020	\$ (29,110.00)		
2.5% Increase	\$ 1,002,158	\$ 1,041,055	\$ 1,079,990	\$ 1,119,222	\$ 1,163,549	\$ 1,208,769	
Override	\$	\$	\$	\$	\$	\$	
New Growth	\$ 543,655	\$ 516,377	\$ 393,244	\$ 682,987	\$ 645,264	\$ 250,000	
TOTAL LEVY	\$ 41,632,142	\$ 43,199,612	\$ 44,672,846	\$ 46,571,075	\$ 48,350,778	\$ 49,809,548	3.02%
Cherry Sheet/State Aid	\$ 4,776,075	\$ 4,950,587	\$ 5,265,723	\$ 5,264,510	\$ 5,452,900	\$ 6,059,759	11.13%
Local Receipts	\$ 3,738,000	\$ 3,933,000	\$ 4,036,180	\$ 3,390,180	\$ 3,578,382	\$ 3,678,962	2.81%
Water Debt	\$ 198,563	\$ 193,825	\$ 188,750	\$ 184,100	\$ 90,800	\$ 88,850	-2.15%
Water Indirect Costs	\$ 302,921	\$ 317,933	\$ 362,379	\$ 376,023	\$ 377,088	\$ 361,865	-4.04%
Overlay Surplus	\$	\$	\$	\$ 200,000	\$	\$	
Sale of Lots Fund	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 25,000	\$ 25,000	0.00%
Wetlands/Waterways Funds	\$ 10,000	\$ 12,500	\$ 16,500	\$ 16,500	\$ 15,000	\$ 15,000	0.00%
TOTAL REVENUE	\$ 50,657,701	\$ 52,617,457	\$ 54,552,378	\$ 56,012,388	\$ 57,889,948	\$ 60,038,984	3.71%
Offsets	\$ 13,844	\$ 14,404	\$ 15,224	\$ 15,057	\$ 21,919	\$ 20,459	-6.66%
State and County Charges	\$ 1,309,913	\$ 1,255,798	\$ 1,364,934	\$ 1,369,642	\$ 1,585,395	\$ 1,514,718	-4.46%
Overlay	\$ 621,600	\$ 713,303	\$ 631,606	\$ 1,361,960	\$ 658,807	\$ 300,000	
TOTAL USES	\$ 1,945,357	\$ 1,983,505	\$ 2,011,764	\$ 2,746,659	\$ 2,266,121	\$ 1,835,177	-19.02%
NET REVENUE	\$ 48,712,344	\$ 50,633,952	\$ 52,540,614	\$ 53,265,729	\$ 55,623,827	\$ 58,203,807	4.64%
\$ Increase	\$ 1,654,437	\$ 1,921,608	\$ 1,906,663	\$ 725,115	\$ 2,358,098	\$ 2,579,980	
% Increase	3.52%	3.94%	3.77%	1.38%	4.43%	4.64%	

USES:

EXPENDITURES:

General Government	\$ 2,339,747	\$ 2,433,981	\$ 2,523,210	\$ 2,558,084	\$ 2,673,905	\$ 2,920,154	9.21%
Public Safety	\$ 5,903,879	\$ 6,204,845	\$ 6,587,827	\$ 6,674,549	\$ 7,051,837	\$ 7,217,117	2.34%
Education	\$ 26,582,221	\$ 27,528,121	\$ 28,493,894	\$ 28,831,630	\$ 30,507,421	\$ 31,749,147	4.07%
Public Works	\$ 1,704,190	\$ 1,703,575	\$ 1,837,200	\$ 1,805,183	\$ 1,891,770	\$ 1,890,616	-0.06%
Health and Human Services	\$ 1,430,710	\$ 1,504,017	\$ 1,588,702	\$ 1,630,510	\$ 1,693,087	\$ 1,770,455	4.57%
Culture and Recreation	\$ 693,639	\$ 728,361	\$ 753,546	\$ 779,978	\$ 850,523	\$ 938,321	10.32%
* Debt Service (less exclusion)	\$ 1,065,417	\$ 1,033,223	\$ 905,123	\$ 881,923	\$ 719,526	\$ 1,253,362	74.19%
Unclassified/Employee Benefit	\$ 8,807,274	\$ 9,258,309	\$ 9,465,670	\$ 9,810,585	\$ 9,810,469	\$ 10,217,635	4.15%
Transfer to OPEB	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	0.00%
Transfer to Capital Stab Fund	\$	\$ 10,000	\$ 123,025	\$ 141,575	\$ 210,672	\$ -	-100.00%
Articles	\$ 55,000	\$ 82,000	\$ 123,000	\$ 3,000	\$ 63,000	\$ 117,000	85.71%
TOTAL EXPENDITURES	\$ 48,712,077	\$ 50,616,432	\$ 52,531,197	\$ 53,247,017	\$ 55,602,210	\$ 58,203,807	4.68%
\$ Increase	\$ 1,658,257	\$ 1,904,355	\$ 1,914,765	\$ 715,820	\$ 2,355,193	\$ 2,601,597	
% Increase	3.52%	3.91%	3.78%	1.36%	4.42%	4.68%	
Excess/Deficit	\$ 267	\$ 17,520	\$ 9,417	\$ 18,712	\$ 21,617	\$ (0)	

debt exclusion -\$2,414,594

ARTICLE 3: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination of the foregoing, or take any other action relative thereto.

Requested by the Capital Budget Committee

<u>Asset</u>	<u>Cost</u>	<u>Recommended</u>
Schools		
Kitchen Equipment	\$75,000	\$75,000
HVAC Rooftop (Vinal), add'l \$\$	\$90,000	\$90,000
Van	\$25,000	\$25,000
Generator	\$90,000	No
Elevator	\$500,000	No
Fire Department		
New Tile Floor - 2nd floor	\$20,000	\$20,000
New Pumper Engine	\$850,000	\$850,000
Highway Tree & Grounds		
37,000 GVW Dump Truck	\$240,000	\$240,000
Ford F-550 Utility Pick up truck	\$94,000	\$94,000
Ford F-350 Utility Body pick up Trk.	\$65,000	\$65,000
Ford F-350 Utility Body pick up Trk.	\$65,000	\$65,000
Council on Aging		
Building Repairs	\$12,000	\$12,000
Treasurer		
Records storage system	\$25,000	\$25,000
<u>Town Total</u>	-	<u>\$1,561,000</u>
	-	
	-	
Water Department		
Air Compressor	\$27,000	\$27,000
Pick up truck	\$45,000	\$45,000
<u>Water Total</u>		<u>\$72,000</u>

The Advisory Board unanimously recommends this article. They adopted the recommendations of the Capital Budget Committee, which prioritized funding essential items and projects that could be addressed within the limited funds available.

