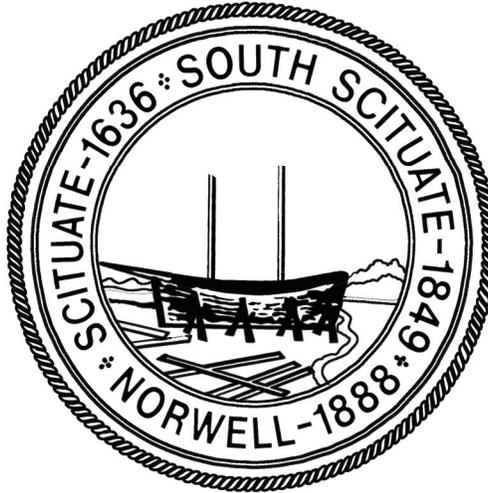


TOWN OF NORWELL



Transcript of Articles in the Warrant for the

SPECIAL TOWN MEETING

And

ANNUAL TOWN MEETING

Report of the Advisory Board

Monday, May 2, 2016

At 7:30 p.m.

Please bring this report to the meeting for use in the proceedings at the

**NORWELL MIDDLE SCHOOL
Henry E. Goldman Gymnasium
328 Main Street**

TOWN OF NORWELL

WARRANT

Special Town Meeting and Annual Town Meeting

Monday, May 2, 2016

At 7:30 o'clock in the evening at Norwell Middle School
Henry E. Goldman Gymnasium

Plymouth, ss

To one of the Constables of the Town of Norwell, in said County of Plymouth, Commonwealth of Massachusetts.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Norwell, who being qualified to vote in elections and Town affairs, to meet at the Norwell Middle School, Henry E. Goldman Gymnasium, 328 Main Street, in said Norwell, on Monday, the fourth day of May, 2015 at 7:30 p.m.; then and there to act upon the enclosed articles, to wit:

In case all articles in the foregoing Warrant shall not be acted upon at the Meeting called for on Monday, May 4, 2015, to meet in Adjourned Sessions at such time and place as the meeting shall determine.

This building is accessible to the handicapped and designated parking is provided. If requested, at least one week before the meeting, warrants with large print can be available. Anyone requiring a Sign Language Interpreter should call the Town Clerk's office at least two weeks before the Special Town Meeting at 781-659-8072.

Town of Norwell
Report of the Advisory Board
2016 Special and Annual Town Meeting

To the Citizens of Norwell:

On Monday May 2, 2016, the Town of Norwell will hold a Special Town Meeting followed by its Annual Town Meeting. The brief Special Town Meeting will cover business matters that must be acted upon before the end of this fiscal year, which is June 30, 2016. During the annual Town Meeting, the citizens of Norwell will vote on a budget for Fiscal Year 2017, as well as many other matters of interest to the Town. These matters include deciding whether to change the Highway Surveyor/ Tree and Grounds Director from elected to appointed, adopt a lodging excise tax, amend the zoning bylaws to allow billboards to be erected in a small commercially-zoned area adjacent to Route 3 with a special permit and approve a proposed \$1.4 million debt exclusion for the construction of sidewalks on Main Street. Your attendance is needed to ensure your voice is heard on these important decisions that impact the services and infrastructure of the Town.

Voters attending Town Meeting, responsibly discuss, debate and determine Norwell's budget for the upcoming year. The Advisory Board's role is to represent all residents as it evaluates and makes recommendations on each article contained in this Warrant. Your elected and appointed officials will also present their recommendations to assist with this process. The Advisory Board recommendations were made following the several months of hearings with town departments and careful consideration of all materials provided.

The proposed FY17 budget is balanced, utilizes reliable revenue estimates and does not rely on any non-recurring revenues. The intent of the budget is to provide sufficient funds to continue to provide the current level of services, address infrastructure needs and maintain the Town's fiscal health. The School Department and the Board of Selectmen continue to work with a common purpose to identify efficiencies and methods to better address budgetary challenges.

We would like to thank the employees and volunteers across all Departments, Boards and Committees for their many efforts. We wish to thank in particular Denise Nestor for her outstanding support to the Advisory Board and wish her a full and speedy recovery. We also thank Lynda Allen and Tori Koch for their excellent work during Denise's absence.

We look forward to seeing you at Town Meeting on May 2, 2016!

Sincerely,

The Norwell Advisory Board

Roger Hughes, Chairman
Ralph Gordon
Susan Powell

Mark Maiellano, Vice Chair
Jacquelyn McClean
Jane A. Stout

Karen Reynolds, Clerk
Tim Greene

TOWN BUDGET

Glossary of Terms

Appropriation: An authorization to make expenditures and to incur obligations for specific purposes. An appropriation is granted by Town Meeting and is usually limited in time and amount as to when it may be expended. Any part of the general appropriation not spent or encumbered by June 30 automatically reverts to surplus. A specific appropriation is carried forward from year to year until spent for the designated purpose or transferred by Town Meeting vote to another account.

Assessed Valuation: A valuation set upon real or personal property by the Board of Assessors as a basis for levying taxes.

Budget: A plan of financial operation consisting of an estimate of proposed expenditures for a given period and the means of financing them. The budget is voted in the spring at Town Meeting for the fiscal year that begins the following July 1st.

Capital Budget: A plan of proposed capital outlays and the means of financing them for the current year.

Cherry Sheet: An annual statement received from the Massachusetts Department of Revenue detailing estimated receipts for the next fiscal year and the estimated state and county government charges payable. These amounts are used by the assessors in setting the tax rate. The actual receipts and charges may vary from the estimates.

Community Preservation Act (CPA): The Town adopted the Community Preservation Act (CPA) in 2002. This Act allows the town to collect a 3% surcharge on property tax bills (the funds can be matched up to 100% by the state when funds are available), which creates the Community Preservation Fund, to use for Community Preservation purposes. Each year, the town must appropriate, or reserve (but not necessarily spend), 10% of the funds for each of the three Community Preservation purposes: Open Space, Historic Resources, and Community Housing. The remaining 70% of the funds can be appropriated or reserved or used for any of the three purposes and for Recreation and for administration.

Debt Service: Payment of interest and repayment of principal to holders of the Town's debt instruments.

Fiscal Year: A 12-month period, commencing July 1 and ending June 30, to which the annual budget applies. Fiscal years are often denoted FYXX with the last two numbers representing the calendar year in which it ends, for example FY11 is the fiscal year ended June 30, 2011.

Free Cash: Free cash is the portion of unreserved fund balance available for appropriation. It is not cash but rather is approximately the total of cash and receivables less current liabilities and earmarked reserves reduced also by reserves for uncollected taxes. This is also referred to as "available cash". The amount is certified annually by the Massachusetts Department of Revenue.

General Fund: The major town owned fund which is created with town receipts and which is charged with expenditures payable from revenues.

Grant: A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments. Grants are usually made for specific purposes.

Line-Item Budget: A format of budgeting that organizes costs by type of expenditure such as expenses, equipment, and salaries.

Overlay: The amount set aside to allow for uncollected property taxes. An amount for overlay is added to the appropriations and other charges. The "Overlay Surplus" is the portion of each year's overlay account no longer required to cover property tax abatements.

Overlay Surplus: The unused amount of the overlay for prior years, which may be transferred, by vote of the Town, to the reserve account or used for extraordinary items.

Property Tax Levy: The amount produced by multiplying the assessed valuation of property by the tax rate. The tax rate is expressed "per thousand dollars" of assessed valuation.

Reserve Fund: Money set aside by Town Meeting to be allocated by the Advisory Board for extraordinary or unforeseen expenditures.

Stabilization Fund: A special reserve funded by Town Meeting for future expenditures.

Terms associated with Proposition 2½:

Debt or Capital Exclusion: The Town can assess taxes in excess of the levy limit by voting a debt exclusion or capital outlay exclusion. This amount does not become a permanent part of the levy limit base, but does allow the Town to assess taxes for a specific period of time in excess of the limit for payment of debt service costs or for payment of capital expenditures.

Excess Levy Capacity: The difference between the Town's tax levy limit and its actual tax levy for the current year. It is the additional tax levy that could be raised without asking for an override.

New Growth: The amount of property tax revenue that the Town can add to its allowable tax levy as a result of new construction, alterations, subdivisions or change of use which increases the value of a parcel of land by more than certain amounts.

Override: An amount, voted by the Town, which is permanently added to the levy limit. A majority vote of the Selectmen allows an override question to be put on the ballot. Override questions must be presented in dollar terms and must specify the purpose of the override. Overrides require a majority vote of approval by the Town.

Tax Levy Limit: The maximum amount of the tax levy for a period under the restrictions of Proposition 2½. It is calculated as the prior year limit plus new growth plus 2.5% of the prior year levy limit.

Index of Articles for the Special Town Meeting

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5	Building Inspector Transfer	Building Inspector	8
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TOWN OF NORWELL



Commonwealth of Massachusetts

WARRANT FOR SPECIAL TOWN MEETING Monday, May 2, 2016

At Seven-Thirty O'clock in the Evening
At the Norwell Middle School, Henry E. Goldman Gymnasium, Main Street

ARTICLE 1: To see if the Town will raise and appropriate, or transfer from available funds a certain sum of money to pay salaries for Norwell School employees to provide informational technology services to Norwell Town Hall, or take any other action relative thereto.

Requested by the Finance Director and the Board of Selectmen

The Board voted 8-0 to favorably recommend this article.

ARTICLE 2: To see if the Town will raise and appropriate or transfer from available funds a sum of money to be added to line item 1-420-211-5532, Snow Removal and Sanding, or act on anything relative thereto.

Requested by the Highway Surveyor

The Board voted 6-0 to favorably recommend this article. The amount of the article will finalized at Town meeting.

ARTICLE 3: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$8000 for participation in a pilot program in partnership with the University of Rhode Island's Tick Encounter Resource Center for the detection and prevention of tick borne diseases, said money to be spent under the direction of the Board of Health, or take any other action relative thereto.

Requested by the Board of Health

The Board voted 8-0 to favorably recommend this article.

ARTICLE 4: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the payment of bills incurred from prior years; or act on anything relative thereto.

Requested by the Finance Director

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting

ARTICLE 5: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the Building Department Inspector Fees account 1-241-101 or take any other action relative thereto.

Requested by the Building Inspector

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 6: To see if the Town will vote to transfer the sum of \$23,422 from Article 11 of the Annual Town Meeting of May 5, 2014 funds for the purpose of planning and designing a new Town Library or to plan and design renovations and/or an addition to the existing Town Library or to take any other action related thereto.

Requested by the Library Building Committee

The Board voted 8-0 to favorably recommend this article.

ARTICLE 7: To see if the Town will vote to raise and appropriate, borrow, transfer from available funds or otherwise provide the sum of \$140,000, for the purchase of trash and recycling carts in conjunction with the Town's solid waste disposal and recycling programs, said money to be reimbursed in whole or in part by a grant from the Commonwealth of Massachusetts, or take any other action related thereto.

Requested by the Board of Health

The Board voted 7-0 to favorably recommend this article. This will enable the Board of Health to purchase the recycling carts required under the new trash

contract. These carts in addition with the new “Pay As You Throw” initiative are intended to reduce the cost of trash removal by increasing the amount of recycling. The cost of the carts will be offset by a state grant.

ARTICLE 8: To see if the Town will vote to raise and appropriate the sum of \$400,000 from the Water Retained Surplus Revenues to acquire property known as the Spence Property as shown on Assessors Maps (Block-Lot) 14-14, 14-17, 14-18, and a portion of 1-2 for the purpose of improving the drinking water supply, said money to be spent under the direction of the Water Commissioners and further that no more than \$50,000 of the aforementioned sum be spent on appraisal, legal fees and other unanticipated expenses and the remainder be spent for land acquisition, or to take any action relative thereto.

Requested by the Board of Water Commissioners

The Board voted 8-0 to favorably recommend this article.

ARTICLE 9: To see if the Town will transfer from available funds the sum of \$210,000 from the Community Preservation Fund for the purpose of recreation. Such funds shall be expended by the Athletic Fields Committee to rehabilitate the fields known as Woodworth 3 and the Girls Junior Varsity Softball Field also known as Woodworth 4. Expenditures under this article shall be approved by the Athletic Fields Committee, or take any other action relative thereto.

Requested by the CPC and the Athletic Fields Committee

The Board voted 8-0 to favorably recommend this article. The article is in the Special Town meeting warrant so that funds are available this fiscal year.

