

2021 Town Administrator Review

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Mr. Graham invited the board to give Mr. Morin feedback before his self-assessment, which he sent to the board prior to this meeting.

Jason Brown

"Mr. Morin has logged in two impressive years dealing with the COVID pandemic and the changing economic environment. Under very difficult circumstances, he has been flexible, adaptable to change and always accessible to me and other board members. I don't envy his position reporting to five bosses, which he does gracefully and tactfully. The board has been concerned about him overextending as he deals with all the Operations issues in the Town as well as the public! I would like to add an assistant Town Administrator position. This is being addressed by promoting Treasurer/Collector Darleen Sullivan to Finance Director and then hopefully Assistant Town Administrator. There have been some highly pressurized scenarios over the last year which Mr. Morin has had to resolve. Well done, Peter."

Ellen Allen

"Mr. Morin has upped his game over the last two years while doing his regular job and dealing with the pandemic and its challenges. He is a more efficient and effective worker. He has accomplished a great deal, much of which is not visible. He spends an enormous amount of time doing Human Resources work, which includes challenging and delicate employee matters. I am very pleased with the succession plan that he announced, promoting Ms. Sullivan to Finance Director and then Assistant Town Administrator. I think more resources are needed. Mr. Morin has made very good use of consultants. He could position department budgeting to create good resources."

Peter Smellie

"I worked with Peter on the Advisory Board and now the Select Board. He is very good about sharing information, has excellent budget and planning skills and does a fantastic job. I enjoy working with him."

Bruce Graham

"I found Mr. Morin very accessible. I am struck by how much he does that is not related to this board – basically everything else in the Town. We are very fortunate to have a Town Administrator with his wealth of municipal knowledge and extensive legal background, which is frankly irreplaceable. He will need to be a mentor to his successors going forward. I would like the Assistant Town Administrator to become a permanent position."

Andy Reardon

"Mr. Morin needs to work on his ability to say no! There are only so many hours in the day. Delegate more, ask for help! The board needs to be mindful of that. He does an excellent job managing the operations of the Town."

Mr. Morin thanked the board for their thoughtful comments and kind words. He reminded all that he has a rolling contract. The board has until January 30th of each year to decide; they can do nothing and the contract renews automatically for another year. They can also notify him that they choose not to renew his contract. Currently the contract has two years left.