ARTICLE 4: To see if the Town will vote to appropriate the sum of \$850,000 or another sum of money to pay costs of a new fire truck, including a related water tank, pump, and rescue pumper body, to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Requested by the Capital Budget Committee/Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to meet obligations for union and personal contracts, said sum to be apportioned by the Finance Director to the applicable line items in Article 2, or take any other action relative thereto.

Requested by the Board of Selectmen

The Advisory Board unanimously recommends this article. It provides a funding source for anticipated collective bargaining agreements reached during the fiscal year.

ARTICLE 6: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to meet obligations for the compensation schedule under the Personnel Plan said sum to be apportioned by the Finance Director to the applicable line items in Article 2, or take any other action relative thereto.

Requested by the Personnel Board

The Advisory Board unanimously recommends this article. It provides a source of funding for salary adjustments for non-union employees during the fiscal year.

ARTICLE 7: To see if the Town will vote to transfer from available funds a sum of money to be added to the Stabilization Fund, as established in accordance with the provisions of M.G.L. Chapter 40 section 5B, or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 8: To see if the Town will vote to transfer from available funds a sum of money, to be added to the Capital Expenditure Stabilization Fund, as established in accordance with the provisions of M.G.L. Chapter 40 section 5B, or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 9: To see if the Town will vote to transfer from the Special Education Stabilization Fund available funds a sum of money, to be added to the School Department Fund, as established in accordance with M.G.L. Chapter 40 section 5B, or take any other action relative thereto.

Requested by the Board of Selectmen

The Advisory Board unanimously recommends this article.

ARTICLE 10: To see if the Town will vote to transfer from available funds a sum of money, to the Town's Other Post-Employment Benefits (OPEB) Trust Fund to offset the cost of retired employee health insurance, or take any other action relative thereto.

Requested by the Board of Selectmen

The Advisory Board unanimously recommends this article. These funds will be added to the meals tax revenues and operational funds that also will be deposited in the Trust.

ARTICLE 11: To see if the Town will vote to raise and appropriate, or transfer from available funds or otherwise provide the sum of \$100,000 or any other sum to be spent to upgrade the Town's information technology infrastructure, including but not limited to hardware, software, applications, data processing, security monitoring equipment, risk assessment, business process, legal and policy revision, or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 12: To see if the Town will vote to amend the Norwell Town Code, Division 2: General Bylaws, Part IV Land Use and Natural Resources Section 64, Article II Moorings, as indicated in bold below:

Section 64-7: Authority

This bylaw is adopted **to protect the public health, safety and welfare; to preserve and protect boats and vessels, their occupants and members of the public in, around, and otherwise on or near the, North River, a waterway located within the Town of Norwell, designated as a scenic river by the Commonwealth of Massachusetts; and to preserve and protect the natural, scenic and marine resources, their use and enjoyment, in, around and on the North River, a tidal estuary with a substantial current and tidal range and its tributaries, in accordance with, but not limited to, the following Chapters in the**

General Laws of Massachusetts: C.90B, section 15; C.91, section IOA; C.43B, section 13; C.40, sections 21D & 57; 310 CMR 9.07; and all other applicable laws and regulations.

Section 64-8: Purpose

The purpose of this bylaw is to **ensure that all moorings, floats, docks or slips that are placed in the waters of the North River, under the jurisdiction of the Town of Norwell, do not individually or in any combination impede the safety of vessels navigating in the waters of that river. The placement of such moorings, floats, docks or slips shall not interfere, individually or collectively, with any abutting property owner's right of free access to the waters of the North River.**

Section 64-9: Definitions

In construing this bylaw, the following words and phrases shall have the meanings set forth herein, unless a contrary intent is clearly specified.

"Applicant" - A resident of the town, a non-resident, the owner of real estate in the town or the owner of a boat or vessel proposed to be moored or berthed within the town.

"Applicant Owner" - The owner of land (the Land) that is contiguous to the North River and provides reasonable and convenient access to a proposed, an existing or an approved mooring location.

"Application" - The form approved by the board of Select Board for obtaining a mooring or berthing permit from the town.

"Berth" - Any space wherein a boat is confined by a mooring, wet slip, pier, dock, float, or any other type of docking facility.

"Boat" or "Vessel" - Includes every description of watercraft, used or capable of being used as a means of transportation on the water, including seaplanes, amphibious vehicles, and any other variable use craft when navigating, moored, or berthed on the water, excluding canoes, kayaks, and boats twelve (12) feet in length and under used as tenders to access other vessels.

"Boatyard" -A facility whose function is the construction, repair, or maintenance of boats, which may include provisions for boat storage and docking while awaiting service.

"Marina" - A berthing area with docking facilities under common ownership or control and with berths for ten or more vessels, including commercial marinas, boat basins, and yacht clubs. A marina may be an independent facility or may be associated with a boatyard.

"Mooring" -A place where buoyant Vessels, lobster-cars, floats, or rafts are secured to the bottom of a water body and the mooring tackle, including the block, chain, buoy, pennant, and any other equipment, used to secure the Boat or Vessel. For a free floating mooring unit, requiring more than one mooring block, it shall be considered a mooring for each Boat or Vessel moored thereto, for the purpose of registration and mooring fees for such Boats or Vessels.

Mooring Compliance Officer" -The person appointed from time to time by the Select Board, to enforce this Mooring Bylaw, the Regulations adopted hereunder or to implement or enforce the operational and administrative objectives established from time to time by the Board. The primary duties of the Mooring Compliance Officer shall be to administer, issue and record the issuance of mooring permits, inspect moorings and enforce section 4 of this bylaw to ensure that moorings do not impede or otherwise adversely affect the waterways within the Town of Norwell.

"Mooring Fee"- a fee that is paid by the applicant for the granting of a mooring permit, to be recommended by the Mooring Compliance Officer and approved by the Select Board.

"Mooring Permit" - A written authorization issued by the Town of Norwell to place a mooring within the North River or to berth a boat upon a wet slip, pier, dock, or float within the North River.

"North River" - The waters and areas of the North River within the Town of Norwell, as they exist and are generally defined in the most recent N.O.A.A. map.

"Persons" - Persons shall include individuals, corporations, cooperatives, societies, associations, partnerships, and limited liability companies.

"Private Marina, Docking or Berthing Facility" - A marina, docking or berthing facility, under private ownership by an individual, association, corporation, society, partnership or cooperative, that has facilities for its members, and their guests, for the docking, berthing or mooring of their Boats and Vessels, for which no commercial or rental fee is charged.

"Reasonable and Convenient Access" - reasonable and convenient Access means such access that will allow the Applicant/Holder of a Mooring or Berthing Permit access to a permitted mooring and any Boat or Vessel moored or berthed thereon in all conditions, within reasonable time limits, so that appropriate action can be taken to preserve and protect such facility, boat or vessel, and the natural resources in, around and on the North River in all conditions.

"Town of Norwell" - The Town of Norwell, Massachusetts, a municipal corporation, with any and all payment to be made to the Town of Norwell Treasurer/Collector and pursuant to Chapter 91 section IOA and Chapter 40 section 5G deposited into a fund for the maintenance of the waterways within its jurisdiction.