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8	Acceptance of Forest Ridge as a Public Way	Board of Selectmen/Planning Board	26
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49	Revoking Community Preservation Act Surcharge	By Petition	48
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TOWN OF NORWELL



Commonwealth of Massachusetts

WARRANT FOR ANNUAL TOWN MEETING

Monday, May 2, 2016

At Seven-Thirty O'clock in the Evening

At the Norwell Middle School, Henry E. Goldman Gymnasium, Main Street

ARTICLE 1: To see if the Town will accept the reports of its Officers, Boards, Departments, Committees and Commissions, as printed in the 2015 Annual Report, or act on anything relative thereto.

Requested by the Board of Selectmen

The Board voted 8-0 to recommend this article. It is a basic procedural vote.

ARTICLE 2: To see if the Town will raise and appropriate, or appropriate from available funds, sums of money to defray the charges, expenses and salary obligations of the Town, including debt and interest, and out of state travel for the ensuing year, to provide for a Reserve Fund and to fix salaries and compensation for all Elected Officers of the Town, or act on anything relative thereto.

Requested by the Advisory Board

I am pleased to present the Fiscal Year 2017 budget for the Town of Norwell, and wish to thank the Board of Selectmen, the Advisory Board, Finance Director Donna Mangan, all Town Department Heads, the School Committee and School Superintendent Matt Keegan for their patience and their assistance in developing this budget. You have made me feel quite welcome in my first year as Town Administrator, and I greatly appreciate your professionalism and commitment to making Norwell an outstanding community.

The budget will be presented in the same format as last year, which enhances both efficiency and clarity. Please note that reclassifications and Personal Services contracts for senior managers, the "FY17 Department request" does not reflect these contracts because they were not finalized prior to the submission of their budgets.

The following are areas of the highlights of the FY 17 budget:

Selectmen

Additional hours for the administrative assistant so the position can provide additional assistance to the Advisory Board and clerical support for the Cemetery Committee.

Reserve Fund

Increased by \$15,000 to 5% of budget pursuant to Board of Selectmen policy.

Police

Addition of a School Resource Officer to work under the supervision of the Chief of Police to enhance the interagency cooperation between the Police and School Departments.

Schools

A 3.48 percent increase as requested by the School Committee

South Shore Vocational

The substantial increase in the assessment is due to a doubling of enrollment.

Highway

Reduction in fuel prices reflected in budget request.

Cemetery

The increase in stipend relates to the additional workload due to the opening of the Stetson Cemetery

Debt

Request reflects savings from the Town's continued AAA bond rating.

Health Insurance

The assessment for health insurance from Mayflower Municipal Health Group (MMHG) was dramatically increased this year. The increase was attributed to increased utilization and prescription costs. For the past several years, MMHG has used reserves to avoid increasing premiums. This year's increased assessment comes even with continued use of reserves to subsidize the premiums. In light of these developments, the Town will explore whether changing providers or negotiating changes in plan design are necessary to contain costs.

Town Insurance

The increase in premium is due to the spike in claims incurred last winter.

Respectfully submitted,

Peter J. Morin
Town Administrator

The Advisory Board took various votes on the individual lines in the budget. The Board supports the entire budget as reflected in the FY17 Advisory Board recommends column. The Board feels the recommended budget is fair and balanced and addresses the needs of the community within the limits of the financial resources available.

Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends	
113-TOWN MEETING & ELECTION					
1	Salaries	\$ 10,310	\$ 19,326	\$ 19,326	\$ 19,326
2	Expenses	\$ 14,000	\$ 9,894	\$ 9,894	\$ 9,894
	Total: Town Meeting & Election	\$ 24,310	\$ 29,220	\$ 29,220	\$ 29,220
122-SELECTMEN					
	Town Administrator Salary	\$ 144,330	\$ 142,800	\$ 142,800	\$ 142,800
	Human Resource Mgr Salary	\$ 74,000	\$ 74,000	\$ 74,000	\$ 74,000
	Clerical Salaries	\$ 86,935	\$ 95,312	\$ 95,312	\$ 95,312
3	Total Salaries	\$ 305,265	\$ 312,112	\$ 312,112	\$ 312,112
4	Expenses	\$ 59,400	\$ 59,400	\$ 59,400	\$ 59,400
	Total: Board of Selectmen	\$ 364,665	\$ 371,512	\$ 371,512	\$ 371,512
131-ADVISORY BOARD					
5	Expenses	\$ 500	\$ 500	\$ 500	\$ 500
	Total: Advisory Board	\$ 500	\$ 500	\$ 500	\$ 500
132-RESERVE FUND					
6	Total: Reserve Fund	\$ 235,000	\$ 250,000	\$ 250,000	\$ 250,000
135-ACCOUNTING					
	Finance Director Salary	\$ 106,063	\$ 106,063	\$ 106,063	\$ 106,063
	Clerical Salaries	\$ 102,723	\$ 106,941	\$ 106,941	\$ 106,941
7	Total Salaries	\$ 208,786	\$ 213,004	\$ 213,004	\$ 213,004
8	Expenses	\$ 42,593	\$ 42,593	\$ 42,593	\$ 42,593
	Total: Accounting	\$ 251,379	\$ 255,597	\$ 255,597	\$ 255,597
141-ASSESSORS					
	Asst. Assessor/App Salary	\$ 72,317	\$ 71,667	\$ 72,317	\$ 72,317
	Clerical Salaries	\$ 49,088	\$ 68,389	\$ 58,321	\$ 58,321
9	Total Salaries	\$ 121,405	\$ 140,056	\$ 130,638	\$ 130,638
10	Expenses	\$ 22,135	\$ 22,135	\$ 22,135	\$ 22,135
	Total: Assessors	\$ 143,540	\$ 162,191	\$ 152,773	\$ 152,773
145-TREAS/COLLECTOR					
	Treasurer/Collector Salary	\$ 83,000	\$ 83,000	\$ 83,000	\$ 83,000
	Clerical Salaries	\$ 192,926	\$ 181,182	\$ 181,182	\$ 181,182
11	Total Salaries	\$ 275,926	\$ 264,182	\$ 264,182	\$ 264,182
	Bonding Costs	\$ 15,000	\$ 15,000	\$ 5,000	\$ 5,000
	General Expenses	\$ 57,916	\$ 71,142	\$ 71,142	\$ 71,142
	Tax Liens Expenses	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000
12	Total Expenses	\$ 80,916	\$ 94,142	\$ 84,142	\$ 84,142
	Total: Treasurer/Collector	\$ 356,842	\$ 358,324	\$ 348,324	\$ 348,324

Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends	
151-LEGAL SERVICES					
13	Legal Expenses	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
	Total: Legal Services	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
152-PERSONNEL BOARD					
14	Expenses	\$ 500	\$ 500	\$ 500	\$ 500
	Total: Personnel Board	\$ 500	\$ 500	\$ 500	\$ 500
155-INFORMATION TECHNOLOGY					
15	Expenses	\$ 90,000	\$ 91,000	\$ 91,000	\$ 91,000
	Total: Information Technology	\$ 90,000	\$ 91,000	\$ 91,000	\$ 91,000
161-TOWN CLERK					
	Town Clerk Salary	\$ 75,921	\$ 79,717	\$ 78,958	\$ 78,958
	Clerical Salaries	\$ 72,284	\$ 75,616	\$ 75,616	\$ 75,616
16	Total Salaries	\$ 148,205	\$ 155,333	\$ 154,574	\$ 154,574
17	Expenses	\$ 5,550	\$ 5,650	\$ 4,800	\$ 4,800
	Total: Town Clerk	\$ 153,755	\$ 160,983	\$ 159,374	\$ 159,374
163-BD OF REGISTRARS					
18	Clerk of Board Salary	\$ 450	\$ 450	\$ 450	\$ 450
19	Registrars Expenses	\$ 4,500	\$ 4,500	\$ 4,000	\$ 4,000
	Total: Board of Registrars	\$ 4,950	\$ 4,950	\$ 4,450	\$ 4,450
171-CONSERVATION COMM.					
	Conservation Agent Salary	\$ 70,014	\$ 71,667	\$ 71,667	\$ 71,667
	Conservation Clerical	\$ 22,344	\$ 22,749	\$ 22,749	\$ 22,749
20	Total Conservation Salaries	\$ 92,358	\$ 94,416	\$ 94,416	\$ 94,416
21	Conservation Expenses	\$ 22,650	\$ 22,650	\$ 19,550	\$ 22,650
	Total: Conservation	\$ 115,008	\$ 117,066	\$ 113,966	\$ 117,066
175-PLANNING BOARD					
	Town Planner Salary	\$ 71,917	\$ 71,667	\$ 71,667	\$ 71,667
	Planning Bd. Clerical	\$ 22,344	\$ 22,749	\$ 22,749	\$ 22,749
22	Total Salaries	\$ 94,261	\$ 94,416	\$ 94,416	\$ 94,416
23	Planning Bd. Expenses	\$ 4,380	\$ 4,380	\$ 4,380	\$ 4,380
	Total: Planning Board	\$ 98,641	\$ 98,796	\$ 98,796	\$ 98,796
176-BOARD OF APPEALS					
24	Expenses	\$ 1,647	\$ 1,647	\$ 1,647	\$ 1,647
	Total: Board of Appeals	\$ 1,647	\$ 1,647	\$ 1,647	\$ 1,647
190-COMM. ON DISABILITIES					
25	Expenses	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
	Total: Comm. On Disabilities	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000

Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends
191-CUSHING MEMORIAL				
26	Salaries	\$ 34,492	\$ 34,664	\$ 34,664
27	Expenses	\$ 31,063	\$ 31,063	\$ 31,063
	Total: Cushing Memorial	\$ 65,555	\$ 65,727	\$ 65,727
192-FACILITIES DEPARTMENT				
	Facilities Director Salary (71%)	\$ 55,000	\$ 55,816	\$ 55,816
	Custodial Services	\$ 44,891	\$ 31,292	\$ 31,292
28	Total Salaries	\$ 99,891	\$ 87,108	\$ 87,108
29	Expenses	\$ 72,300	\$ 72,300	\$ 72,300
	Total: Facilities Department	\$ 172,191	\$ 159,408	\$ 159,408
193-P.B.M.C.				
30	Expenses	\$ 1,500	\$ 1,500	\$ 1,500
	Total: P.B.M.C.	\$ 1,500	\$ 1,500	\$ 1,500
194-Community Preservation Admin.				
31	Salaries	\$ 8,000	\$ 8,488	\$ 8,488
32	Expenses	\$ 45,000	\$ 46,512	\$ 46,512
	Total: Comm. Preservation Admin.	\$ 53,000	\$ 55,000	\$ 55,000
195-TOWN REPORTS				
33	Town Reports	\$ 3,000	\$ 3,000	\$ 3,000
	Total: Town Reports	\$ 3,000	\$ 3,000	\$ 3,000
199-BEAUTIFICATION				
34	Expenses	\$ 2,000	\$ 2,000	\$ 2,000
	Total: Beautification	\$ 2,000	\$ 2,000	\$ 2,000
TOTAL GENERAL GOVERNMENT				
	(net of Community Preservation Fund)	\$ 2,187,983	\$ 2,236,921	\$ 2,212,294
				\$ 2,215,394
210-POLICE DEPARTMENT				
	Police Chief Salary	\$ 128,838	\$ 129,767	\$ 129,767
	Deputy Chief Salary	\$ 101,000	\$ 103,000	\$ 103,000
	Police Officers Pay	\$ 1,814,160	\$ 1,908,912	\$ 1,895,413
	Police Other Pay	\$ 62,514	\$ 63,732	\$ 62,732
	Clerical Pay	\$ 269,279	\$ 275,436	\$ 272,876
35	Total Salaries	\$ 2,375,791	\$ 2,480,847	\$ 2,463,788
	Police General Expense	\$ 235,200	\$ 232,750	\$ 226,550
	Police Cruisers	\$ 67,000	\$ 69,000	\$ 69,000
36	Total Expenses	\$ 302,200	\$ 301,750	\$ 295,550
	Total: Police Department	\$ 2,677,991	\$ 2,782,597	\$ 2,759,338

Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends
220-FIRE DEPARTMENT				
Fire Chief Salary	\$ 119,384	\$ 121,772	\$ 121,772	\$ 121,772
Perm. Firefighters Pay	\$ 1,803,123	\$ 1,827,547	\$ 1,764,387	\$ 1,764,387
Call Pay	\$ 15,750	\$ 15,750	\$ 15,750	\$ 15,750
Clerical Pay	\$ 45,310	\$ 45,138	\$ 45,138	\$ 45,138
37 Total Salaries	\$ 1,983,567	\$ 2,010,207	\$ 1,947,047	\$ 1,947,047
Fire General Expense	\$ 151,500	\$ 181,400	\$ 181,400	\$ 181,400
Call Expense	\$ 22,150	\$ 22,100	\$ 22,100	\$ 22,100
38 Total Expenses	\$ 173,650	\$ 203,500	\$ 203,500	\$ 203,500
Total: Fire Department	\$ 2,157,217	\$ 2,213,707	\$ 2,150,547	\$ 2,150,547
231-AMBULANCE SERVICE				
Ambulance General Expense	\$ 66,700	\$ 82,300	\$ 82,300	\$ 82,300
Unmanned Ambulance Expense	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
39 Total Expenses	\$ 68,200	\$ 83,800	\$ 83,800	\$ 83,800
Total: Ambulance	\$ 68,200	\$ 83,800	\$ 83,800	\$ 83,800
232-EMERGENCY MANAGEMENT				
40 Salaries	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
41 Expenses	\$ 10,500	\$ 11,000	\$ 10,500	\$ 10,500
Total: Emergency Management	\$ 11,500	\$ 12,000	\$ 11,500	\$ 11,500
233-REGIONAL DISPATCH SERVICES				
42 Regional Dispatch Expense	\$ 395,417	\$ 415,188	\$ 415,188	\$ 415,188
Total: Regional Dispatch	\$ 395,417	\$ 415,188	\$ 415,188	\$ 415,188
241-BUILDING INSPECTOR				
Building/Zoning/ADA Inspector Pay	\$ 72,581	\$ 93,780	\$ 72,580	\$ 72,580
Building/Zoning Clerical Pay	\$ 54,738	\$ 72,676	\$ 55,039	\$ 55,039
Inspectors Pay	\$ 79,500	\$ 79,500	\$ 79,500	\$ 79,500
43 Total Salaries	\$ 206,819	\$ 245,956	\$ 207,119	\$ 207,119
44 Expenses	\$ 12,150	\$ 12,150	\$ 10,450	\$ 10,450
Total: Building Dept.	\$ 218,969	\$ 258,106	\$ 217,569	\$ 217,569
244-SEALER WGHTS/MEASURES				
45 Salaries	\$ 6,678	\$ 6,678	\$ 6,678	\$ 6,678
46 Expenses	\$ 1,515	\$ 1,515	\$ 1,515	\$ 1,515
Total: Weights & Measures	\$ 8,193	\$ 8,193	\$ 8,193	\$ 8,193
292-ANIMAL CONTROL				
47 Salaries	\$ 8,352	\$ 8,488	\$ 8,488	\$ 8,488
48 Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Total: Animal Control	\$ 10,852	\$ 10,988	\$ 10,988	\$ 10,988

Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends
295-HARBORMASTER				
49 Salaries	\$ 5,548	\$ 5,548	\$ 5,548	\$ 5,548
50 Expenses	\$ 2,300	\$ 2,300	\$ 1,500	\$ 1,500
Total: Harbormaster	\$ 7,848	\$ 7,848	\$ 7,048	\$ 7,048
TOTAL PUBLIC SAFETY	\$ 5,556,187	\$ 5,792,427	\$ 5,664,171	\$ 5,664,171
301-SCHOOL DEPARTMENT				
School Budget	\$ 24,587,972	\$ 25,444,860	\$ 25,444,860	\$ 25,444,860
51 Total: Norwell School Dept.	\$ 24,587,972	\$ 25,444,860	\$ 25,444,860	\$ 25,444,860
390-SO. SH. REG'L SCHOOL				
52 Total: Regional School Assessment	\$ 123,333	\$ 249,159	\$ 249,159	\$ 249,159
TOTAL EDUCATION	\$ 24,711,305	\$ 25,694,019	\$ 25,694,019	\$ 25,694,019
420-HIGHWAY DEPT.				
Highway Surveyor Salary (50%)	\$ 53,787	\$ 55,939	\$ 49,539	\$ 49,539
Highway Payroll	\$ 333,450	\$ 330,785	\$ 330,785	\$ 330,785
Highway Clerical Pay	\$ 54,968	\$ 55,676	\$ 55,676	\$ 55,676
53 Total Salaries	\$ 442,205	\$ 442,400	\$ 436,000	\$ 436,000
Highway General Expense	\$ 188,252	\$ 189,702	\$ 189,702	\$ 189,702
Highway Signs & Road Marking	\$ 41,000	\$ 41,000	\$ 41,000	\$ 41,000
Repair & Maint. of Equipment	\$ 23,200	\$ 23,200	\$ 23,200	\$ 23,200
Highway Town Gasoline	\$ 185,000	\$ 185,000	\$ 146,000	\$ 146,000
Highway Water Services	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
54 Total Expenses	\$ 443,452	\$ 444,902	\$ 405,902	\$ 405,902
55 Total Snow Removal & Sanding	\$ 230,000	\$ 230,000	\$ 230,000	\$ 230,000
Total: Highway Dept.	\$ 1,115,657	\$ 1,117,302	\$ 1,071,902	\$ 1,071,902
421-TREE & GROUNDS				
Tree Director Salary (50%)	\$ 53,787	\$ 55,939	\$ 49,539	\$ 49,539
Tree & Grounds Payroll	\$ 317,795	\$ 317,131	\$ 317,131	\$ 317,131
56 Total Salaries	\$ 371,582	\$ 373,070	\$ 366,670	\$ 366,670
General Expenses	\$ 124,478	\$ 125,228	\$ 118,228	\$ 118,228
Tree Insect Control	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Tree Cemetery Care	\$ 2,500	\$ 4,000	\$ 4,000	\$ 4,000
57 Total Expenses	\$ 127,978	\$ 130,228	\$ 123,228	\$ 123,228
Total: Tree & Grounds Dept.	\$ 499,560	\$ 503,298	\$ 489,898	\$ 489,898
424-STREET LIGHTING				
58 Total: Street Lighting Expenses	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000

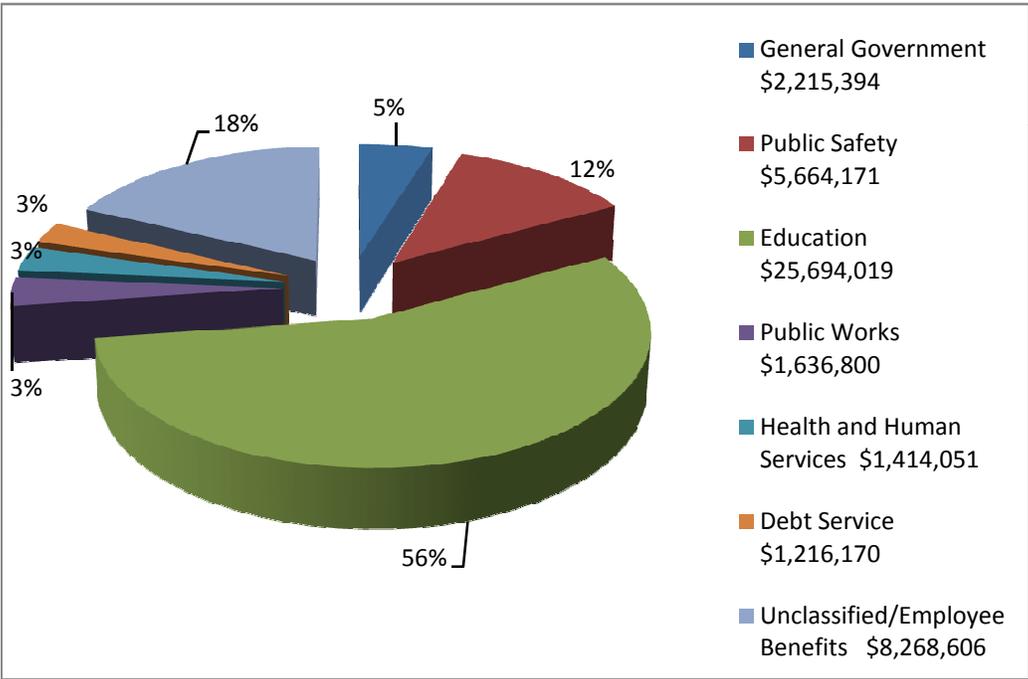
Line item to be voted	FY16 Appropriated	FY17 Requested	FY17 Town Administrator Recommends	FY17 Advisory Board Recommends
450-WATER DEPARTMENT				
Superintendent Salary	\$ 104,620	\$ 106,700	\$ 106,700	\$ 106,700
Treatment Manager Salary	\$ 67,698	\$ 63,457	\$ 63,457	\$ 63,457
Water Clerical Pay	\$ 79,092	\$ 71,741	\$ 71,741	\$ 71,741
Water Payroll	\$ 309,946	\$ 309,946	\$ 309,946	\$ 309,946
59 Total Salaries	\$ 561,356	\$ 551,844	\$ 551,844	\$ 551,844
Water General Expenses	\$ 619,175	\$ 706,475	\$ 706,475	\$ 706,475
Water Well Cleaning	\$ 15,000	\$ -	\$ -	\$ -
60 Total Expenses	\$ 634,175	\$ 706,475	\$ 706,475	\$ 706,475
Total: Water Department	\$ 1,195,531	\$ 1,258,319	\$ 1,258,319	\$ 1,258,319
491-TOWN CEMETERY				
61 Salaries	\$ 4,800	\$ 17,571	\$ 6,000	\$ 8,000
62 Expenses	\$ 5,200	\$ 7,000	\$ 7,000	\$ 7,000
Total: Town Cemetery	\$ 10,000	\$ 24,571	\$ 13,000	\$ 15,000
TOTAL PUBLIC WORKS (net of Water)	\$ 1,685,217	\$ 1,705,171	\$ 1,634,800	\$ 1,636,800
512-BOARD OF HEALTH				
Health Agent Salary	\$ 77,997	\$ 77,997	\$ 77,997	\$ 77,997
Health Clerical	\$ 45,210	\$ 45,138	\$ 45,138	\$ 45,138
63 Total Salaries	\$ 123,207	\$ 123,135	\$ 123,135	\$ 123,135
Hazardous Waste	\$ 7,500	\$ 7,500	\$ -	\$ -
General Expenses	\$ 49,100	\$ 49,100	\$ 41,100	\$ 41,100
Solid Waste Disposal	\$ 828,226	\$ 913,000	\$ 960,589	\$ 960,589
Recycling	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000
64 Total Expenses	\$ 901,826	\$ 986,600	\$ 1,018,689	\$ 1,018,689
Total: Board of Health	\$ 1,025,033	\$ 1,109,735	\$ 1,141,824	\$ 1,141,824
541-COUNCIL ON AGING				
Director Salary	\$ 89,811	\$ 91,696	\$ 91,696	\$ 91,696
Council on Aging Payroll	\$ 124,538	\$ 140,929	\$ 124,252	\$ 124,252
65 Total Salaries	\$ 214,349	\$ 232,625	\$ 215,948	\$ 215,948
66 Expenses	\$ 19,662	\$ 20,900	\$ 18,000	\$ 20,000
Total: Council on Aging	\$ 234,011	\$ 253,525	\$ 233,948	\$ 235,948
543-VETERANS				
Veterans Agent Salary				
Veterans Services Officer Salary	\$ 8,779	\$ 8,779	\$ 8,779	\$ 8,779
67 Total Salaries	\$ 8,779	\$ 8,779	\$ 8,779	\$ 8,779
Veterans' General Expenses	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Memorial Day Expenses	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
68 Total Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
69 Total Veterans Benefits	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Total: Veterans	\$ 36,279	\$ 36,279	\$ 36,279	\$ 36,279

Line item to be voted	<i>FY16 Appropriated</i>	<i>FY17 Requested</i>	<i>FY17 Town Administrator Recommends</i>	<i>FY17 Advisory Board Recommends</i>
TOTAL HEALTH AND HUMAN SERVICES	\$ 1,295,323	\$ 1,399,539	\$ 1,412,051	\$ 1,414,051
610-LIBRARY				
Library Director's Salary	\$ 89,611	\$ 77,632	\$ 77,632	\$ 77,632
Library Salaries	\$ 308,924	\$ 323,672	\$ 323,672	\$ 323,672
70 Total Salaries	\$ 398,535	\$ 401,304	\$ 401,304	\$ 401,304
Old Colony Network	\$ 30,000	\$ 35,000	\$ 35,000	\$ 35,000
Library General Expenses	\$ 171,501	\$ 176,800	\$ 171,800	\$ 171,800
71 Total Expenses	\$ 201,501	\$ 211,800	\$ 206,800	\$ 206,800
Total: Library	\$ 600,036	\$ 613,104	\$ 608,104	\$ 608,104
630-RECREATION DEPT.				
72 Recreation Supt. Salary	\$ 65,519	\$ 68,505	\$ 68,505	\$ 68,505
73 Recreation Expenses		\$ 5,000	\$ -	\$ -
Total: Recreation	\$ 65,519	\$ 73,505	\$ 68,505	\$ 68,505
691- HISTORICAL COMM.				
74 Expenses	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
Total: Historical Comm.	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
TOTAL CULTURE AND RECREATION	\$ 669,555	\$ 690,609	\$ 680,609	\$ 680,609
710-DEBT RETIREMENT				
Principal - Town	\$ 655,434	\$ 766,049	\$ 766,049	\$ 766,049
Water	\$ 255,000	\$ 245,000	\$ 245,000	\$ 245,000
751-INTEREST ON LONG TERM DEBT				
Interest - Town	\$ 79,275	\$ 224,398	\$ 155,783	\$ 155,783
Water	\$ 57,000	\$ 49,338	\$ 49,338	\$ 49,338
752-INTEREST ON SHORT TERM DEBT				
Town	\$ -	\$ -	\$ -	\$ -
Water				
75 Total: Under Levy Debt Service	\$ 1,046,709	\$ 1,284,785	\$ 1,216,170	\$ 1,216,170
710, 751 - DEBT EXCLUSION				
Vinal, Cole & High School Interest	\$ 155,315	\$ 281,125	\$ 281,125	\$ 281,125
Vinal, Cole & High School Principal	\$ 585,000	\$ 575,000	\$ 575,000	\$ 575,000
Police Station Principal	\$ 255,000	\$ 255,000	\$ 255,000	\$ 255,000
Middle School Interest	\$ 324,375	\$ 137,765	\$ 137,765	\$ 137,765
Middle School Principal	\$ 865,000	\$ 865,000	\$ 865,000	\$ 865,000
Police Station Interest	\$ 155,925	\$ 148,275	\$ 148,275	\$ 148,275
76 Total: Debt Exclusion	\$ 2,340,615	\$ 2,262,165	\$ 2,262,165	\$ 2,262,165

Line item to be voted	<i>FY16 Appropriated</i>	<i>FY17 Requested</i>	<i>FY17 Town Administrator Recommends</i>	<i>FY17 Advisory Board Recommends</i>
TOTAL DEBT SERVICE	\$ 3,387,324	\$ 3,478,335	\$ 3,478,335	\$ 3,478,335
911-Plymouth County Retirement Fund				
77 Total: Pensions	\$ 2,201,362	\$ 2,336,032	\$ 2,336,032	\$ 2,336,032
913-UNEMPLOYMENT COMP.				
78 Total: Unemployment Comp.	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000
914, 915, 916-GROUP INSURANCE				
79 Total: Group Insurance inc. "opt out"	\$ 5,067,932	\$ 5,491,874	\$ 5,491,874	\$ 5,491,874
912, 919, 945-TOWN INSURANCE				
TOTAL UNCLASSIFIED/EMP BENEFITS	\$ 7,698,594	\$ 7,882,906	\$ 7,882,906	\$ 7,882,906
990-TRANSFERS OUT				
Transfer to OPEB Trust	\$ 120,000	\$ 130,000	\$ 130,000	\$ 130,000
81 Total: OPEB	\$ 120,000	\$ 130,000	\$ 130,000	\$ 130,000
TOTAL OPEB	\$ 120,000	\$ 130,000	\$ 130,000	\$ 130,000
GRAND TOTAL TOWN, CPA, WATER	\$ 48,560,019	\$ 50,777,561	\$ 50,488,204	\$ 50,495,304

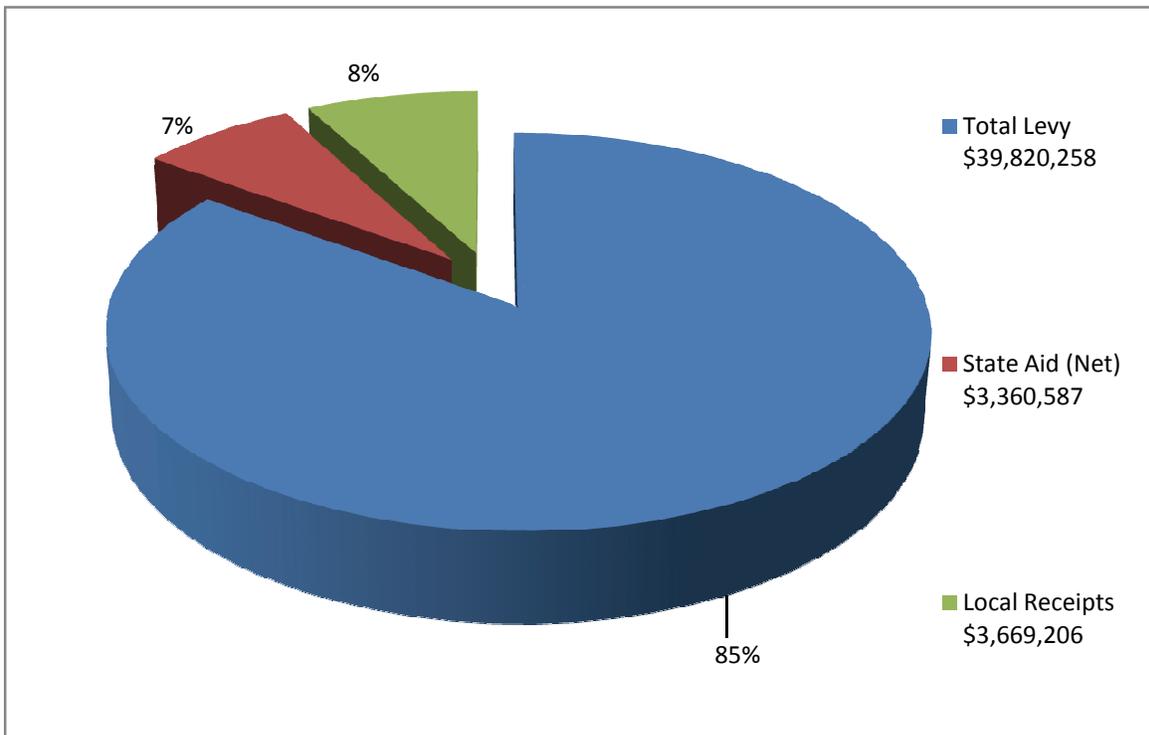
FY17 BUDGETED EXPENDITURES By Major Category

General Government	\$2,215,394	\$2,215,394	5%
Public Safety	\$5,664,171	\$5,664,171	12%
Education	\$25,694,019	\$25,694,019	56%
Public Works	\$1,636,800	\$1,636,800	3%
Health and Human Services	\$1,414,051	\$1,414,051	3%
Debt Service	\$1,216,170	\$1,216,170	3%
Unclassified/Employee Benefits	\$8,268,606	\$8,268,606	18%
		<u>\$46,109,211</u>	100%



FY17 BUDGETED EXPENDITURES By Major Source

Levy Limit Prior Year	\$38,605,130		
2.5% Increase	\$965,128		
New Growth	\$250,000		
Total Levy	\$39,820,258	\$39,820,258	
State Aid (Net)	\$3,360,587	\$3,360,587	
Local Receipts	\$3,669,206	\$3,669,206	
Water (Debt, Indirect Costs)		\$633,921	
Other		\$16,048	
Overlay (Use)		(\$450,000)	
Total Revenue	\$46,850,051	\$199,969	\$47,050,020



ARTICLE 3: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sums recommended, or any other sum or sums, for Capital Outlay as set forth in the following schedule and determine whether such sums will be provided by taxation or by transfer or by a combination of the foregoing, or act on anything relative thereto.

DEPARTMENT	REQUEST Fiscal Year 2017	AMOUNT	VOTED AMOUNT
Fire Department	Ambulance Class 1	\$ 250,000.00	\$ 250,000.00
Fire Department	Paint Headquarters Station Exterior	\$ 20,000.00	\$ -
Fire Department	Lucas 2.2 chest compression system (quantity 2)	\$ 35,000.00	\$35,000
Town Hall	Town Hall Exterior Repointing	\$ 94,500.00	\$ 94,500.00
Town Hall	Town Hall Facilities Interior work - replacement tiles Recreation storage area and employee kitchen	\$ 18,000.00	\$ -
Town Hall	Town Hall Facilities Interior work -first floor bathroom partition replacement (2)	\$ 4,500.00	\$ -
Town Hall	Miscellaneous repairs and painting	\$ 4,000.00	\$ 4,000.00
Town Hall	Town Hall Facilities Interior work - office directory (3) single wall mount room ADA signs	\$ 5,000.00	\$ -
Water Department	Ford 350 Utility Body DRW 4WD with plow assembly (replacement)	\$ 45,300.00	\$ 45,300.00
Highway Department	Front End Loader with plow (replacement)	\$ 185,000.00	\$ 185,000.00
Highway Department	3 Ton Asphalt Hot Box (replacement)	\$ 40,000.00	\$ -
Tree and Ground Department	Ford F550 with sander, plow and chip box (replacement and upgrade from Ford 350)	\$ 90,000.00	\$ 90,000.00
Tree and Ground Department	Wood Chipper (replacement); less horsepower version available at \$57,000	\$ 70,000.00	\$ 70,000.00
School Department	HVAC for Vinal School (replacement)	\$ 35,000.00	\$ 35,000.00
School Department	HVAC control units to cover Vinal, Cole and Norwell High School	\$ 40,000.00	\$ 40,000.00
School Department	Generator Sparrell Building	\$ 50,000.00	\$ -
Library	General library refurbishment including interior painting of library walls and replacing circulation desk laminates.	\$ 5,000.00	\$ -
Library	Upgrades/refurbishment to public restrooms, including partitions, sinks/fixtures, lighting	\$ 10,000.00	\$ -

Library	Main Library Doors (replacement)	\$ 15,000.00	\$ -
	TOTAL FY 17	\$1,016,300.00	\$ 848,800.00

Requested by the Capital Budget Committee

The Advisory Board recommends this article unanimously with \$250,000 being transferred from the Capital Stabilization Fund, \$45,300 from Water revenues and the remaining \$553,500 from free cash. The Board supported adding to the Capital Budget Committee’s request by \$17,500 to purchase an additional Lucas 2.2 chest compression system. It was the consensus that this expenditure would ensure that both ambulances could respond to cardiac emergencies with state of the art care.

ARTICLE 4: To see if the Town will vote to raise and appropriate, or appropriate from available funds, a sum of money to meet obligations for union and personal contracts, said sum to be apportioned by the Finance Director to the applicable line items in Article 2, or act on anything relative thereto.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board’s recommendation will be provided at Town Meeting.

ARTICLE 5: To see if the Town will raise and appropriate, or appropriate from available funds, a sum of money to meet obligations for the compensation schedule under the Personnel Plan, said sum to be apportioned by the Finance Director to the applicable line items in Article 2, or to further amend the Personnel Plan by adding the following:

“Employees who are required to use their own vehicle for Town business shall be reimbursed for each mile traveled, subject to written approval by the Department Head or Board Chairperson, at the rate set by the Internal Revenue Service.”

or act on anything relative thereto.

Requested by the Personnel Board

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board’s recommendation will be provided at Town Meeting.

ARTICLE 6: To see if the Town will vote to amend the Personnel Classification Plan as proposed by the Personnel Board and further to raise and appropriate or appropriate from available funds a sum of money to meet obligations under the amended Personnel Classification Plan, said sums to be apportioned by the Finance Director to the applicable line items in Article 2 or to take any other action relative thereto.

The following positions are proposed to be reclassified:

Position Title	Present Grade	Increase To
Administrative Secretary – Police	6	8
Administrative Secretary – Fire	6	8
Administrative Secretary – Water	6	7
Payroll Administrator – Treasurer/Collector	6	7
Assistant Library Director *	10	11

*Formerly the title was the Library Systems Manager

Requested by the Personnel Board

The Board voted 5-1 to favorably recommend this article.

ARTICLE 7: To see if the Town will vote pursuant to the provisions of Massachusetts General Laws Chapter 39 section 10 to accept Fieldstone Way as a public way, or take any other action related thereto.

Requested by the Planning Board and the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Planning Board and the Board of Selectmen had not completed their review. The Board’s recommendation will be provided at Town Meeting.

ARTICLE 8: To see if the Town will vote pursuant to Massachusetts General Law Chapter 39 Section 10 to accept Forest Ridge as a public way or to take any other action relative thereto.

Requested by the Planning Board and the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Planning Board and the Board of Selectmen had not

completed their review. The Board's recommendation will be provided at Town Meeting.

ARTICLE 9: To see if the Town will raise and appropriate, transfer from available funds or otherwise provide the sum of \$5000 for the care and maintenance of the Town's pathways to be spent under the direction of the Pathways Committee or to take any other action relative thereto.