Section 64-10: Mooring Permits, regulations; appointment; enforcement.

A. No person shall place any block, chain, pennant, or other anchoring or mooring device within the North River, or moor or berth any boat or vessel in any wet slip, or secured to a pier, dock or float within the North River, without first obtaining a Mooring Permit under this bylaw.

B. A mooring permit, for each calendar year, must be obtained for each mooring placed or to be placed and for each boat or vessel moored or berthed, or to be moored or berthed within the North River. The annual fee for each such Permit, established by the Select Board, shall be paid to the Town of Norwell Treasurer/Collector, together with a completed copy of the Annual Application Form approved by the Mooring Compliance Officer. **The holder of a mooring permit may, during the calendar year for which it is issued, transfer the permit to an immediate family member without the requirement of payment of an additional fee.**

C. The Mooring Compliance Officer shall prepare, **and may amend from time to time, after reasonable public notice and hearing and approval of the Select Board,** regulations governing: **the fees and types of fees;** the application process for mooring permits; the size, specifications and standards for moorings **and their use, upkeep, maintenance, inspection and replacement and, as an alternative or supplement to any one or more of the foregoing,** in the discretion of the Mooring Compliance Officer, a certification process by an appropriately designated and approved mooring service provider or providers.

D. **All such Regulations shall be submitted to the Select Board for review and**

approval. Upon approval, the Regulations shall be published once in a newspaper of general circulation in the Town and shall be posted on the Town's bulletin board and at the Town Clerk's office for seven (7) consecutive days. They shall become effective upon the expiration of the last seven (7) day cycle for such posting. The Regulations may be amended from time to time in the same manner.

E. The Select Board may appoint a Mooring Compliance Officer, and support personnel, when considered necessary or desirable, and when funding is necessary subject to a funding authorization, to implement or to enforce this By-Law, the Regulations adopted hereunder and the operational and administrative objectives established from time to time by the Select Board.

F. Any hazard to navigation or property, or any mooring placed or boat berthed within the territorial limits of the North River in the Town of Norwell in violation of the foregoing provisions, or any Regulations authorized and adopted under paragraph (c) above, may be removed at the direction of the Mooring Compliance Officer. The general expense of such removal shall be the responsibility of the owner, operator or the person who caused such hazard or violation.

Section 64-11: Penalties

A. Whoever violates any provision of this By-Law, or any rule or regulation adopted hereunder, may be subject to a fine of FIFTY DOLLARS (\$50.00) FOR EACH SUCH OFFENSE. The enforcement of this bylaw shall be under the direction of the Mooring Administrator.

B. Whoever violates any provision of this By-Law or any rule or regulation adopted hereunder, may be subject, as an alternative to Section 5 (a) above, to a non-criminal disposition pursuant to MGL, Chapter 40, Section 21D, subject to a penalty of FIFTY DOLLARS (\$50.00) FOR EACH SUCH VIOLATION. The enforcement of this By-Law shall be under the direction of the Mooring Administrator.

C. A violation of of each specific bylaw, rule or regulation shall be deemed a separate offense, and each day on which a violation occurs shall be deemed a separate offense and subject to the penalties stated herein.

D. The Town shall have the additional right pursuant to this bylaw to bring actions in equity or contract to recover fines or to compel the removal of a Boat or Vessel

Section 64-11: Severability

If any section, paragraph or provision of this bylaw is determined to be invalid, such invalidity shall not affect the validity of the remaining portions of the bylaw.

Requested by the Select Board

The Advisory Board unanimously recommends this article. The changes to the bylaw better reflect the activities of the position currently entitled Harbormaster. The position is intended to focus on moorings administration and less on public safety. The changes ensure the safe passage of the Town's waterways and maintenance of moorings on the North River.

ARTICLE 13: To see if the Town will vote to amend Norwell Town Code, Division 2: General Bylaws, Part I: Town Government and Administration, Chapter 7 Finance, Section 7-3 Finance Director, by add the following new subsection under Section 7-3.D:

“(9) Subject to the approval of the Town Administrator and appointment by the Select Board, the Finance Director may be appointed as the Assistant Town Administrator, and shall perform additional duties as described in Section 5-2 of the Town Charter as delegated by the Town Administrator.”, or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article. This article provides the Town Administrator and the Select Board with the discretionary authority to authorize the Finance Director to act as the Assistant Town Administrator. This allows the Town Administrator to delegate his workload more efficiently and improves the Town’s ability to plan for the Town Administrator’s succession.

ARTICLE 14: To see if the Town will vote to amend Norwell Town Code, Division 2: General Bylaws, Part I: Town Government and Administration, Chapter 4 Appointed Officials, section 4-3 Advisory Board, section 4-3(H) by deleting said section in its entirety and replacing the same with the following new language: “H. A simple majority of the Advisory Board members currently serving shall constitute a quorum.” , or take any other action relative thereto.

Requested by the Select Board

The Advisory Board unanimously recommends this article. It addresses a quorum issue that may arise when the Advisory Board is not fully constituted.

ARTICLE 15: To see if the Town will vote to amend Norwell Town Code, Division 3: Zoning Bylaw, Chapter 201 Zoning, Article 1, Purpose, Authority and Definitions and Article 8, District Use Regulations, as set forth below:

I. To amend §201-1.2 Definitions by adding the following new definitions:

ACCESSORY DWELLING UNIT (ADU) – A separate and complete housekeeping rental unit (inclusive of sleeping, cooking, and sanitary facilities), as allowed under §201-8.1.D.4 and which: (i) shall be located on the same lot as the principal single-family dwelling to which it is accessory; (ii) shall be accessory to a lawful, owner-occupied single-family residence that is located in a Residential Zoning District; and (iii) shall not include a condominium or a townhouse or any other multi-family use as defined by statute or state regulation or this Code.