Requested by the Planning Board and the Pathways Committee

The Board voted 6-0 to favorably recommend this article.

ARTICLE 10: To see if the Town will raise and appropriate, or appropriate from available funds, the sum of \$30,000 to be expended under the direction of the Permanent Drainage Study Committee and the Highway Surveyor for engineering, installation and or maintenance of Town drainage.

Requested by the Highway Surveyor

By an 8-0 vote the Advisory Board supported the requested funds for this article. This is an annual vote to maintain and make repairs to the Town's drainage. Drainage work done as part of a roadway project is funded through the project, not through this article.

ARTICLE 11: To see if the Town will raise and appropriate, or appropriate from available funds, the sum of \$300,000, to be expended under the direction of the Highway Surveyor for resurfacing and related construction/maintenance of Town Ways, or act on anything relative thereto.

Requested by the Highway Surveyor

The Advisory Board voted 8-0 in support of this amount, while recognizing the present condition of the roads and the need for a comprehensive program to plan and finance their improvement more aggressively.

ARTICLE 12: To see if the Town will appropriate a sum of money in anticipation of full (100%) reimbursement by the Commonwealth of Massachusetts of Chapter 90, Acts of 2008, one apportionment, for State and Highway purposes under the provisions of General Laws Chapter 90, Section 34, Clause 2(A), work on highways, to be expended under the direction of the Highway Surveyor, or meet the appropriation by taxation, by transfer or by borrowing, or any combination of the foregoing, or act on anything relative thereto.

Requested by the Highway Surveyor

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The amount of Chapter 90 funding had not been provided by the State at the time the warrant went to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 13: To see if the Town will raise and appropriate, or appropriate from available funds, \$30,000 to be expended under the direction of the Highway Surveyor for the purpose of complying with the EPA's 2017 MS4 (Municipal Separate Stormwater Sewer System) Stormwater General Permit or act on anything relative thereto.

Requested by the Highway Surveyor

The Advisory Board voted 8-0 to favorably recommend this article. This article ensures the Town is in compliance with EPA storm-water regulations.

ARTICLE 14: To see if the Town will raise and appropriate, transfer from available funds or otherwise provide \$225,000 to be expended under the direction of the Highway Surveyor for the purpose of debris removal, engineering, storm-water, and Highway Yard facility rehabilitation, or act on anything relative thereto.

Requested by the Highway Surveyor

The Advisory Board voted 8-0 to favorably recommend this article. It funds a continuing effort to remove and remediate the removal of a large amount of debris that has been stored at the Highway Yard. It enacts a plan to ensure that encroachment into environmentally sensitive areas is permanently eliminated.

ARTICLE 15: To see if the Town will raise and appropriate, transfer from available funds or otherwise provide the sum of \$50,000 to conduct a survey of the condition of public roads under the jurisdiction of the Town of Norwell or take any other action related thereto.

By the Board of Selectmen and the Highway Surveyor

The Board voted 8-0 to favorably recommend this article. This expenditure is a component in developing a comprehensive approach to road repair. The last survey of the conditions of the Town's roads was completed over a decade ago.

ARTICLE 16: To see if the Town will, pursuant to Massachusetts General Law Chapter 41 Section 1B, vote to change the position of Highway Surveyor/Director from elected to appointed by the Board of Selectmen or take any other action relative thereto.

Requested by the Board of Selectmen

The Board voted 8-0 to favorably recommend this article. The overwhelming majority of communities in Massachusetts appoint the individual charged with the care of their roads, trees and grounds. Converting this position from an elected to an appointed one would allow for the adoption of a job description that would specify qualifications and experience requirements. Currently, there is no guarantee or requirement that the person elected would have any experience with road repair, budget planning, collective bargaining or procurement. The Board believes this article is an essential step in improving the care and maintenance of the Town's roads, trees and grounds.

ARTICLE 17: To see if the Town of Norwell will appropriate a sum of money by borrowing through a debt exclusion to complete the design, permitting and construction of a sidewalk and related improvements, including cross-walks and handicapped accessible improvement of approximately 11,200 linear feet and approximately 5 feet wide with an approximate two foot grass strip along the southerly side of Main Street from South Street to Norwell Center and to authorize the Treasurer-Collector, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, or take any other action relative thereto.

Submitted by Board of Selectmen

The Board voted 0-7-1 against favorably recommending this article. The Board acknowledges the passion of those who support this measure. However, they felt that there are a number of compelling capital needs. The Board did not believe that the \$1.4 million cost of the project was commensurate with the benefit that it would provide.

ARTICLE 18: To see if the Town will amend its Zoning Bylaws by adding a new section 7000

Billboard Overlay District as follows:

Section 7000 Billboard Zoning Overlay District:

The Billboard Overlay District shall include that portion of land within Business District C-1 (Section 6510) and Business District C-2 (section 6520) and shall include land shown on Assessor's Map, Sheet 11C Parcels , 17-035, 17-065, and 18-01 and on Sheet 11D Parcels 17-025, 17-085, 17-087, 18-01, 18-02, 18- 061 and 18- 062.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Planning Board had not had the opportunity to review the article. The Board's recommendation will be provided at Town Meeting.

ARTICLE 19: To see if the Town will adopt the following amendments to the Zoning Bylaws to allow billboards within the Town of Norwell:

Amend Article V definitions by inserting after the definition of the word "antenna" the following:

"Billboard": A billboard is defined as a fixed or dynamic single or multiple-sided freestanding sign only allowed within the Billboard Overlay Zoning District larger than forty (40) square feet in gross area; which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located, and which is subjected to Massachusetts General Law Chapter 93 sections 29 to 33 and the rules and regulations of the Office of Outdoor Advertising. "

And further inserting after the definition of the word "Cross Polarized (or Dual Polarized) Antenna" the following:

"Digital/Electronic Billboard: A digital/electronic sign only allowed within the Billboard Zoning Overlay Zoning District is defined as an electronic message display utilizing light-emitting diodes (LEDs), plasma or other technology that present static or multiple static advertisements on advertisements on a rotating basis, freestanding, which does not advertise a business or profession conducted, a service offered or a commodity sold upon the premises where such sign is located, and which is subjected to the rules and regulations of the Office of Outdoor Advertising" , and further amend Article III Section 3331(d) of the Zoning Bylaws by adding after the words Billboards (off premises signs) the following "except as allowed by Special Permit within the Billboard Overlay Zoning District", and further that Article II Section 2460 shall be amended by adding the following sentence "Billboards which may only be located within the Billboard Overlay Zoning District may be up to seventy five (75) feet in height."

Amend Article IV Special Regulations by adding a new section

4950 Billboard Overlay District Purpose

The Norwell Billboard Overlay Zoning District shall establish reasonable standards in accordance with the following purpose and intent:

1. Responsibly address the changing technology of digital displays and the Town's desire to regulate this technology as applied to off-premise signage.
2. To regulate the quality, scale and impact of off-premises commercial billboards in designated areas in order to maintain both a competitive business market and an aesthetically attractive residential community.
3. To encourage the installation of commercial billboards along the designated highway in accordance with the requirements of the federal Highway Beautification Act as most recently amended.
4. To encourage the siting of commercial billboards and electronic/digital billboards in such locations that will not cause driver distraction but can provide public service announcements in emergency situations for the safety and welfare of the public.
5. To preserve the residential character of the Town and protect the environmental, historic and open space resources of the community by designating defined areas of location that minimizes potential adverse aspects to the Town.

4951 Special Permit

Billboards and Digital/Electronic Billboards, as defined in Article V, shall be allowed within the Business District identified in the Billboard Overlay District only by grant of a Special Permit issued by the Board of Appeals. The Board of Appeals may limit the permit for a specific term of years.

4952 Process and Criteria

Special Permit applications shall be submitted in accordance with the administrative procedures in Section 1400 of this Bylaw and as outlined in Massachusetts General Law Chapter 40A. The Board of Appeals shall not render a decision on an application for a special permit under this section without making findings including but not limited to:

1. The applicant has demonstrated compliance with the regulations of the Office of Outdoor Advertising.
2. The applicant has demonstrated no residentially zoned property or pre-existing non-conforming property or other property used for residential purposes within the Town of Norwell, excluding hotels or motels is within a one thousand (1000) foot radius of the proposed location.
3. The applicant has demonstrated that the billboard is not more than two hundred (200) feet from the highway layout and shall not be less than three hundred (300) feet of another billboard.
4. The applicant has demonstrated that the proposed billboard shall be permanently affixed to a pedestal or other main support structure. No portable billboards are permitted. No billboards shall be placed on roofs or walls of buildings.
5. The applicant has demonstrated that the exposed back of signs, poles or other support structures of the proposed billboard are painted and maintained in a manner that appropriately blends with the surrounding buildings and landscape.
6. The applicant has demonstrated that no billboard sign face exceeds seven hundred fifty (750) square feet total area on either side and shall not exceed fifteen (15) feet in height and fifty (50) feet in width.
7. The applicant has demonstrated the proposed billboard has a front yard setback of twenty (20) feet, a side yard setback of twenty (20) feet and a rear yard setback of thirty (30) feet and further is not erected in excess of seventy-five (75) feet in height from the ground to the top edge of the billboard.
8. The applicant has demonstrated that the proposed location does not adversely interfere with the use of adjacent properties; including but not limited to, increasing noise or vibration, casting a shadow or causing a flicker on adjacent properties.
9. The applicant has demonstrated that the billboard is in harmony with or suitable for the surrounding area and would not do significant damage to the visual environment. In making the determination, the Board of Appeals may consider among other factors, the health, safety, general welfare of the public, the scenic beauty of the area, the physical, environmental, cultural, historical or architectural characteristics of the location and area, proximity to schools, places of worship, or open space, the structure, height, size of the sign, the

number of other signs on the premises and in the area where the billboard is proposed.

10. No flashing lights shall be allowed. Flashing shall be defined as changing natural or artificial light or color effects by any means except as may occur when panels or messages change on digital/electronic billboards.

11. No sexually orientated, sexually provocative or adult oriented businesses as defined in Massachusetts General Law Chapter 272 Section 31.

12. The Board of Appeals shall determine the amount of annual hours the billboard shall devote to public service announcements during a calendar year.

13. The applicant shall provide financial or other compensation to the Town to mitigate the impact of the proposed billboard on the Town in a form and/or amount identified in an agreement approved by the Board of Selectmen.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Planning Board had not had the opportunity to review the article. The Board's recommendation will be provided at Town Meeting.

ARTICLE 20: To see if the Town will adopt the provisions of Massachusetts General Laws Chapter 64G, Section 3A and impose a local excise tax of six per cent of the total amount of rent for occupancy of any room or rooms in a bed and breakfast establishment, hotel, lodging house or motel located within the Town of Norwell or take any other action related thereto.

Requested by the Board of Selectmen

The Board voted 8-0 to favorably recommend this article. Adoption of this statute will allow the Town to assess a local tax on hotels, motels and other lodging houses included in the statute. This will provide approximately \$20,000 in additional tax revenue. While the amount is modest it does provide an alternative source of revenue without further burdening homeowners.

ARTICLE 21: To see if the Town will vote to adopt the provisions of Massachusetts General Law Chapter 200A, Section 9A, as amended by Section 65 of Chapter 188 of the Acts of 2010, which provides for an alternate and simplified procedure for disposing of abandoned funds (often referred to as unclaimed checks or “tailings”) held by the Town, or take any other action relative thereto.

Requested by the Treasurer-Collector

The Board voted 6-0 to favorably recommend this article.for the warrant

ARTICLE 22 To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide the sum of \$17,000 to be expended under the direction of the Board of Health for the care and maintenance of the brush pile at the Recycling Center, or act on anything relative thereto.

Requested by the Board of Health

The Board voted 8-0 to favorably recommend this article.

ARTICLE 23: To see if the Town will vote to raise and appropriate, or transfer from available funds (Water Department Surplus and/or Water Department Operating Revenue), the sum of \$350,000 to be expended under the direction of the Board of Water Commissioners for the purpose of conducting system facilities maintenance and upgrades, or act on anything relative thereto.

Requested by the Board of Water Commissioners.

The Board voted 8-0 to favorably recommend this article.

ARTICLE 24: To see if the Town will vote to reauthorize the Stetson Ford House Revolving Fund, Student Parking Fees Revolving Fund and Recycling Revolving Fund, pursuant to the provisions of Massachusetts General Laws, Chapter 44, §53E 1/2, for the 2017 fiscal year, or act on anything relative thereto.

Requested by the Finance Director

The Board voted 6-0 to favorably recommend this article.

ARTICLE 25: To see if the Town will accept Massachusetts General Law Chapter 44

Section 53F 3/4 to establish a special revenue fund known as the PEG Access and Cable Related Fund to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2017, which begins July 1, 2016, or take any other action relative thereto.

Requested by the Finance Director

The Board voted 6-0 to favorably recommend this article.

ARTICLE 26: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$3,000 for School based Medicaid services, or act on anything relative thereto.

Requested by the Finance Director

The Board voted 6-0 to favorably recommend this article.

ARTICLE 27: To see if the Town will vote to amend the General Bylaw Article XVI a-Wetlands Protection-Section 4 by adding the following language after "Massachusetts General Law Chapter 131 Section 140", (with the addition that Cornell Rainfall Data must be utilized to design and evaluate any and all storm-water systems or components) or take any action related thereto.

Requested by the Conservation Commission

The Board voted 7-0 to favorably recommend this article.

ARTICLE 28: To see if the Town will vote to transfer from available funds the sum of \$211,722 from the Community Preservation Fund for the purpose of recreation. Such funds shall be expended by the School Committee to upgrade accessibility to all Norwell Public School playgrounds. Expenditures under this article shall be approved by the Superintendent of Schools or his designee and the Recreation Commission, or to take any other action related thereto.

Requested by the Community Preservation Committee and the School Department

The Board voted 8-0 to favorably recommend this article.

ARTICLE 29: To see if the Town will vote to transfer from available funds the sum of \$92,600 from the Community Preservation Fund for the purpose of recreation. Such funds shall be expended by the Recreation Department to upgrade the Reynolds Playground. Expenditures under this article shall be approved by the Recreation Commission, or take any other action related thereto.

Requested by the Community Preservation Committee and the Recreation Commission

The Board voted 8-0 to favorably recommend this article.

ARTICLE 30: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$16,230 from Community Preservation Funds for the purpose of recreation. Such funds shall be expended by the Conservation Commission to design, construct and make fully accessible a parking area to service the Forest Street Pathway and the Donovan and Wildcat Trail System or to take any other action relative thereto.

Requested by the Community Preservation Committee and the Conservation Commission

The Board voted 8-0 to favorably recommend this article.

ARTICLE 31: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$2,426 from Community Preservation Funds for the purpose of historic preservation. Such funds shall be expended by the Cushing Memorial Board of Directors for the repair and preservation of the George and Nancy Cushing portraits, or take any action relative thereto.

Requested by the Community Preservation Committee and the Norwell Historical Commission

The Board voted 8-0 to favorably recommend this article.

ARTICLE 32: To see if the Town will vote to transfer from available funds the sum of \$110,000 from Community Preservation funds to the Norwell Community Housing Trust for affordable housing purposes, or to take any action related thereto.

Requested by the Community Preservation Committee and the Community Housing Trust

The Board voted 8-0 to favorably recommend this article.

ARTICLE 33: To see if the Town will vote pursuant to Massachusetts General Laws, Chapter 44B to reserve the sum of \$107,574 from Community Preservation Fund Fiscal Year 2017 revenues for the acquisition, preservation, rehabilitation and restoration of historic resources; and to reserve the sum of \$110,000 from Community Preservation Fund Fiscal Year 2017 revenues for the acquisition, creation, and preservation of open space, or take any other action related thereto.

Requested by the Community Preservation Committee

The Board voted 8-0 to favorably recommend this article.

ARTICLE 34: To see if the Town will raise and appropriate, transfer from available funds or otherwise provide the sum of \$212,000 for the purpose of making alterations to playgrounds under the jurisdiction of the Norwell School Department to meet accessibility standards or take any other action relative thereto.

Requested by the School Committee

The Advisory Board supports Article 28 which funds repairs to the School playgrounds through Community Preservation funds. Such a use of CPC funds is clearly within the intent of the Community Preservation Act. This article is a contingency should Article 28 not pass. The repairs to the playground would provide accessibility and comply with state and federal law. Failure to comply with these laws could result in liability for the Town. The Advisory Board will await taking a position on this article until there is a vote on Article 28.

ARTICLE 35: To see if the Town will amend the General Bylaws by deleting Article XX of the General Bylaws and replacing it with the following:

ARTICLE XX

MOORING BY-LAW

Section 1: AUTHORITY

This By-Law is adopted to protect the public health, safety and welfare; to preserve and protect boats and vessels, their occupants and members of the public in, around, and otherwise on or near the North River, a waterway located within the Town of Norwell, designated as a scenic river by the Commonwealth of Massachusetts; and to preserve and protect the natural, scenic and marine resources, their use and enjoyment, in, around and on the North River, a tidal estuary with a substantial current and tidal range and its tributaries, in accordance with, but not limited to, the following Chapters in the General Laws of Massachusetts: C.90B, section 15; C.91, section 10A; C.43B, section

13; C.40, sections 21D & 57; 310 CMR 9.07; and all other applicable laws and regulations.

Section 2: PURPOSE

The purpose of this By-Law is to ensure that all moorings, floats, docks or slips that are placed in the waters of the North River, under the jurisdiction of the Town of Norwell, do not individually or in any combination impede the safety of vessels navigating in the waters of that river. The placement of such moorings, floats, docks or slips shall not interfere, individually or collectively, with any abutting property owner's right of free access to the waters of the North River.

Section 3: DEFINITIONS

In construing this By-Law, the following words and phrases shall have the meanings set forth herein, unless a contrary intent is clearly specified.

"Applicant" – A resident of the town, a non-resident, or the owner of real estate in the town or the owner of a boat or vessel proposed to be moored or berthed within the town.

"Applicant Owner" – The owner of land (the Land) that is contiguous to the North River and provides reasonable and convenient access to a proposed, an existing or an approved mooring location.

"Application" – The form approved by the Board of Selectmen for obtaining a mooring or berthing permit from the town.

"Berth" – Any space wherein a boat is confined by a mooring, wet slip, pier, dock, float, or any other type of docking facility.

"Boat" or "Vessel" – Includes every description of watercraft, used or capable of being used as a means of transportation on the water, including seaplanes, amphibious vehicles, and any other variable use craft when navigating, moored, or berthed on the water, excluding canoes, kayaks, and boats twelve (12) feet in length and under used as tenders to access other vessels.

"Boatyard" – A facility whose function is the construction, repair, or maintenance of boats, which may include provisions for boat storage and docking while awaiting service.

"Marina" – A berthing area with docking facilities under common ownership or control and with berths for ten or more vessels, including commercial marinas, boat basins, and yacht clubs. A marina may be an independent facility or may be associated with a boatyard.

“Mooring” – A place where buoyant Vessels, lobster-cars, floats, or rafts are secured to the bottom of a water body and the mooring tackle, including the block, chain, buoy, pennant, and any other equipment, used to secure the Boat or Vessel. For a free floating mooring unit, requiring more than one mooring block, it shall be considered a mooring for each Boat or Vessel moored thereto, for the purpose of registration and mooring fees for such Boats or Vessels.

Mooring Administrator” – The person appointed from time to time by the Board of Selectmen, to enforce this Mooring By-Law, the Regulations adopted hereunder or to implement or enforce the operational and administrative objectives established from time to time by the Board. The primary duties of the Mooring Administrator shall be to administer, issue and record the issuance of mooring permits, inspect moorings and enforce section 4 of this bylaw to ensure that moorings do not impede or otherwise adversely affect the waterways within the Town of Norwell. The Mooring Administrator shall report to the Board of Selectmen.

“Mooring Fee”- a fee that is paid by the applicant for the granting of a mooring permit, to be recommended by the Mooring Administrator and approved by the Board of Selectmen.

“Mooring Permit” – A written authorization issued by the Town of Norwell to place a mooring within the North River or to berth a boat upon a wet slip, pier, dock, or float within the North River.

“North River” – The waters and areas of the North River within the Town of Norwell, as they exist and are generally defined in the most recent N.O.A.A. map.

“Persons” – Persons shall include individuals, corporations, cooperatives, societies, associations, partnerships, and limited liability companies.

“Private Marina, Docking or Berthing Facility” – A marina, docking or berthing facility, under private ownership by an individual, association, corporation, society, partnership or cooperative, that has facilities for its members, and their guests, for the docking, berthing or mooring of their Boats and Vessels, for which no commercial or rental fee is charged.

“Reasonable and Convenient Access” – such access that will allow the Applicant/Holder of a Mooring or Berthing Permit access to a permitted mooring and any Boat or Vessel moored or berthed thereon in all conditions, within reasonable time limits, so that appropriate action can be taken to preserve and protect such facility, boat or vessel, and the natural resources in, around and on the North River in all conditions.

“Town of Norwell” – The Town of Norwell, Massachusetts, a municipal corporation, with any and all payment to be made to the Town of Norwell Treasurer/Collector and pursuant to Chapter 91, Section 10A and Chapter 40, Section 5G deposited into a fund for the maintenance of the waterways within its jurisdiction.

Section 4: MOORING PERMITS – REGULATIONS AND ENFORCEMENT

(a) No person shall place any block, chain, pennant, or other anchoring or mooring device within the North River, or moor or berth any boat or vessel in any wet slip, or secured to a pier, dock or float within the North River, without first obtaining a Mooring Permit under this By-Law.

(b) A mooring permit, for each calendar year, must be obtained for each mooring placed or to be placed and for each boat or vessel moored or berthed, or to be moored or berthed within the North River. The annual fee for each such Permit, established by the Board of Selectmen, shall be paid to the Town of Norwell Treasurer/Collector, together with a completed copy of the Annual Application Form approved by the Committee. The holder of a mooring permit may, during the calendar year for which it is issued, transfer the permit to an immediate family member without the requirement of payment of an additional fee.

(c) The Mooring Administrator shall prepare, and may amend from time to time, after reasonable public notice and hearing and approval of the Board of Selectmen, regulations governing: the fees and types of fees; the application process for mooring permits; the size, specifications and standards for moorings, slips, piers, docks and floats and their use, upkeep, maintenance, inspection and replacement and, as an alternative or supplement to any one or more of the foregoing, in the discretion of the Mooring Administrator, a certification process by an appropriately designated and approved mooring service provider or providers.

All such Regulations shall be submitted to the Board of Selectmen for review and approval. Upon approval, the Regulations shall be published once in a newspaper of general circulation in the Town and shall be posted on the Town's bulletin board and at the Town Clerk's office for seven (7) consecutive days. They shall become effective upon the expiration of the last seven (7) day cycle for such posting. The Regulations may be amended from time to time in the same manner.

(d) The Board of Selectmen may appoint a Mooring Administrator, and support personnel, when considered necessary or desirable, and when funding is necessary subject to a funding authorization, to implement or to enforce this By-Law, the Regulations adopted hereunder and the operational and administrative objectives established from time to time by the Board of Selectmen.

(e) Any hazard to navigation or property, or any mooring placed or boat berthed within the territorial limits of the North River in the Town of Norwell in violation of the foregoing provisions, or any Regulations authorized and adopted under paragraph (c) above, may be removed at the direction of the Mooring Administrator. The general expense of such

removal shall be the responsibility of the owner, operator or the person who caused such hazard or violation.

Section 5: PENALTIES

(a) Whoever violates any provision of this By-Law, or any rule or regulation adopted hereunder, may be subject to a fine not to exceed FIFTY DOLLARS (\$50.00) FOR EACH OFFENSE. The enforcement of this By-Law shall be under the direction of the Mooring Administrator.

(b) Whoever violates any provision of this By-Law or any rule or regulation adopted hereunder, may be subject, as an alternative to Section 5 (a) above, to a non-criminal disposition pursuant to MGL, Chapter 40, Section 21D, subject to a penalty not to exceed FIFTY DOLLARS (\$50.00) FOR EACH VIOLATION. The enforcement of this By-Law shall be under the direction of the Mooring Administrator.

(c) The Town shall have the right pursuant to this bylaw to bring actions in equity or contract to recover fines or to compel the removal of a Boat or Vessel

Section 6: SEVERABILITY

If any section, paragraph or provision of this By-Law is determined to be invalid, such invalidity shall not affect the validity of the remaining portions of the By-Law.

Requested by the Board of Selectmen

The Board voted 7-1 to favorably recommend this article. The proposed amendments to the mooring Bylaw are a product of the work of the Mooring Bylaw Review Committee, the Harbormaster and the Board of Selectmen. The review was undertaken pursuant to directions of the 2015 Annual Town meeting. The intent of the new By-law is to change the position of Harbormaster to Mooring Administrator, focusing on recording and permitting moorings and moving away from the statutory public safety role of a Harbormaster.