SHORT-TERM RENTAL – Any owner-occupied, tenant-occupied or non-owner-occupied property including, but not limited to, an apartment, single-family dwelling, townhouse, cottage, condominium or other a furnished accommodation that is not a hotel, motel, lodging house or bed and breakfast establishment, where:

1. At least 1 room or unit is rented for less than 30 days to an occupant or sub-occupant; and
2. All accommodations are reserved in advance; provided, however, that a private owner-occupied property shall be considered a single unit if leased or rented as such.

and

II. To amend §201-8.1.4.D by striking the current language (see language to be struck below):

(4)

~~Conversion to add one accessory dwelling unit to a single family dwelling which has been in existence for and not substantially altered within 24 months or longer at the time of application. For purposes of this subsection, an accessory dwelling unit shall mean one or more rooms with kitchen and bathroom facilities not shared with any other dwelling unit and located in a main dwelling originally designed and constructed as a single family dwelling.~~

(a)

~~Such special permit shall be granted only if:~~

[1]

~~The owner of the premises will occupy one of the units except for temporary absences and the other unit will be occupied by one of more persons directly related to the owner by blood, marriage, or adoption or 60 years of age or more.~~

[2]

~~Exterior alterations will not change the appearance of the main dwelling as a single family residence.~~

[3]

~~The Board of Health documents to the Board of Appeals that sewage disposal will be satisfactorily provided for, and that there is an appropriate reserve area on the site meeting requirements of the Board of Health rules and regulations and Title 5 of the State Environmental Code, having soils suitable for replacement on-site disposal system.~~

(b)

~~Occupation of the accessory dwelling unit as a separate dwelling will require a special permit. This permit will terminate upon the transfer of ownership, and use will revert back to a single-family dwelling.~~

~~In addition to any applicable conditions specified in this subsection, the Board of Appeals may imposed such additional conditions as it finds reasonably appropriate to safeguard the neighborhood or otherwise serve the purpose of this bylaw, including but not limited to the following:~~

~~Maximum number of occupants~~

~~Maximum number of room~~

~~Modification of driveway or parking spaces to provide adequate off street parking.~~

and substituting in place thereof the following language:

D.4 ACCESSORY DWELLING UNITS (ADU):

- A. Purposes. ADU units shall be allowed as set forth below for the following purposes.
1. To encourage housing options for persons of all income levels and all ages;
 2. To allow a single-family homeowner(s) the opportunity to derive rental income to allow the homeowner the financial ability to stay in place;
 3. To allow a single-family homeowner(s) the opportunity to accommodate other family members in an ADU;
 4. To encourage the availability of moderately priced year-round rental units and promote greater housing diversity in the Town and to promote greater availability of affordable housing for young adults and senior citizens; and
 5. To maintain the residential character of the lot on which any ADU is located.

- B. Applicability. A maximum of one ADU per lot shall be allowed As of Right, which shall mean that the development may proceed without the need for a special permit, variance, waiver or other discretionary zoning approval, as follows:

1. As Of Right ADU within a Single-Family Dwelling.

An ADU shall be allowed as of right if it is located entirely within a single-family dwelling ("Interior ADU"), provided it satisfies all of the following criteria:

- a. The Interior ADU shall have and shall maintain a separate entrance from the principal dwelling, either directly from the outside or through an entry hall or corridor that leads to the outside that is shared with the principal dwelling and that is sufficient to meet the requirements of the state building code for safe egress;
- b. The Interior ADU shall not be larger in floor area than $\frac{1}{2}$ the floor area of the principal single-family dwelling or 900 s.f., whichever is smaller;
- c. The Interior ADU shall **not** be used as a Short-Term Rental; and a restrictive covenant shall be recorded against the property to that effect before any occupancy permit issues for the ADU and the covenant shall run to the Town and be enforceable by the Town through injunctive relief and with the property owner required to pay the Town's reasonable legal fees and costs for successful enforcement of any violation of the restrictive covenant;
- d. The Interior ADU shall be restricted to one bedroom;
- e. The Interior ADU shall have at least one dedicated parking space on the same lot and shall use the same driveway that is used for the principal dwelling and there shall be at least two parking spaces for the principal dwelling;
- f. The Interior ADU entrance and parking shall maintain the single-family residential appearance of the property and, if the entrance for the Interior ADU is not shared with the principal dwelling, the entrance(s) for the Interior ADU shall be less visible from the street view of the principal dwelling than the main entrance for the principal dwelling;
- g. At all times, the principal dwelling or the Interior ADU shall be owner-occupied;

- h. The Board of Health must document to the Building Inspector that sewage disposal for the property will be satisfactorily provided for in accordance with the provisions of Title 5 and Board of Health regulations, including provisions for an appropriate reserve area on the site; and
 - i. No commercial use, except for a permitted home occupation, shall be allowed on a property on which there is an Interior ADU.
- 2. As Of Right ADU in a detached structure on the same lot as the principal single-family dwelling.

An ADU may be allowed as of right in a detached structure (“Detached ADU”) on the same lot as the principal single-family dwelling, provided that it satisfies all of the following criteria:

- a. The Detached ADU shall have and shall maintain a separate entrance from the principal dwelling, either directly from the outside or through an entry hall or corridor that leads to the outside that is shared with the principal dwelling and that is sufficient to meet the requirements of the state building code for safe egress;
- b. The Detached ADU shall not be larger in floor area than ½ the floor area of the principal single-family dwelling or 900 s.f., whichever is smaller;
- c. The Detached ADU shall **not** be used as a Short-Term Rental; and a restrictive covenant shall be recorded against the property to that effect before any occupancy permit issues for the ADU and the covenant shall run to the Town and be enforceable by the Town through injunctive relief and with the property owner required to pay the Town’s reasonable legal fees and costs for successful enforcement of any violation of the restrictive covenant;
- d. The Detached ADU shall be restricted to one bedroom;
- e. The Detached ADU shall have at least one dedicated parking space on the same lot and shall use the same driveway that is used for the principal dwelling and there shall be at least two parking spaces for the principal dwelling;
- f. At all times, the principal dwelling or the Detached ADU shall be owner-occupied.
- g. The Board of Health must document to the Building Inspector that sewage disposal for the property shall be satisfactorily provided for in accordance with the provisions of Title 5 and Board of Health regulations, including provisions for an appropriate reserve area on the site;
- h. A Detached ADU shall be designed so that, to the maximum extent practical, the appearance of the property on which it is to be located remains that of a single-family residential property and shall satisfy all applicable setbacks and shall not be located in front of the principal dwelling and any addition or new construction shall be consistent in design with the principal single-family dwelling, considering

the following: architectural details, roof design, building spacing and orientation, door and window location and building materials;

- i. A detached ADU shall be used only as a rental unit, except that the owner of the property may reside in the ADU while renting the principal single-family dwelling. Either the principal dwelling or the ADU, but not both, may be used as a rental unit at any given time; and
- j. No commercial use, except for a permitted home occupation, shall be allowed on a property on which there is Detached ADU.

or to take any other action relative thereto.

Requested by the Planning Board and Select Board

The Advisory Board unanimously recommends this article. This bylaw addresses the longstanding accessory dwelling issues. The Board felt the article struck the appropriate balance between allowing accessory dwelling on appropriate properties while maintaining the character of the community.

ARTICLE 16: To see if Town Meeting will vote to amend Norwell Code Chapter 201 Zoning to substitute the term “Select Board” for the term “Board of Selectmen” in each place where the term “Board of Selectmen” appears, including, but not limited to, in the following sections of Chapter 201 Zoning:

- | | | |
|-----------|---|--------------------------------------|
| §201-2.1 | Administration. | Enforcement. |
| §201-3.1 | Board of Appeals. | Establishment. |
| §201-8.3 | Business District B. | C. Permitted business uses (4). |
| §201-14.3 | Signs. Enforcement | B. Permits and Fees (4). |
| §201-22.4 | Solar Overlay District. General Requirements. | F. Payment in lieu of Taxes (PILOT). |
| §201.15.9 | Building Demolition. | Annual Report. B. |

or to take any other action relative thereto.