ARTICLE 36: To see if the Town will vote to create a fund pursuant to the provisions of Massachusetts General Law Chapter 40, Section 5B to be known as the Special Education Stabilization Fund for the purpose of funding extraordinary statutorily mandated special education out of district costs, or take any other action related thereto.

Requested by the School Committee and the Board of Selectmen

The Board voted 8-0 to favorably recommend this article. The creation of this fund will allow for the Town to better address unpredictable costs related to

outside tuitions for students in need of specialized programs. This fund is intended to supplement, not replace other funds within the School budget.

ARTICLE 37: To see if the Town will transfer from available funds or otherwise provide a sum of money to be added to the Special Education Stabilization Fund or to take any other action related thereto.

Requested by the Board of Selectmen and the School Committee

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 38: To see if the Town will vote to raise and appropriate, transfer from available funds, borrow or otherwise provide the sum of \$100,000 to be expended under the Board of Assessors for professional and contracted services in order to perform an interim and triennial revaluation of the real and personal property in the Town as of January 1, 2016, including any defense of said values and the updating and inclusion of new construction so as to ensure it is included in the Town's next new growth calculation, or take any other action relative thereto.

Requested by the Board of Assessors

The Board voted 8-0 to favorably recommend this article.

ARTICLE 39: To see if the Town of Norwell will vote to raise and appropriate, or transfer from available funds, the sum of \$4,000 to contract with South Shore Women's Resource Center for Domestic violence intervention and prevention services for its residents, or act on anything relative thereto.

Requested by Petition

The Board voted 8-0 to favorably recommend this article.

ARTICLE 40: To see if the Town will vote to raise and appropriate, transfer from free cash or other available funds or otherwise provide a sum of money for the Highway Surveyor to conduct an engineering study/traffic analysis of the feasibility of opening the second entrance, so-called, at the Vinal School to vehicular traffic or take any other action related thereto.

Requested by Petition

The Board voted 8-0 to favorably recommend this article.

ARTICLE 41: To see if the Town will vote to transfer from available funds or otherwise provide a certain sum of money to be added to the Stabilization Fund, as established in accordance with Massachusetts General Law Chapter 40, Section 5B, or to take any other action relative thereto.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 42: To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money to be deposited into the Town's OPEB Trust Fund to offset the cost of retired employee health insurance, or act on anything relative thereto.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 43: To see if the Town will vote to transfer from available funds, or otherwise provide a certain sum of money, to be added to the Capital Expenditure Stabilization Fund as established in accordance with the provisions of Massachusetts General Law, Chapter 40, Section 5B, or act on anything relative thereto.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 44: To see if the Town will appropriate a sum of money from available funds and authorize the Assessors to use this sum to decrease the tax rate for FY 2016, or act on anything relative thereto.

Requested by the Board of Selectmen

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 45: To see if the Town will adopt the following amendments to the Zoning Bylaws relating to political signs by amending Section 3324 Other Permitted Signs of the General Bylaws by deleting in subsection (a) the words “sixty (60) days” and inserting in place thereof the words” thirty (30) days” and further by deleting subsection (b) and inserting the following new subsection:

(b) “Free standing or posted signs are permissible on privately held property only. Attended signs are permissible on public property and must be held by a person at all times.”, or take any other action related thereto.

Requested by Petition

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Board’s recommendation will be provided at Town Meeting.

ARTICLE 46: To see if the Town will vote to amend Article VI, Section 6240 business District B-2 in such a manner as to include Assessors Parcels 30-087 and 30-089 in which 170 Washington Street is presently located, in the B-2 zone, or take any other action relative thereto.

Requested by Petition

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Planning Board had not had the opportunity to review the article. The Board’s recommendation will be provided at Town Meeting.

ARTICLE 47: To see if the Town will amend its bylaws by adding a new section ARTICLE XXI Recall of Elected Officials as follows:

REASON & PURPOSE

To provide Norwell voters with the ability to recall elected officers who in their belief have failed to perform their duties in accordance with their oath of office.

To see if the Town will vote to authorize the Board of Selectmen, on its behalf, to petition the General Court for passage of a special law substantially as provided below. The Legislature may make clerical or editorial changes in form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the Legislature. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition.

An Act Providing for the Recall of Elected Officials in the Town of Norwell.

SECTION 1. The Charter of the Town of Norwell, on file in the office of the archivist of the Commonwealth of Massachusetts, as provided in Section 12 of Chapter 43B of the General Laws, is hereby amended by inserting a new section 3-13 to the existing article 3:

3-13. Recall of Elected Officials

(a) Any holder of an elected office in the Town of Norwell who has held an elected town wide office, and whose term of office extends beyond the next annual town election, may be recalled therefrom by the registered voters of the Town, as herein provided, for reasons of: (1) conviction of a felony or conviction of the following misdemeanors as defined by Massachusetts General Laws: domestic violence, driving under the influence of alcohol or drugs, the illegal manufacture, distribution or dispensing of controlled substances, assault or criminal harassment, while presently in office; or (2) admission to facts, while presently in office, sufficient to be convicted of a felony or sufficient to be convicted of the following misdemeanors as defined in Massachusetts General Laws: domestic violence, driving under the influence of alcohol or drugs, the illegal manufacture, distribution or dispensing of controlled substances, assault or criminal harassment; or (3) was found in violation of the conflict of interest law (M.G.L. c 268A), while presently in office, as determined by the State Ethics Commission or the Attorney General; or (4) attended less than fifty (50%) percent of the posted public meetings of the board or office of which the official was an elected member or to which he/she has been elected or appointed as part of his/her elected position during the previous twelve (12) months. The elected official's vote on a matter (other than in connection with a conflict of interest violation referenced above) shall not be grounds for a recall petition.

(b) Ten (10) or more registered voters of the Town of Norwell may make and file a Notice of Intent with the Town Clerk bearing the name of the elected official sought to be recalled, and a statement of the specific grounds for the recall as established by Section (a) above, with information sufficient to support the specific grounds for recall, at least one hundred seventy (170) days before the next annual town election. Upon certification of the required signatures by the Registrar of Voters and a determination that the Notice of Intent contains information sufficient to support the specific reason(s) and events for the recall as confirmed by Town Counsel, within five (5) business days, the Clerk shall forthwith deliver to the first named voter on the Notice of Intent, the petition forms, addressed to the Board of Selectman, requesting a recall. The petition forms shall be issued under the signature and official seal of the Town Clerk. They shall be dated and shall contain the names of the first ten (10) registered voters whose names appear on the grounds for the recall as stated in the Notice of Intent to recall. In addition, the petition shall request the election of a successor to the office. A copy of the petition form shall be entered in a record book to be kept in the office of the Town Clerk. The recall petition forms shall be

returned and filed with the Town Clerk within sixty (60) days after the receipt of the signed petition forms or the next business day after the 60th day if said day falls on a Saturday, Sunday or legal holiday, with signatures, names and street precincts. The Town Clerk shall, within three (3) business days following the day of the filing with the office of the Town Clerk, submit the recall petition forms to the Registrar of Voters. The Registrars shall, within fifteen (15) business days after the date of receipt, certify in writing to the Town Clerk thereon, the number of signatures which are names of registered voters in Norwell.

(c) If the recall forms to be certified by the Registrar of Voters shall be found sufficient by containing at least ten per cent (10%) of Norwell's registered voters including at least 100 registered voters from each of Norwell's three (3) Precincts as of the date of the most recent Town election, the petition shall be filed by the Town Clerk with the Board of Selectmen within two (2) business days. The selectmen shall give notice following their next scheduled meeting, in writing, to the elected official whose recall is sought by sending that elected official a copy of the certified recall petition.

If the elected official to whom the recall is directed by the Board of Selectmen does not resign the office within five (5) business days from the date of notice, the Board of Selectmen shall forthwith order an election to be held on the date of the next town election. If a vacancy occurs in the office after a recall election has been ordered the election shall nevertheless proceed as provided in this Act, but only ballots for the new candidates shall be counted.

(d) An elected official whose recall is sought may not be a candidate to succeed him or herself in the recall election. The nomination of candidates, the publication of the warrant for the recall election and the conduct of the election shall be in accordance with the state and local laws relative to elections, unless otherwise provided in this Act.

(e) The incumbent shall continue to perform the duties of his/her office until the recall election, unless the elected official resigns his/her position. If the incumbent is not recalled, he/she shall remain in office for the remainder of his/her unexpired term, subject to recall as before, except as provided by this Act. If recalled in the recall election, he/she shall be considered removed upon the qualification of the successor, who shall hold office during the unexpired term.

(f) Ballots used in a recall petition shall contain the following propositions in the order indicated:

"For the recall of (name of elected official) who holds the position of (elected office)"

"Against the recall of (name of official) who holds the position of (elected office)"

Immediately at the right of each proposition there shall be a designated space for voters to vote for either of the propositions. Under the propositions shall appear the word "Candidates and directions to voters required by Section 42 of Chapter 54 of the General Laws, and beneath this, the names of the candidates nominated, listed alphabetically, as herein provided. If a majority of the votes cast upon the question of the recall are in favor of the recall, the elected official shall be recalled and the ballots for candidates shall be counted. The candidate receiving the highest number of votes shall be declared elected. If the majority of the votes cast are in the negative, the ballots for candidates need not be counted unless the incumbent official has resigned previously or a vacancy occurs in the office after a recall election has been ordered pursuant to Section (c) above.

(g) A recall petition shall not be filed against an elected official within six (6) months after she/he has taken office, unless the elected official has been re-elected to another consecutive term in office, then a recall petition may be filed within three (3) months after taking office on the re-election vote; nor, in the case of an elected official subjected to a recall election and not recalled thereby until at least six (6) months have elapsed after the election at which the recall was submitted to the voters of the Town and further provided that an elected official cannot be subject to a subsequent recall petition for the same specific reason(s) and events that were the basis of any prior recall petition.

(h) A person who has been recalled from office, or who has resigned from office after the recall petition has been certified by the Registrar of Voters, shall not be appointed to any town office, board or committee within two (2) years after the recall or resignation.

SECTION 2. This act shall take effect upon its passage.

Requested by Petition

The Advisory Board voted 3-4 against favorably recommending this article. The Board recognized the intent of the petition to provide a remedy for misconduct of elected officials that is currently not available. The majority felt that should an elected official engage in such conduct in the Town, he or she would likely succumb to community pressure and resign on their own.

ARTICLE 48: Shall the Town of Norwell vote to amend certain provisions of the Acceptance by the Town of the Community Preservation Act, known as Chapter 44B of the Massachusetts General Laws, by reducing the surcharge from three percent (3%) to one percent (1%) and further to submit such reduction of the surcharge, if approved by the Town Meeting, for acceptance by the voters of the Town of Norwell at the next qualifying Town or State Election, or take any action thereto.

Requested by Petition

The Advisory board voted 1-6 against favorably recommending this article. The article has been previously considered and rejected at prior Town Meetings.

ARTICLE 49: Shall the Town of Norwell vote to (1) revoke (effective Fiscal Year 2017) Article 28 of the Norwell Annual Town Meeting held on May 15, 2001 and reject sections 3 to 7, inclusive, of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, that established a dedicated funding source to acquire, create and preserve open space, historic resources, land for recreational use and community housing; thereby removing the surcharge of 3 percent (3%) on the annual real estate tax levy on real property which has been utilized in Norwell, together with matching funds from the Massachusetts Community Preservation Trust Fund, to fund the Community Preservation Act projects – which surcharge excluded (a) the first \$100,000 of value on each taxable parcel of residential real property and (b) property owned and occupied by any person who qualifies for low income housing or low or moderate income senior housing – and (2) revoke (effective Fiscal Year 2017) Article 31 of the Norwell Town Meeting held on May 13, 2002 removing the need for the Community Preservation Committee that makes recommendation on the use of the Community Preservation Act funds to Town meeting, and further to submit such revocations, if approved by Town Meeting, for acceptance by the voters of the Town of Norwell at the next qualifying Town or State election or take any other action relative thereto?

Requested by Petition

The Advisory board voted 1-6 against favorably recommending this article. The article has been previously considered and rejected at prior Town Meetings.

ARTICLE 50: To see if the Town will amend its bylaws by adding the following new section:

V-a Residency Elected Town Officers

Section 1. No person shall be eligible for an elected town office who is not at the time of such election a bona fide resident or inhabitant of the Town of Norwell, ("town") and any person ceasing to be a bona fide resident or inhabitant of said town shall thereupon cease to hold such appointment in the town.