Requested by the Planning Board and Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 17: To see if Town Meeting will vote to amend Norwell Town Code Chapter 201 Zoning, Article 3, Board of Appeals, § 201-3.3 Special Permits. E. Expiration and § 201.3.4 Site Plan Review. E. Implementation and expiration as follows:

1. §201-3.3. Special Permits. E. Expiration shall be amended by:
 - A. Deleting the existing subsection E., Implementation and expiration:

and

B. Substituting the following new subsection E as follows:

E. Expiration. Special Permits shall lapse within a specified period of time, not to exceed three years from the date of approval (exclusive of time required to pursue or await the determination of an appeal referred to in MGL c.40A, §17, from the grant thereof), if a substantial use thereof or construction has not begun, except for good cause.

And further,

2. Section 201-3.4 Site plan review. E. Implementation and expiration shall be amended by adding the following language in sentence two after "Within one year of the date of site plan approval":

"or such longer duration as set by the Board of Appeals to match the duration of any special permit relief issued for the same project,"
or to take any other action relative thereto.

Requested by the Planning Board and Select Board

The Advisory Board unanimously recommends this article.

ARTICLE 18: To see if the Town will vote to authorize the Select Board, on behalf of the Town, to petition the Legislature for passage of special legislation substantially as provided below, provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition:

AN ACT AUTHORIZING THE TOWN OF NORWELL TO ESTABLISH A MEANS TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION.

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the town of Norwell, there shall be an exemption from the property tax in an amount to be set annually by the Board of Assessors as provided in section 3. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this act, "parcel" shall be a unit of real property as defined by the Board of Assessors under the deed for the property. The exemption provided for herein shall be in addition to any and all other exemptions allowed by the General Laws.

SECTION 2. The Board of Assessors may deny an application if they find the applicant has excessive assets that place the applicant outside the category of intended recipients of the senior exemption created by this act. Real property shall qualify for the exemption under section 1 if all of the following criteria are met: (a) The qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit under section 6(k) of chapter 62 of the General Laws; (b) The qualifying real property is owned by a single applicant age 65 or older at the close of the previous calendar year or jointly by persons either of whom is age 65 or above at the close of the previous calendar year and if the joint applicant is 60 years of age or older; (c) The qualifying real property is owned and occupied by the applicant or joint applicant as their domicile; (d) The applicant or at least 1 of the joint applicants has been domiciled and owned a home in the Town of Norwell for at least 10 consecutive years before filing an application for the exemption; (e) The assessed value of the domicile is no greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit under section 6(k) of chapter 62 of the General Laws as adjusted annually by the Department of Revenue; and (f) the Board of

Assessors has approved the application.

SECTION 3. The Board of Assessors shall annually set the exemption amount provided for in section 1, The Principal intent of this Article is to provide an exemption in the amount of the circuit

breaker income tax credit under section 6(k) of chapter 62 of the General Laws for which the applicant qualified in the previous year. The total amount exempted by this act shall be funded primarily by overlay surplus annually. This amount may also be funded by free cash as available. If the Board of Assessors determines that overlay surplus is insufficient to fund the total amount exempted by this act in any fiscal year, and there is no surplus free cash, the Board of Assessors may adjust the exemption amount based on temporary fiscal necessity.

SECTION 4. A person who seeks to qualify for the exemption under section 1 shall, before the deadline established by the Board of Assessors, file an application, on a form to be adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted under this act until the Department of Revenue certifies a residential tax rate for the applicable tax year., or take any other action relative thereto.

Requested by the Board of Assessors and Select Board

The Advisory Board unanimously recommends this article. This article is the product of years of work to accumulate adequate reserves to provide a measure of property tax relief to property owners who are eligible for the state income tax "Circuit Breaker." The proposed legislation allows the Board of Assessors to make adjustments to the amount of relief provided should available funding become limited.

ARTICLE 19: To see if the Town will vote to adopt certain additional property tax exemptions to benefit veterans as allowed under chapter 59, section 5, clauses 22G of the General Laws or take any other action related thereto.

Requested by the Board of Assessors and Select Board

The Advisory Board unanimously recommends this article. Chapter 59, section Clause 22G allows persons to receive an exemption when real estate that is the domicile of a person but is owned by a trustee, conservator, or other fiduciary for the person's benefit, as if the person were the owner of the real estate in qualifying for other veteran's tax exemptions. The exemptions shall also be funded in the same manner as other veterans' exemptions adopted by the Town.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds or otherwise provide a sum of \$200,000, or any other sum, for the purpose of sidewalk construction and related improvements along Main Street from Homestead Farm Drive to Norwell Center, to be expended under the direction of the Highway Surveyor, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article. These funds, in combination with state funding will allow for completion of the Main Street sidewalk project.

ARTICLE 21: To see if the Town will vote to transfer from available funds or otherwise provide a sum of \$60,000, or any other sum, from the Cemetery Perpetual Care Trust Fund for the care, improvement and embellishment of Town cemeteries to be expended under the direction of the Highway Surveyor, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 22: To see if the Town will raise and appropriate a sum of money, or transfer from available funds, the sum of \$15,000 to be expended under the direction of the Highway Surveyor for the purpose of complying with the EPA's MS4 (Municipal Separate Stormwater Sewer System) Stormwater Compliance General Permit, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 23: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money in anticipation of full (100%) reimbursement by the Commonwealth of Massachusetts of Chapter 90, Acts of 2008, one apportionment for State and Highway purposes under the provisions of M.G. L. Chapter 90 section 34, clause 2(A), work on highways, to be expended under the direction of the Highway Surveyor, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 24: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$100,000, or any other sum, to be spent under the direction of the Highway Surveyor for engineering and design, installation and/or maintenance of drainage in and along Town streets and ways, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 25: To see if the Town will vote to appropriate the sum of \$200,000 to be spent under the supervision of the Highway Surveyor, for road repair and resurfacing and related construction and maintenance of Town ways, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 26: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$5,000 or any other sum, and to authorize the Highway Surveyor

to hire a consultant to study the maintenance needs of the existing Town boardwalks and the cost effective and environmentally appropriate impact of replacing the pressure treated wood materials with composite materials, or take any other action relative thereto.

Requested by the Pathways Committee and the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,600 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to contract a vendor to complete Form B applications to register historically significant properties on the Massachusetts Cultural Resource inventory, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$12,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to restore the Joseph Cushing tomb at 300 Old Oaken Bucket Road, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$8,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to begin restoration of several historic Town gravestones in collaboration with the First Parish Cemetery Association, and further to authorize the grant or acceptance of a historic preservation restriction or application, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to fund a four year pilot program to eliminate or substantially control encroachment of invasive weeds by utilizing natural methods, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$125,000 or any sum of money from the Community Preservation Fund, based

on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to fund the second phase of a three part project to expand and link the trail system in the Carleton property to other Town conservation properties, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$72,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to create a memorial garden and a wildflower meadow that are accessible by an ADA compliant pathway, on 2.5 acres across from the Donovan fields on Circuit Street, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$35,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to re-cultivate and sow conservation seed mix to reduce invasive growth on the Donovan field west edge, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$241,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to fund additional materials and labor costs for the rehabilitation of the Clipper Community Complex restroom project, approved at the 2020 Annual Town Meeting, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$100,000 or any other sum from Community Preservation Funds, based on the recommendation of the Community Preservation Committee pursuant to M.G.L. Chapter 44B, for the acquisition, creation, preservation and support of community housing to the Norwell Community Housing Trust; or take any other action relative thereto.

Requested by the Community Preservation Committee and Community Housing Trust.

The Advisory Board unanimously recommends this article.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$55,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to continue trail improvements and preservation of the Norwell trail system, creating wetland crossings where needed at Cuffee's Lane, Jacobs Pond, Donovan field south side and Stetson trail locations, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$19,000 or any sum of money from the Community Preservation Fund, based on the recommendation of the Community Preservation Committee pursuant to M.G. L. Chapter 44B, to fund a feasibility study, preliminary engineering, design concepts and preliminary cost estimate for renovations to the west side of the Osborne field, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 38: To see if the Town will vote, pursuant to Massachusetts General Laws, Chapter 44B, to reserve from Community Preservation Fund FY2023 revenues the sum of \$150,000 for the creation, preservation and support of affordable housing; to reserve the sum of \$150,000 from Community Preservation Fund FY2023 revenues for the acquisition, preservation and restoration of historic resources; and to reserve the sum of \$150,000 of money from the Community Preservation Fund FY2023 revenues for the acquisition, creation, and preservation of open space, or take any other action relative thereto.

Requested by the Community Preservation Committee

The Advisory Board unanimously recommends this article.

ARTICLE 39: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$250,000 to be expended under the direction of the Town Administrator, Recreation Superintendent and Council on Aging Director for the purpose of Site Assessments and Feasibility Studies and related expenses for a future Community Center/Recreation/Council on Aging Center, or take any other action relative thereto.

Requested by the Recreation Superintendent/Council on Aging Director and Select Board

The Advisory Board unanimously recommends this article. The article will allow the Town to determine the viability of various sites to host a community center. The study will also assist in determining the appropriate size and estimated cost of the center.

ARTICLE 40: To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue) the sum of \$150,000 or any other sum to be expended under the direction of the Board of Water Commissioners for the purpose of conducting water system upgrades and

maintenance, including pilot studies of water treatment techniques, or take any other action relative thereto.

Requested by the Board of Water Commissioners

The Advisory Board unanimously recommends this article.

ARTICLE 41: To see if the Town will vote to appropriate from available funds (Water Department Surplus Revenue) the sum of \$200,000 or any other sum to be expended under the direction of the Board of Water Commissioners for new well exploration including boring test wells, or take any other action relative thereto.

Requested by the Board of Water Commissioners

The Advisory Board unanimously recommends this article.

ARTICLE 42: To see if the Town will vote to authorize the Select Board to transfer care, custody and control of a certain parcel of land situated on Lincoln Street, consisting of approximately 8.3 acres of land in a deed recorded at the Plymouth County Registry of Deeds in Book 50061, Page 282 depicted on a plan dated January 5, 2020, on file with the Town Clerk, from the Board of Selectmen, as deeded, to the Conservation Commission, to be held for conservation, passive recreation and/or historic preservation purposes in perpetuity, and to authorize the Select Board to execute the appropriate documents in a form approved by Town Counsel to transfer said land to the care and custody of the Conservation Commission, or take any action relative thereto.

The Advisory Board voted 6-3 not to recommend this article. The majority felt the land should not be placed in conservation until the Town adopts a plan to meet its state-mandated affordable housing percentage. They felt that placing the land in conservation without an affordable housing plan in place unfairly protected the Lincoln Street neighborhood, while other neighborhoods would have the burden of “unfriendly 40B” developments. Those in favor of the article cited the defeat at two consecutive Town Meetings of proposals to transfer the property to the Community Housing Trust for development of affordable housing. They felt the land is a portion of an iconic parcel that was a major motivation behind the Town’s adoption of the Community Preservation Act and it should be placed in conservation as were the other acres that were purchased by the Town in 2018.

ARTICLE 43: To see if the Town will raise and appropriate, transfer from available funds or otherwise provide \$200,000 or any other sum, to be expended under the direction of the Highway Surveyor for the purpose of debris removal, and Highway Yard facility rehabilitation, or take any other action relative thereto.

The Advisory Board unanimously recommends this article.

ARTICLE 44: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$15,000 or any other sum, to be spent on Town-wide safety infrastructure related to improving traffic safety and traffic calming measures signage as well as related maintenance. Installation, maintenance and replacement of missing public and private roadway signs to be under the supervision of the Highway Surveyor, or take any other action relative thereto.

Requested by the Highway Surveyor, Fire Department and Police Department

The Advisory Board unanimously recommends this article.

ARTICLE 45: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$15,000 or any other sum, to be spent for emergency work on conservation and planning board land, to be spent under the supervision of the Highway Surveyor, or take any other action relative thereto.

Requested by the Highway Surveyor

The Advisory Board unanimously recommends this article.

ARTICLE 46: To see if the Town will vote to amend Norwell Town Code Part IV: Land Use and Natural Resources, Chapter 65, Stormwater Management, Article III, Stormwater Management and Disturbance of Land as set forth below:

1. Amend §65-19. Applicability; exemptions. A., by adding the following new sentence thereto as underlined and highlighted in bold below:

A. Article III of this chapter shall apply to all land-disturbing activities unless exempt pursuant to

§65-198 of this chapter. **Any activity regulated under this bylaw, whether or not it is also subject to regulation under the State Wetlands Protection Act and/or under the Norwell Wetlands Bylaw, also shall require approval of a Stormwater Permit, either an Administrative Land Disturbance Review or a Land Disturbance Permit, by the Stormwater Authority.** Non- exempt activities shall require either an Administrative Land Disturbance Review under §65-19C below; or a land disturbance permit under § 65-19D below.
2. Amend §65-19. Applicability; exemptions. 8. Exemption (7)(a)-(c), by deleting the current §65- 19.8(7)(a)-(c) and substituting the following new language highlighted in **bold and underlined**:

8.(7) **Disturbance or redevelopment of commercially zoned land for a commercial use that would otherwise be subject to the jurisdiction of this bylaw and require a Stormwater Permit, shall be exempt from the Stormwater Permit requirement if the project already holds a permit or an approval for the fully built out site that demonstrates and requires compliance by the project with the Massachusetts**

Stormwater Management Regulations and the Norwell Stormwater Management Bylaw and Regulations.