Section 2. A bona fide "resident" or "inhabitant", shall pursuant to M.G. L. C 62 s. 1 (f) mean (1) any natural person domiciled in the town, or (2) any natural person who is not domiciled in the town but maintains a permanent place of abode in the town and spends an aggregate of more than one hundred eighty-three (183) days of the town's taxable year, including days spent partially in and partially out of the town. Where the term "commonwealth" is used in M.G.L. C. 62 s. 1(f), for the purpose of this sub-section 2, the term "town" shall be substituted therein.

Requested by Petition

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Petitioner had requested a review by Town Counsel and it had not been completed prior to the warrant going to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 51: To see if the Town will amend its bylaws by adding the following new section:

VI-a Residency Appointed Town Officers

Section 1. No person shall be appointed to a Town Board, committee, or commission in the town who is not at the time of such appointment a bona fide resident or inhabitant of the Town of Norwell, ("town") and any person ceasing to be a bona fide resident or inhabitant of said town shall thereupon cease to hold such appointment in the town.

Section 2. A bona fide "resident" or "inhabitant" shall, pursuant to M.G. L. C 62, s. 1 (f), mean (1) any natural person domiciled in the town, or (2) any natural person who is not domiciled in the town but maintains a permanent place of abode in the town and spends an aggregate of more than one hundred eighty-three (183) days of the town's taxable year, including days spent partially in and partially out of the town. Where the term "commonwealth" is used in M.G.L. C. 62, s. 1(f), for the purpose of this sub-section 2, the term "town" shall be substituted therein.

Requested by Petition

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Petitioner had requested a review by Town Counsel and it had not been completed prior to the warrant going to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 52: To see if the Town will amend its General Bylaws by adding the following new section:

ARTICLE VI-b Eligibility

A. Eligibility

1. No person may be appointed to a town board, committee, or commission in the town of Norwell (town), who at the time that he/she makes himself/herself available for appointment, shall be ninety (90) days or more delinquent or in breach of any payment arrangements through no fault of their own in any tax, fee, fine, penalty, charge or any other financial obligation or liability of any kind or nature, excluding parking and traffic fines to the town.
2. No person appointed to a town board, committee or commission in the town shall be administered the oath of office nor be allowed to serve as a member of a board, committee or commission, who on the day of appointment shall be ninety (90) days or more delinquent in any tax, fee, fine, penalty, charge or any other financial obligation or liability of any kind or nature, excluding parking and traffic fines to the town.

B. Forfeiture

SECTION 1 An appointed member of a board, committee, or commission shall, during his/her term, pay, when due, all taxes, fees, fines, penalties, charges or other financial obligations or liabilities of any kind or nature due to the town.

SECTION 2 If an appointed member of a board, committee, or commission shall fail to pay, when due, any tax, fee, fine, penalty, charge or other financial obligation or liability of any kind or nature due to the town, the Town Treasurer/Collector shall immediately notify the Board of Selectmen (Board), and the Board or the Town Administrator, or their designee, shall demand, in writing, that he/she a) pay same or b) establish a payment plan through the Town Treasurer/Collector that would bring same current within one hundred twenty (120) days, by not later than fourteen (14) days from date of demand.

SECTION 3 Except for good cause shown, if said appointed member of a board, committee, or commission shall fail to pay said delinquent tax, fee, fine, penalty, charge or other financial obligation or liability of any kind or nature not later than fourteen (14) days from the date of demand, or become delinquent in any previously established payment plan, he/she shall forthwith forfeit his/her appointment.

SECTION 4 If the last date for doing an act provided for herein falls on a Saturday, Sunday or holiday, or a day on which the offices of the town are closed for business, then said act may be performed on the next succeeding regular business day on which the town offices are open for business following the date on which said act was due to be performed.

SECTION 5 Whether such violation has occurred shall be determined solely by the members of the Board and their decision shall be final.

C. Procedure

SECTION 1 If any appointed member of a board, committee, or commission shall knowingly and intentionally violate any section of this Article VI-b, any member of the Board, or the Town Administrator, upon information and belief, may file a petition in the nature of quo warrant with the Board, which shall put the question, as to whether or not said appointed member of a board,

committee, or commission shall be cited to show cause why he/she shall not be held to have forfeited his/her office, before the Board in regular or special session.

SECTION 2 The presiding chair of the Board, upon a majority vote of the members of the Board present at the session of the Board, shall issue an order to show cause signed by the Board's presiding chair to the appointed member of a board, committee, or commission, summoning such person alleged to be guilty of violation under any section of this Article XXI, to appear before the Board at a date and time set by the Board thereafter to answer the charge.

SECTION 3 Such appointed member of a board, committee, or commission shall appear in person at the time and date set by the Board to answer the charge.

SECTION 4 The Board shall serve the order to show cause, along with any bill of particulars or accompanying papers in support of said charge, presented to the elected town officer or appointed member of a board, committee, or commission by the charging party, not less than ten (10) days prior to the date set for hearing on the charge.

SECTION 5 The order to show cause shall be served upon the appointed member of a board, committee, or commission:

- a.) Personally, or
- b.) By leaving same with a resident of the accused's home over the age of fourteen (14), or
- c.) By posting same on the door of the accused's last known address and by first class certified mail, or
- d.) By including notice thereof in the agenda of any regular Board meeting and posting thereof on the wall at the Town Offices in the usual course of business.

SECTION 6 If the appointed member of a board, committee, or commission is present in the meeting at which the charge is presented or at which the order to show cause shall be issued, then the elected town officer or appointed member of a board, committee, or commission shall be served such order to show cause at the time said order to show cause is issued. However, if the appointed member of a board, committee, or commission refuses to accept service of process at said meeting, it shall be noted in the minutes and the elected town officer or appointed member of a board, committee, or commission shall be deemed to have been constructively served and notified of the charge; and the order to show cause and accompanying papers shall be left in his/her mail box in the Board's offices or the office of the Town Clerk.

SECTION 7 The debtor shall have the right to counsel.

SECTION 8 On hearing of the matter, the Board, if it shall adjudge, by a majority vote of the entire Board, the appointed member of a board, committee, or commission to be guilty of violation of any section of this Article shall punish him/her by declaration of forfeiture and ouster from office or appointment.

SECTION 9 Payment of the tax, fee, fine, penalty, charge or other financial obligation or liability of any kind or nature later than a) fourteen (14) days from date of demand or b) later than the due date of any payment under any previously established payment plan, shall not mitigate, release nor set aside the forfeiture of office.

SECTION 10 The decision of the Board shall be final.

Requested by Petition

The Advisory Board had taken no vote on this article prior to the deadline for the warrant to go to print. The Petitioner had requested a review by Town Counsel and it had not been completed prior to the warrant going to print. The Board's recommendation will be provided at Town Meeting.

ARTICLE 53: To see if the Town will vote to amend its General By-Laws by adding at the end thereof the following new section:

Right to Farm By-Law

Section 1: Purpose and Intent

- (a) The purpose and intent of this By-Law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97 of the Constitution, and all statutes and regulations thereunder, including but not limited to Massachusetts General Laws Chapter 40A, Section 3 Paragraph 1; Chapter 90, Section 9, Chapter III, Section 125A and Chapter 128, Section 1A. We the citizens of Norwell restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the articles of Amendment of the Massachusetts Constitution ("Home Rule Amendment").
- (b) This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities and protects farmlands and forests within the Town of Norwell by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This by-law shall apply to all jurisdictional areas within the Town.

Section 2: Definition

- (a) The word “farm” shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.
- (b) The words “farming” or “agriculture” or their derivatives shall include, but not be limited to, the following:
1. farming in all its branches and the cultivation and tillage of the soil;
 2. dairying;
 3. production, cultivation, growing and harvesting of any agricultural, aqua cultural, floricultural, viticulture or horticultural commodities including orchards;
 4. growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
 5. raising and/or boarding of livestock including horses;
 6. keeping and/or training of horses as a commercial enterprise; and keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and alpacas) and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.
- (c) “Farming” shall encompass activities including, but not limited to, the following:
1. operation and transportation of slow-moving farm equipment over roads within the town;
 2. control of pests, including, but not limited to, insects, weeds, predators and disease organism of plants and animals;
 3. application and storage of manure, fertilizers and pesticides under generally accepted management practices;
 4. conducting agriculture-related educational and farm-based recreational activities, including “agritourism”, provided that the activities are related to marketing the agricultural output or services of the farm;
 5. processing and packaging of the agricultural output of the farm and the operation of a farmer’s market or farm stand including signage thereto;
 6. maintenance, repair or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management or sale of the agricultural products;
 7. on farm relocation of earth and the clearing of ground for farming operations; and
 8. maintaining drainage or irrigation ditches; picking stone; constructing, repairing or maintaining fences; and clearing, renovating and maintaining pastures including using the practice of prescription burning.

Section 3: Right to Farm Declaration

- (a) The Right to Farm is hereby recognized to exist within the Town of Norwell. The above-described agricultural activities may occur on holidays, weekdays and weekends by night or day and shall include the attendant incidental noise, odors, dust and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits

of farming to the neighborhood, community and society in general. The benefits and protections of this By-Law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation or local zoning law.

Section 4: Disclosure Notification

- (a) In order to ensure that prospective owners and tenants are aware of the policy of the Town of Norwell expressed in this by-law regarding agricultural uses, the following notification shall be prominently posted in the Norwell Town Hall, the Norwell Library and on the Town of Norwell website within 30 days of this by-law becoming effective. In addition, the notification language required by this section shall appear each year in the Town's Annual Report.
- (b) It is the policy of this community to conserve, protect and encourage the maintenance and improvement of forest and agricultural lands for the production of food, and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers and occupants are also informed that the location of property within the Town may be impacted by commercial agricultural and farming activities.
- (c) Property owners should make efforts to inform prospective tenants or buyers that Norwell is a "Right to Farm" community.

Requested by Petition

The Board voted 5-1 to favorably recommend this article.to print.

INSTRUCTIONS TO ELECTED OFFICIALS
SALE OF THE FISH RIGHTS

You are directed to serve this Warrant by posting a copy thereof attested to by you in writing in each of five public places in the Town at least fourteen days before the time for holding and meeting called for in the Warrant. Herefore, fail not and make due return of the Warrant you're your doings thereon to the Town Clerk of said Town on or before the _____ day of April, 2016.

Given under our hands at Norwell this _____ day of April in the year of our Lord, 2016.

BOARD OF SELECTMEN
Norwell, Massachusetts

Gregg McBride, Chairman

Ellen Allen Vice-Chairman

Peter Smellie, Clerk

Jason Brown

Alison Demong

Constable _____ Date _____

Notes:
CLASSIFICATION PLAN

NON-EXEMPT CLASSIFICATIONS (Hourly Pay)

<u>Grade</u>	<u>Position</u>
1	Shelver
2	N/A
3	N/A
4	Clerk Typist
5	Council on Aging Clerk Library Circulation Assistant
6	Administrative Assistant Animal Control Officer Council on Aging Van Operator Library Custodian
7	N/A

EXEMPT CLASSIFICATIONS (Annual Salary)

<u>Grade</u>	<u>Position</u>
8	N/A
9	Assistant to Town Administrator Council on Aging Program Coordinator
10	Adult Services Librarian Children's Services Librarian Technical Services Librarian
11	Assistant Library Director (subject to Town vote) Council on Aging Outreach Coordinator Executive Assistant to Town Administrator
12	N/A
13	Assistant Town Administrator Water Treatment Facilities Manager
14	N/A
15	Council on Aging Director Library Director
16	N/A
17	Water Superintendent

CLASSIFICATION PLAN

STIPEND POSITIONS

Cemetery Clerk
Harbormaster
Sealer of Weights and Measures
Veteran's Service Officer

SEASONAL POSITIONS

Recreation Summer Clinic Leader
Recreation Summer Clinic Supervisor
Recreation Summer Program
Roving Assistant
Recreation Summer Program Instructor
Recreation Summer Site Leader (SCENE)
Recreation Summer Site Supervisor (SCENE)
Temporary Library Circulation Assistant
Temporary Highway & Tree Laborer
Temporary Recycling Laborer
Temporary Water Laborer
Temporary Trails Laborer

FLAT HOURLY POSITIONS

Alternate Building Inspector
Call Firefighter
Call Firefighter EMT-8 Certified
Constable
Election Clerk
Election Teller
Election Warden
Police Matron
Recreation Program Supervisor
Recreation Program Leader
School Crossing Guard

PAID PER PARTICIPANT OR CLASS

Recreation Program Supervisor
Recreation Program Leader

Office of the Board of Selectmen
Town of Norwell
Norwell, MA 02061

STANDARD MAIL
U.S. POSTAGE PAID
Norwell, MA 02061
Permit No. 5

POSTAL CUSTOMER
AND/OR RESIDENT BOX HOLDER
NORWELL, MA 02061