3. Amend §65-19. Applicability; exemptions. C. (l) and (2) Administrative land disturbance review, by adding the following language that is highlighted in bold and underlined or by deleting the language that is ~~struck~~ as set forth below:

C. Administrative land disturbance review: The intent of the administrative land disturbance review is not to require professional engineering, but **to** provide an affordable menu of options for controlling stormwater, erosion, and sedimentation during construction and for reducing runoff and increasing infiltration post-construction that the average homeowner can implement in order to comply with the provisions of this chapter **in the following situations:**

~~(4) Any land-disturbing activity between 1,500 and 25,000 square feet where the surface slope/direction of flow is tributary to the Town right of way, roadways, or any component of a stormwater system; or,~~

(2) Any increase or change in impervious surface between 1,500 and ~~6500~~ **5,000** square feet.

4. Amend §65-19. Applicability; exemptions. D. Land disturbance permit (1) and (l)(a), by adding the following language thereto that is highlighted **in bold and underlined** or by deleting the language that is ~~struck~~ as set forth below:

D. Land disturbance permit:

(1) Any land-disturbing activity that will result in a cumulative disturbance of **greater than**

25,000 square feet ~~or more~~ of land.

(a) Development shall not be segmented to avoid compliance with this chapter.

"Segmentation" is defined as one or more divisions of land (i.e., approval not required [ANR] plans) that create buildable lots on any parcel or contiguous parcels of land held in common ownership or under common control on or after the effective date of this chapter, that cumulatively result in a disturbance of land **greater than** 25,000 square feet, even if the disturbance is conducted over separate phases, and/or by separate owners. This section is applicable to proposals and divisions of land moving forward, and shall not be retroactive.

5. Amend §65-21. Decision. by adding, as the first new sentence of the paragraph, the following language that is highlighted in bold and underlined:

§ 65-21 Decision.

Applicants are strongly encouraged to schedule a pre-application meeting with the Town Conservation Agent to review the proposed development plans at the earliest feasible time. An applicant seeking a decision shall file an appropriate application with the Stormwater Authority in a form and containing information as specified in this chapter and in the rules and regulations adopted by the Stormwater

Authority. A decision shall be obtained prior to the commencement of land disturbance or redevelopment activities based on thresholds described in this chapter.

6. Amend §65-25. Final reports. B. Land Disturbance Permit, by adding the following language that is highlighted in bold and underlined:

§ 65-25 Final reports.

B. Land disturbance permit: Upon completion of the work, the applicant shall submit a report (including certified as-built construction plans) from a Massachusetts registered professional civil engineer (P.E.), or Massachusetts registered professional land surveyor (P.L.S.) as applicable, as determined by the Stormwater Authority, certifying that all erosion and sedimentation control devices, and approved changes or modifications, have been completed in accordance with the conditions of the approved stormwater management plan, erosion and sedimentation control plan, and operations and maintenance plan. Any discrepancies shall be noted in the cover letter.

The Long-Term Operation and Maintenance Plan including the map showing stormwater system components and facilities to be privately maintained, including associated easements

shall be recorded with the Plymouth County Registry of Deeds prior to issuance of a Certificate of Completion by the Stormwater Authority.

The issuing authority will issue a letter certifying completion upon receipt and approval of the final reports and upon determining that all work of the permit has been satisfactorily completed in conformance with these regulations. Owner to maintain copies in its files/records.

or to take any other action relative thereto.

Requested by the Conservation Commission

The Advisory Board unanimously recommends this article.

ARTICLE 47: To see if the Town will vote to amend Norwell Town Code Part IV: Land Use and Natural Resources, Chapter 61, Conservation Commission, Article I, Wetland Protection as set forth below:

1. Amend §61-3. Activities Regulated, by adding the following new paragraph thereto as underlined and highlighted in bold below:

C. Except as authorized by the Norwell Conservation Commission, forestry activities including without limitation the harvesting of trees and other vegetation in any wetlands resources are protected in this bylaw shall be limited to only 10 percent of the basal area within the specific resource area in which forestry activities are proposed at any one time within a three-year period and forestry activities shall be

limited to methods approved by the Conservation Commission that will not cause anything more than temporary rutting or soil compaction, erosion or sedimentation, including, where appropriate, excluding the use of forestry equipment that will adversely impact resource areas. Once the authorization of the approved activities in the Forest Cutting plan or permit have expired, the land will no longer be considered land in agricultural use, unless there is a long term forestry management plan.

or to take any other action relative thereto.

Requested by the Conservation Commission

The Advisory Board unanimously recommends this article.

ARTICLE 48: To see if the Town will vote to accept the provisions of M.G.L. Chapter 140, Section 139, which allows for the reduction in dog license fees for qualifying senior citizens, or take any action relative thereto.

Requested by the Director, Council on Aging

The Advisory Board unanimously recommends this article.

ARTICLE 49: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$10,000.00, or any other sum, to be expended under the direction of the Conservation Commission, for the purposes of purchasing and installing up to ten dog waste stations in high use areas of the Town, and a one year pilot program of a weekly service to clean out stations, perform maintenance, and restock waste bags, or take any other action relative thereto.

Requested by the Conservation Commission

The Advisory Board unanimously recommends this article.

ARTICLE 50: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$100,000, or any other sum of money to the Conservation Fund, to be expended under the direction of the Conservation Commission, for the purposes of acquiring, maintaining, improving, protecting, or otherwise conserving and properly utilizing open spaces, pursuant to M.G.L. Chapter 40, Section 8C, or take any other action relative thereto.

Requested by the Conservation Commission

The Advisory Board voted 5-3 to support this article. The majority supported the Commission's request to replenish the Fund, as it had been depleted by a series of small projects and the remaining balance was largely restricted in how it could be used. Those who voted in opposition were concerned with providing funds that are spent solely at the discretion of the Conservation Commission with no limitations imposed by Town Meeting or the Select Board.

ARTICLE 51: To see if the Town will vote to accept the “Grant of Easements to the Town from the Developer” to allow the Town rights in the Hitching Post Lane access way and its drainage infrastructure, or take any other action relative thereto.

Requested by the Planning Board and Select Board

The Advisory Board unanimously recommends this article. The easements allow the Town access to this private road without incurring any obligations to maintain or accept the road.

ARTICLE 52: To see if the Town will vote to set Fiscal Year 2023 total expenditure limitations for the Revolving Funds authorized under the bylaw created by Article 25 of the 2017 Annual Town Meeting in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2 as follows, or take any other action relative thereto:

Stetson Ford Hours Revolving Fund	\$25,000
Recycling Revolving Fund	\$80,000
Council on Aging Program Revolving Fund	\$5,000

Requested by the Finance Director

The Advisory Board unanimously recommends this article.

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$7,000, or any other sum, for school-based Medicaid services, or take any other action relative thereto.

Requested by the Finance Director

The Advisory Board unanimously recommends this article.

ARTICLE 54: To see if the Town will vote to add or retitle and reclassify the following Personnel By-law & Personal Contract positions shown below effective July 1, 2022.

Position	Full-Time, 37.5 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class.	Impact to FY'23 Budget
<i>Council on Aging Community Service Coordinator</i>	Exempt	New Position	Grade 13	\$5,425.14 (G13, S6)

Position	Full-Time, 40 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class. & Title	Impact to FY'23 Budget/ Title Change
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<i>Water Treatment Facilities Manager</i>	Exempt	Grade 13	Grade 15 Assistant Water Superintendent	\$13,808.30 (G15, S1)
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Position	Full-Time, 37.5 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class.	Impact to FY'23 Budget
<i>Senior Administrative Assistant to Town Administrator/ Select Board</i>	Exempt	New Position	Grade 10	\$3,897.24 (G10, S4)

Position	Full-Time, 40 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class.	Impact to FY'23 Budget
<i>Water Superintendent</i>	Exempt	Grade 17 \$119,428.84	Personal Contract	- \$4,428.84

Position	Full-Time, 30 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class.	Impact to FY'23 Budget
<i>Director of Planning & Economic Development</i>	Exempt	Town Planner Grade 12, SEIU 888 Union	Personal Contract, New Position (Town Planner-Vacant)	Interim 30 hrs./\$80K FY'23 37.5 hrs./\$97K

Position	Full-Time, 37.5 hrs. FLSA Status	FY'22 Grade Classification	FY'23 Proposed Grade Class.	Impact to FY'23 Budget
Finance Director/Assistant Town Administrator	Exempt	Finance Director/ Treasurer/ Collector	Personal Contract	\$138,720 +COL%

or take any other action relative thereto.

Requested by the Personnel Board

The Advisory Board unanimously recommends this article.

ARTICLE 55: To see if the Town will amend the Norwell Town Code, Division 2, General Bylaws, Part I: Town Government and Administration, Chapter 5, Town Employees, §5-12, Insurance and §5-13 Benefits, as follows:

Section 12 – Health Insurance, Part B

Effective July 1, 2022, and each year after, there shall be an annual stipend, paid in equal weekly or bi-weekly pay installments, for any employee who elects to opt out of the health insurance after the employee has been insured under one of the Town's plans for at least twelve (12) consecutive months prior to the commencement of the period of non-coverage as follows: -\$7,000 for the family plan and \$4,000 for the single plan."

Section 13, Benefits, Part B) Holidays

Add federal Juneteenth holiday to schedule of holidays - June 19th; add the following language to Section 13:

Clarification When Christmas Day falls on a Saturday or Sunday:

Holidays **(except for Christmas Day)** falling on a Saturday shall be celebrated on the preceding Friday. Holidays falling on a Sunday shall be celebrated on the following Monday. **When Christmas falls on either a Saturday or Sunday, Christmas Eve will be observed on the preceding Friday and Christmas Day will be observed the following Monday.**

or take any other action relative thereto.

ARTICLE 56:

APPENDIX A, CLASSIFICATION PLAN - PROPOSED FOR FISCAL 2023 NON-EXEMPT CLASSIFICATIONS (Hourly Pay)

Grade	Position
1	Shelver
2	N/A
3	N/A
4	Clerk Typist
5	Council on Aging Clerk
6	Administrative Assistant Animal Control Officer Council on Aging Van Operator Library Associate Library Custodian
7	N/A

EXEMPT CLASSIFICATIONS (Annual Salary)

Grade	Position
8	Administrative Assistant to Town Administrator/Select Board
9	<u>Assistant to Town Administrator</u> Council on Aging Program Coordinator
10	Adult Services Librarian Children's Services Librarian Technical Services Librarian Young Adult/Technology Librarian Senior Administrative Assistant to Town Administrator/Select Board
11	Assistant Library Director Council on Aging Outreach Coordinator

12	Executive Assistant to Town Administrator
13	Assistant Town Administrator Water Treatment Facilities Manager Council on Aging Community Service Coordinator
14	N/A
15	Council on Aging Director Library Director Assistant Director, Highway/Tree & Grounds Assistant Water Superintendent
16	N/A
17	

APPENDIX A, CLASSIFICATION PLAN – PROPOSED FOR FISCAL ‘23

STIPEND POSITIONS

Sealer of Weights and Measures
Veteran’s Service Officer
Town Website Administrator
Inspector of Animals

SEASONAL POSITIONS

Seasonal Highway & Tree Laborer
Seasonal Recycling Laborer
Seasonal Water Laborer
Seasonal Trails Laborer
Seasonal Trails Supervisor
Recreation Summer Van Driver (SCENE)
Recreation Summer Site Leader (SCENE)
Recreation Summer Site Supervisor (SCENE)
Recreation Summer Clinic Leader
Recreation Summer Clinic Supervisor
Recreation Summer Project Assistant
Recreation Summer Program Specialist
Recreation Summer Program Instructor

FLAT HOURLY POSITIONS

Recreation Program Leader
Recreation Program Supervisor
Mail Clerk
Election Teller
Town Meeting Worker
Election Clerk
Election Warden
Constable
Call Police Clerk
Police Matron
School Crossing Guard
Call Special Police Officer
Call Firefighter, No Certifications
Call Firefighter, Certified EMT-B or FF 1 or 2

Call Firefighter, Certified EMT-B and FF1 or 2
Call Firefighter, Certified EMT-P
Call Firefighter, Certified EMP-P and FF1 or 2
Alternate Building Inspector
Local Inspector
Substitute COA Van Driver
Substitute Library Circulation Assistant **Associate**

PAID PER PARTICIPANT OR CLASS

Recreation Program Instructor

PAID PER INSPECTION

Alternate Inspector (Electrical, Plumbing & Gas)

or take any other action relative thereto.

INSTRUCTIONS TO ELECTED OFFICIALS

SALE OF THE FISH RIGHTS

You are directed to serve this Warrant by posting a copy thereof attested to by you in writing in each of five public places in the Town at least fourteen days before the time for holding and meeting called for in the Warrant. Herefore, fail not and make due return of the Warrant your doings thereon to the Town Clerk of said Town on or before the _____ day of May, 2022.

Given under our hands at Norwell this 9th day of May in the year of our Lord, 2022.

SELECT BOARD

Norwell, Massachusetts

Bruce Graham, Chairman

Jason Brown Vice-Chairman

Peter Smellie, Clerk

Andrew Reardon

Ellen Allen

Constable _____ Date _____

Office of the Board of Selectmen

Town of Norwell

Norwell, MA 02061

**STANDARD MAIL
U.S. POSTAGE PAID
Norwell, MA 02061
Permit No. 5**

POSTAL CUSTOMER

AND/OR RESIDENT BOX HOLDER

NORWELL, MA 02061